

# Chancellor Candidate Review

## Bryan Reece

### Overall Assessment

- Lacks experience for a Chancellor of a multi-college district, but few red flags.

**C+**

### Collegiality / Management Style

- No obvious red flags in this area.

**B**

### Working With Constituency Groups

- Had faculty support at Norco College. Not clear from our research so far whether he played any role in collective bargaining.

**B**

### Commitment to Equity, Diversity, Inclusion

- Track record suggests commitment to Equity (goals/professional development).
- More than 50% of new hires while Reece was President of Norco came from communities of color.

**B**

### Financial Management

- Not much to go on from public record, but clearly lacks experience dealing with institutions our 4CD's size and complexity.

**C**

### Bond Management/Oversight

- No evidence available related to bond management or oversight.

**C-**

### Accreditation Experience

- Again, evidence is sparse.

**C**

### Integrity

- Fired as President of Norco College with no public explanations (although court documents seem to refer to "egregious misconduct"), but these days, such decisions are hard to judge without the facts. Support from faculty and students speaks well for him.

**B**