

UF EXECUTIVE BOARD MINUTES
February 21, 2019
DVC Room L-151

The meeting was called to order at 2:54 P.M.

PRESENT: Milton Clarke, Vern Cromartie, Marina Crouse, Douglas Dildine, Ray Faulkenberry, Marco Godinez, Jason Mayfield, Jeffrey Michels, Aminta Mickles, Eric Moss, Matthew Powell, Donna Wapner and Terri Adame.

ABSENT: Manu Ampim, Joshua Bearden, Beth Goehring, Katrina Keating, Luis Morales, and Susan Reno.

1. PUBLIC COMMENT–none

2. ANNOUNCEMENTS–

There will be 8 Executive Board Members and 2 student interns attending the FACCC Conference in Sacramento on March 3-4, 2019.

The CCCI Conference will be held in San Francisco at the Sir Francis Drake hotel on April 25-27, 2019.

Michels volunteered to be United Faculty’s Representative on the District Hiring Committee.

3. EXECUTIVE BOARD MINUTES –

Following a motion by Michels, seconded by Mayfield, MSC, with two abstentions, to approve the minutes from the November 29, 2019 Executive Board meeting.

4. VARIANCE REQUESTS–

The following requests have been received to allow adjunct faculty members to exceed a 67% load.

Campus	Semester	# of times within last six semesters	Employee	Area	Percent
CCC	Spring 2019	1 st time	Anderson, Thomas	Biological Sciences	94.22%
CCC	Spring 2019	1st time	Capehart, Griffin	Biological Sciences	82.22%
CCC	Spring 2019	2 nd time	Choi, Amanda	Library Science	96.97%
CCC	Spring 2019	1 st time	Majlesi, Reza	Biological Sciences	96.00%
CCC	Spring 2019	2 nd time	Sablan, Bruno	ESL	101.67%
CCC	Spring 2019	1 st time	Smith, Jeffrey	English	75.00%
CCC	Spring 2019	1 st time	Sullivan, Valerie	English	99.99%
CCC	Spring 2019	2 nd time	White, Bill	English	108.33%
DVC	Spring 2019	1 st time	Bergman, Jacqueline	Nutrition	80.00%

DVC	Spring 2019	1 st time	Brown, Analisa	Biological Sciences	76.00%
DVC	Spring 2019	1 st time	Frasier, Deborah	Chemistry	76.0%
DVC	Spring 2019	2 nd time	Davis, Cheryl	Nutritional Science	77.5%
DVC	Spring 2019	1 st time	Gallo, Fernando	Journalism	98.34%
DVC	Spring 2019	1 st time	Moazeni, Ardalan	Engineering	70.66%
DVC	Spring 2019	1 st time	Month, Leslie	Mathematics	93.33%
DVC	Spring 2019	1 st time	Reyes, Brandon	Biological Sciences	94.00%
DVC	Spring 2019	1 st time	Watson, Katherine	Biological Sciences	96.00%
LMC	Spring 2019	2 nd time	Amboy, Anthony	English	70.00%
LMC	Spring 2019	1 st time	Bobadilla, Thalia	Communication Studies	80.00%
LMC	Spring 2019	2 nd time	Briones, Rogelio	Mathematics	73.34%
LMC	Spring 2019	2 nd time	Crosby, Bauea	Mathematics	80.00%
LMC	Spring 2019	2 nd time	D'Albora, Anthony	Athletics	72.67%
LMC	Spring 2019	1 st time	Darogheha, Sepideh	Mathematics	93.37%
LMC	Spring 2019	1 st time	Diaz, Brandon	English	76.66%
LMC	Spring 2019	1 st time	Fenstermaker, Donna	Art	99.99%
LMC	Spring 2019	2 nd time	Gatehouse, Lois	Foreign Language (ASL)	99.99%
LMC	Spring 2019	2 nd time	Goen, Courtney	History	100.0%
LMC	Spring 2019	1 st time	Jones, Sandy	Computer Information Systems	89.33%
LMC	Spring 2019	1 st time	Kuo, Chieh	Biological Sciences	94.00%
LMC	Spring 2019	2 nd time	Lemay, Reginald	History	80.00%
LMC	Spring 2019	2 nd time	Martucci, Patrick	Electronic Technology	79.17%
LMC	Spring 2019	1 st time	Matthews, Shaw	Mathematics	101.67%
LMC	Spring 2019	2 nd time	Moore, Robert	Physics	148.0%
LMC	Spring 2019	1 st time	Rachal, Eugene	Biological Sciences	88.00%
LMC	Spring 2019	2 nd time	Saharan, Seema	Mathematics	110.01%
LMC	Spring 2019	2 nd time	Sherick, Bequia	Philosophy	100.00%
LMC	Spring 2019	2 nd time	Sison, Girlie	Chemistry	100.00%
LMC	Spring 2019	1 st time	Zipkin-Dunn, Nancy	Nursing	72.24%

Following a motion by Michels, seconded by Dildine, MSC, with one abstention to approve the variance requests as written above.

Alex Sterling, Los Medanos College, English department chair wrote: About the hiring committee for LMC's FT job in English, we would like to have LMC counselor Faith Watkins on our committee. I

believe she's in her 3rd year tenure track, and we're okay with her being a non-voting member, if she can't vote.

Following a motion by Michels to approve the variance as written above, with no second. Motion did not carry and was denied for Faith Watkins to participate on the hiring committee for LMC's FT English hire.

5. VARIANCE GUIDELINES REVIEW–

Executive Board members reviewed the UF Variance Guidelines and approved all revisions.

Following a motion by Mayfield, seconded by Wapner, MSU, to approve the changes to the UF Variance Guidelines.

6. STATEWIDE REPORTS–

Michels announced AB 897 (Medina) would raise the cap for part-time faculty from 67% to 85%. CCCI is co-sponsoring this bill with FACCC and CFT. SB 777 (Rubio) would require Community College Districts to reach 75% fulltime faculty within 10 years.

Michels motioned to give Connie Leyva for Senate 2022 a campaign contribution connected to the FACCC PAC breakfast event of \$1,000 from the United Faculty's Political Action Fund.

Following a motion by Michels seconded by Dildine, MSU, to give Connie Leyva for Senate 2022 a campaign contribution for speaking of \$1,000 from the United Faculty's Political Action Fund.

7. EXECUTIVE SESSION –

Leadership Reports-

LMC's VP, Clarke, reported he held an evaluation training workshop on February 12, 2019 at LMC.

Elections for UF VP confirmation votes nearly ready to begin.

DVC's VP, Mayfield, stated he has been fielding paycheck code questions from Faculty members. There is a meeting scheduled to review the coding with District management. He went on to say the Equity Hour Program at DVC is limiting Faculty participation due to funding problems.

Executive Board members discussed 2019 negotiations preparations, faculty survey and forums, work groups, and CRC updates.

8. UPCOMING MEETINGS–

02/25/2019 BFA meeting
02/27/2019 Governing Board meeting
03/3-4/2019 FACCC Conference – Sacramento
03/07/2019 Executive Board meeting at DVC in room L-151

Submitted by: Terri Adame