Summary of Raul's difficult record:

Raul Rodriguez was president of San Joaquin Delta College from 2002 - 2010.

* Provided Governing Board life-time, no-cost health benefits while capping employee benefits
* State Controller Audit 2004-2008 stated 16% of the bond money was misspent on projects that are not consistent with the priorities identified in the voter-approved measure. They also spent funds on administrative functions and operational expenses that are specifically prohibited (Over $238K on the Kuali Project).
* Grand Jury investigation cited the college/district for mismanagement of millions in funds
* In 2008 the faculty filed a PERB complaint against Rodriguez and his administration for not giving raises that had been negotiated;
* ACCJC placed San Joaquin Delta on probation in February 2009 for failing to address recommendations for improvement made to the college.
* Rodriguez disbursed $94,000 in public funds without board approval;
* Under Rodriguez’ leadership open meeting laws (Brown Act) were violated
* Under Rodriguez’ leadership bond money was wasted on public-private partnerships

Became Chancellor at Rancho Santiago Community College District - (2010 - 2019):

* In 2011-12, the RSCCD trustees increased the travel budget for trustees and top administrators to $22,000 despite a budget shortfall that resulted in millions of dollars in cuts that included the elimination of many class offerings. From 2010-15, high-level district officials spent more than $200,000 on travel and related expenses, taking a total of 200 trips to 48 different cities in five countries.
* In 2012, he helped pass Measure Q, a 198 million bond measure but did not tell voters nor the bond companies that the Orange Educational Center (that was built with the previous Measure E bond funds for 20 million dollars) was built without the state architect office approvals, was uninhabitable, and would cost at least 26 million to fix. OEC closed a month after Measure Q passed and has never re-opened. It is now slated for demolition. Voters would not have approved Measure Q if the information about OEC had been disclosed.
* According to State Controller records, RSCCD board of trustee members received taxpayer-funded benefits packages that were among the highest in the state. In 2014, the benefits package for three trustees – valued at $32,595 each – were the most expensive in the state, and the district chancellor received compensation and benefits totaling $359,350.
* In 2015, he proposed a new partnership between the district and two technical schools in Saudi Arabia. Faculty members protested the move over Saudi Arabia's human rights record and the fact that the Saudi school would not allow certain employees from becoming involved on-site (i.e. no women, gays or Jews).
* He also supported and considered pay-for-play contracts as good networking (i.e. Vice Chancellor of Business Services taking $3500 in golfing round gifts over time and then approving contracts or increasing contracts to those contractors for up to 12 million dollars and some vendors got increases days after the gifts). Rodriguez told faculty in 2016 that he thought the new gift ban (that was created as a result of this type of practice) was an overreaction to the Voice of OC articles and said he’s received input that it is “austere” and “harsh.”
* Rodriguez announced in 2018 that he would "retire" from being Chancellor at RSCCD on June 30th, 2019 to avoid his contract not being renewed.
* The faculty union decided to affiliate with CTA after their years of bad experience with Rodriquez

He didn't "retire", he began interviewing for other jobs.

Finalist for Santa Fe New Mexico Community College 2019:

* Faculty mobilized when they discovered his record and were upset with the consulting hiring group that didn't inform them of this record
* When asked about these situations Rodriquez said: “These stories are what happens in a collective bargaining state when you have unions that try to sow chaos so they get what they want in their contract,” Rodríguez said. “They don’t reflect who I am as a leader. They’re not true. If you talk to the majority of faculty and managers that I have worked with, they will tell you that I’m a strong and ethical leader.”
* He didn't get the position

Spent a short stint at East L.A. Community College. Faculty were writing emails to faculty across the state within 3-days of his arrival.

In July, 2020 he took a position at Hartnell College as Interim President/Superintendent.

Consistent messages wherever he went:

* Top Down Administrator
* History of difficulties with faculty unions
* Bond/Money problems
* Brown Act Violations
* Often left before contract was not renewed