

ARTICLE 30

DURATION

30.1 **DURATION:** The parties agree that the current contract including all side agreements and the negotiated changes become the successor contract for 2022-2023, 2023-2024, and 2024-2025 expiring June 30, 2025 .

30.2 **REOPENING:** During the 2023-2024 and 2024-2025 fiscal years, the contract is subject to reopeners. Each party may designate up to two articles each year to be reopened (excluding compensation and the District's contribution towards benefits in 2023-2024 fiscal year, unless a trigger within this agreement allows for reopening on total compensation). In addition, negotiations on total compensation for 2024-2025 will open automatically in 2023-2024.:

30.2.1 The following articles/issues will automatically reopen:

- Evaluation of online synchronous classes
- Student Evaluations (evaluate pilot program and next steps)
- Part-Time Parity Plan Phase 2 (including possible shifts to pay-per-load for full-time overload and part-time non-classroom assignments; and other implementation-of-pay-per-load issues)
- Flex Reporting and Activities (Appendix A)
- Benefits (including possible implementation of new High-Deductible Plan and HSAs as well as possible changes to part-time faculty health insurance benefits)
- Article 7 Connected to Ongoing Work of the Load Task Force
- Intellectual Property Rights Side-Letter Templates
- Hiring (including possible changes to the uniform selection guide and possible changes to EEO on hiring committees)
- Article 27 "Distance Education"
- Article 25 "Part-Time Staffing Preference"

30.2.1 Should reopening occur and agreement not be reached during a period of forty-five (45) calendar days from such opening, either party may submit an unresolved dispute to the impasse procedures of the Public Employment Relations Board.

30.3 **SUCCESSOR AGREEMENT:** Negotiations for a Successor Agreement will begin not later than sixty (60) calendar days from receipt of written demands and contract changes from the other party.

26.3.1 Should agreement not be reached during a period of forty-five (45) calendar days from the date of beginning of negotiations, either party may submit an unresolved dispute to the impasse procedures of the Public Employment Relations Board.

30.4 In witness whereof, each of the parties affix their signatures hereto on this _____.

FOR THE UNION

FOR THE DISTRICT

Jason Mayfield, President United Faculty

Mojdeh Mehdizadeh, Interim Chancellor

Dated: _____

Dated: _____

Jeffrey Michels, Executive Director, United Faculty

Micaela Ochoa, Vice Chancellor

Dated: _____

Dated: _____