

Chancellor Candidate Review

Raul Rodriguez

Overall Assessment

F

Collegiality / Management Style

- General lack of transparency at multiple institutions.
- One faculty leader from Rancho Santiago described his style as “self-serving management by chaos.”

F

Working With Constituency Groups

- Described by former faculty as a “union buster” with a “destructive manner of pitting one [group] against another.”
- Substantial evidence of bad-faith bargaining at more than one district, including not giving promised raises and allowing contracts to lapse by more than 18 months (and then taking faculty to impasse).

F-

Commitment to Equity, Diversity, Inclusion

- Named a “Top 25 Hispanic Educator” by *Hispanic Outlook Magazine*.
- In 2015 at Rancho Santiago, he proposed a partnership with two technical schools in Saudi Arabia agreeing to exclude faculty who were women, gays or Jews.

D-

Financial Management

- Grand Jury investigation cited San Joaquin Delta under Rodriguez for mismanagement of millions in funds.
- At SJD, Rodriguez disbursed \$94,000 (management stipends) in public funds without Board approval.

F

Bond Management/Oversight

- At San Joaquin Delta College, when Rodriguez was chancellor, an audit by the State Controller found that “bond money was misspent” and the college “failed to follow State laws requiring strong oversight.”
- Under Rodriguez, “bond money was wasted.”
- Misled voters in 2012 over \$198 million bond measure for Rancho Santiago.

F

Accreditation Experience

- ACCJC placed San Joaquin Delta on probation in February 2009 for failing to address recommendations for improvement made to the college.
- Served seven years on ACCJC.

C

Integrity

- In 2008 the faculty filed a PERB complaint against Rodriguez and his administration for not giving raises that had been negotiated.
- Defended accepting gifts as “good networking” (i.e. Vice Chancellor taking \$3500 in golfing-round gifts and then approving contracts or increasing contracts for up to 12 million dollars; some vendors got increases days after the gifts).

F