

UF EXECUTIVE BOARD MINUTES
February 1, 2017
DVC Room L-151

The meeting was called to order at 2:21 P.M.

PRESENT: Manu Ampim, Milton Clarke, Vern Cromartie, Douglas Dildine, Marco Godinez, Katrina Keating, Jason Mayfield, Jeffrey Michels, Donna Wapner and Terri Adame.

ABSENT: Marina Crouse, Beth Goehring, Luis Morales, Susan Reno and Debra Stevens.

GUESTS: DVC Professor's Eric Moss and Leslie Asher.

1. **PUBLIC COMMENT–**
None

2. **ANNOUNCEMENTS–**

The FACCC Conference is on March 4 and 5 in Sacramento. There will be 6 Executive Board members, 2 ASU Students and 4 UF Interns attending.

The UF and FACCC-sponsored Benefits Conference will be at DVC on Friday March 16, 2018 in the Diablo Valley College Cafeteria – Main Street Bistro starting at 8:30 am.

The CCCI Conference is in Sacramento at the Citizen Hotel May 3-5, 2018. Michels asked Executive Board members to contact the UF office for reservations.

3. **EXECUTIVE BOARD MINUTES –**

Following a motion by Mayfield, seconded by Keating, MSU, to approve the minutes from the November 30, 2017 UF Executive Board meeting.

4. **VARIANCE REQUESTS–**

Campus	Semester	#of times last 6 semesters	Employee	Area	Percent
CCC	Spring 2018	1 st time	Jordan, Barbara	ESL	78.34%
CCC	Spring 2018	1 st	Webster, Rodney	Counseling	100.0%
CCC	Spring 2018	1 st	Yazdanpanah, Someyah	Counseling	100.0%
CCC/DVC	Spring 2018	1 st	Eastman, Mason	Physics	80.03%
DVC	Spring 2018	1 st	Hao, Zhao	Physics	86.66%
DVC	Fall 2017	1 st	Koym, Kimberlee	Art Digital Media	84.99%
DVC	Fall 2017	2 nd	Levine, Marcelle	History	81.00%
DVC	Spring 2018	1 st	Speliotopoulos, Achilles	Physics	83.33%
DVC	Spring 2018	1 st	Stalica, Henry	Computer Science	70.00%

DVC	Spring 2018	2 nd	Strait, Michael	Computer Science	89.17%
DVC	Spring 2018	1 st	Thurlow, Andrew	Architecture	76.67%
DVC	Spring 2018	1 st	Yamato, Maya	Oceanography	06.66%
CCC	Spring 2018	1 st	Hunt, Joseph	CIS	68.33%
CCC	Spring 2018	1 st	McCarty, Kathy	Drama	70.00%
CCC	Spring 2018	1 st	Moncada, Liliana	Counseling	80.00%
DVC	Spring 2018	1 st	Cusimano, Daniel	Anthropology	80.00%
DVC	Spring 2018	1 st	Gonzales, Derik	Geology	76.70%
DVC	Spring 2018	1 st	Mortezaie, Faramarz	Computer Science	70.00%
DVC	Spring 2018	1 st	Rey, Ryan	Music	68.60%
DVC	Fall 2017	2 nd	Schneider, Nicolas	English	95.00%
DVC	Spring 2018	1 st	Vetter, Jacqueline	English	86.67%
DVC	Spring 2018	1 st	Zandi, Firouzeh	Computer Science	70.00%
DVC/LMC	Spring 2018	2 nd	Cartwright, Richard	English	95.00%
DVC/LMC	Spring 2018	2 nd	Saharan, Seema	Mathematics	71.67%
LMC	Spring 2018	2 nd	Alexander, Juanita	English	88.33%
LMC	Spring 2018	2 nd	Bassett, Ian	Art	67.66%
LMC	Spring 2018	2 nd	Batra, Preeti	Mathematics	93.34%
LMC	Spring 2018	1 st	D'Albora, Anthony	Athletics	100.0%
LMC	Spring 2018	2 nd	DeStefano, Jill	Mathematics	99.99%
LMC	Spring 2018	2 nd	Gangar, Joghinda	Mathematics	93.34%
LMC	Spring 2018	2 nd	Ghannadan, Sarah	Mathematics	93.34%
LMC	Spring 2018	1 st	Goen, Courtney	History	80.00%
LMC	Spring 2018	2 nd	Gwin, Elyus	Mathematics	101.67%
LMC	Spring 2018	2 nd	Keyser, Glenn	English	70.00%
LMC	Spring 2018	1 st	Nicolaus, John	Drama	105.83%
LMC	Spring 2018	1 st	Perdrizet, George	Physical Science	100.00%
LMC	Spring 2018	2 nd	Pettite, Judith	Art	99.99%
LMC	Spring 2018	1 st	Rakotoarisoa, Jean	Biological Sciences	70.00%
LMC	Spring 2018	2 nd	Ramos, Diwa	Mathematics	93.34%
LMC	Spring 2018	2 nd	Rodolfo, Shiela	Speech	80.00%
LMC	Spring 2018	2 nd	Scoggins, Anthony	English	70.00%
LMC	Spring 2018	2 nd	Waters, Steven	Biological Sciences	100.00%
LMC	Spring 2018	1 st	Young, Daniel	Computer Science	84.99%

Following a motion by Mayfield, seconded by Keating, MSC, with one abstention to approve the variance requests listed above.

Nikki Moultrie, RDHAP, CDA, MS Coordinator of Dental Programs Diablo Valley College wrote: I am asking the UF to grant a variance for me to provide two PT evaluations during the Spring 2018 semester. The part time faculty I would be evaluating are Dr. Victoria Day in the Dental Hygiene Program and Julie Rodriguez, RDA in the Dental Assisting Program. I spoke with Dr. Day and Julie regarding their faculty evaluations this semester and both are aware that I may be granted a variance and agreed to have me perform their evaluation. They are also aware that if they have any questions or concerns during their evaluation process they can contact you or the Division Dean, Joe Gorga. I have also copied Dr. Day and Julie on this email.

Following a motion by Michels, seconded by Mayfield, with one abstention, to grant Nikki Moultrie's variance as written above.

Jennifer Tejada Chair, Applied Arts and Social Science Department San Ramon Campus, Diablo Valley College wrote: I am writing to request that Bridgitte Schaffer be allowed to participate in the evaluations of part time faculty at the San Ramon Campus for the Spring 2018 semester. Professor Schaffer is in her fourth year of probationary status and has completed the UF training for evaluations in the Fall 2017 semester. The Applied Arts and Social Science department has 13 faculty needing to be evaluated this Spring (one of whom is in the 7th semester and therefore in need of 2 evaluators) and only 3 tenured faculty able to conduct those evaluations. There are 3 adjunct History professors on the list for evaluation and two of them teach online for us. Professor Schaffer is our only full time History instructor and has experience teaching online and therefore would be the ideal person to evaluate the instructors in her area.

Following a motion by Michels, seconded by Dildine, MSU, to grant Jennifer Tejada's variance request as written above.

Contra Costa College Dept. chairs request that the following non-tenured faculty receive union permission to conduct part-time faculty evaluations in spring 2018:

Faculty

Anthony Gordon (6th-semester probationary) ART
Carlos-Manuel Chavarria (Receives tenure this semester) DRAMA

P/T Faculty

Kevin Levine
Rebecca Willis,
William Campbell

Both are in single-full-time-faculty departments. Levine is past his 7th semester (more like 7 years). Willis and Campbell are 1st semester.

Following a motion by Mayfield, seconded by Keating, MSU to grant CCC's Department Chair requests as written above.

Marie Arcidiacono Department Chair: Communication Studies/Speech Director of Forensics Chair PDAC Health & Wellness Committee Office LMC wrote: The LMC Speech Department is hiring a full-time faculty member in Speech with the recent and unexpected resignation of Kasey Gardner. I am currently the Department Chair, Director of Forensics and only full-time faculty member in our Department. I am in my third year of the tenure track and I want to be issued a waiver to sit on the Interview Committee for this position as the person we hire will be my colleague. I understand that I cannot be a voting member at a contract 3 but I am asking for a waiver to sit as a non-voting member on the Interview Committee.

Following a motion by Michels, seconded by Mayfield, with one abstention, to grant Marie Arcidiacono as a non-voting member on the interview committee for the full-time faculty member hire in the Speech Department at LMC as written above.

Alex Sterling Department Chair, English LMC wrote: The department would like Jill Buettner on the English Department Interview committee for the new hire. Jill has tenure this year 2018.

Following a motion by Michels, seconded by Dildine, MSC, with one abstention, to approve the variance for the LMC English department as written above.

5. LEADERSHIP REPORTS–

LMC's VP Clarke announced there was an oversight that some of the Engineering courses are not included on the load list of courses at LMC. The UF will follow up to correct this problem.

Part-time Faculty Advocate Dildine discussed the upcoming Part-time Orientation and all UF members agreed they will hold a Part-time workshop at the UF Benefits Conference on March 16, 2018. He went on to say the UF will hold a Part-time faculty Fair and Membership drive at each campus, schedule to be determined.

DVC's VP, Mayfield reported on diversity training workshops and professional development seminars.

CCC's VP Michels reported they are offering several Equity Hour training programs and related workshops for faculty at CCC.

6. EXECUTIVE SESSION–

Executive Board members discussed the faculty membership drive, E-Bd. membership status, PERB case update, Investigations, ECE and Evaluations, MOU's, Workgroup status, Communications, Governing Board Elections, and the Janus update.

7. OTHER BUSINESS–

The FACCC workshop for Part-time faculty will take place at the FACCC Conference on March 4-5 2018. Dildine requested payment for 6 additional Part-time faculty members to attend.

Following a motion by Mayfield, seconded by Keating, MSU, to approve up to 6 additional Part-time Faculty to attend the Part-time staffing workshop at the FACCC conference.

8. UPCOMING MEETINGS–

01/16/2018 DGC meeting

01/24/2018 Governing Board meeting

02/01/2018 Next Executive Board meeting at DVC in room L-151

Submitted by: Terri Adame