

**UF EXECUTIVE BOARD MINUTES**  
**October 26, 2017**  
**DVC Room LA-218**

The meeting was called to order at 2:28 P.M.

**PRESENT:** Manu Ampim, Milton Clarke, Vern Cromartie, Douglas Dildine, Marco Godinez, Beth Goehring, Katrina Keating, Jason Mayfield, Jeffrey Michels, Michael Shannon, and Terri Adame.

**ABSENT:** Kamala Appel, Marina Crouse, Luis Morales, Susan Reno, Debra Stevens and Donna Wapner.

1. PUBLIC COMMENT–  
None

2. EXECUTIVE BOARD MINUTES–

Following a motion by Mayfield, seconded by Dildine, MSC, with 4 abstentions, to approve the minutes from the September 28, 2017 meeting.

3. VARIANCE REQUESTS–

<u>Campus</u>	<u>Semester</u>	<u>#variance</u>	<u>Name</u>	<u>Discipline</u>	<u>Percent</u>
DVC	Fall 2017	1 <sup>st</sup>	Gray, Charles	English	75
DVC	Fall 2107	1 <sup>st</sup>	Montei, Amanda	English	75

Following a motion by Mayfield, seconded by Dildine, MSC, with two abstentions, to approve the variance requests as written above.

The UF voted to postpone CCC Professor Bobby Sturgeon’s evaluation until the spring 2018 semester.

Following a motion by Michels, seconded by Mayfield, MSU, to approve the variance for Bobby Sturgeon’s evaluation be delayed by one semester.

Jennifer Tejada, Chair of the Hiring Committee for SRC AASS department Psychology Position, wrote: I would like to request that a probationary faculty in the Applied Arts and Social Science (AASS) Department for Dr. Bridgitte Schaffer, a fourth year probationary faculty member to participate in the paper screening or interviewing committees for our full time SRC Psychology hire.

Following a motion by Michels, seconded by Keating, MSU, to approve Dr. Bridgitte Schaffer, a fourth year probationary faculty member, to participate in the paper screening committee for the full time SRC Psychology hire.

The DVC Dental Department requested a variance for Nikki Moultrie, 4<sup>th</sup> year tenure track faculty to serve on the paper screening for the Dental Departments new hire.

Following a motion by Mayfield, seconded by Michels, MSU, to allow Nikki Moultrie to serve on the paper screening committee for the DVC Dental Department’s new hire.

4. NEW E-BOARD MEMBER –

Executive Board members welcomed Professor Manu Ampim. Michels motioned to appoint Professor Ampim to fill in for E-Board member Aminta Mickles as member of the UF Executive Board as a full-time faculty representative from Contra Costa College.

Following a motion by Michels, seconded by Dildine, MSU, to appoint Professor Manu Ampim as full-time faculty representative from CCC on the UF Executive Board. Professor Ampim will take Mickles' spot on the E-Board for the remainder of the semester.

5. T. A. RESULTS/IMPLEMENTATION/PROCESS REVIEW–

The new collective bargaining agreement was ratified on October 11, 2017, by both United Faculty members (468 YES to 39 NO) and the 4CD Governing Board (unanimously). The full-text of the Agreement is on-line at the UF website ([www.uf4cd.org](http://www.uf4cd.org)). The E-Board discussed concerns some members had expressed about communications and the voting process.

6. LEADERSHIP REPORTS–

DVC's VP, Mayfield reported the interviews for the new DVC College President are being held. UF President Donna Wapner is on the hiring committee. Mayfield has held one on one faculty evaluation training session at DVC and stated that he is working with the Culinary Department on their By Laws.

LMC's VP Clarke, stated he will hold a Part-time Faculty Orientation tomorrow at LMC. Dildine will attend and refreshments will be provided. 40 people are enrolled in the Equity Hour Program. The Guided Pathways Conference was held in Oakland.

Part-time Faculty Advocate, Dildine stated that some Part-time faculty members who are retiring have been confused by STRS requirements related to a break in service. Dildine will work on an article for *Table Talk* to better advise members. Dildine went on to say the DSS transportation on campus is overloaded and parking spaces are needed. The UF will raise the issue again at Friday's CRC meeting.

CCC's VP, Michels stated CCC's VP of Instruction has expressed some concerns about faculty not following the established process for hiring part-time faculty. Michels has agreed to review a written update for faculty.

7. CCCI AND BFA UPDATE (plus upcoming conferences)–

The CCCI Conference was attended by nine UF Executive Board members and many others from around the state. State Chancellor, Eloy Ortiz Oakley, along with labor lawyer David Conway; FACCC Director Jonathan Lightman and lobbyist David Balla-Hawkins were among the speakers.

The next CCCI Conference will be May 3-5, 2018.

The BFA will meet on October 30, 2017 at Spenger's Restaurant in Berkeley.

The FACCC Conference will be held in Sacramento on March 4-5 2018.

8. WORKX/COOP ED–

DVC is searching for a F-T Faculty member to accept release time to work in the Work X/Co-op Education division. DVC's Senior Dean of Curriculum and Instruction, Kim Schenk, is coordinating the program at this time.

9. UF BUDGET ADOPTION FOR 2017/2018–

The UF Executive Board reviewed and discussed the 2017-2018 Budget and voted to adopt it as follows:

Following a motion by Mayfield, seconded by Shannon, MSU, to adopt the 2017-2018 UF Budget.

10. MEMBERSHIP DRIVE, OUTREACH, UF COMMUNICATIONS, BENEFITS CONFERENCE DATES–

Executive Board members discussed a membership drive for faculty that are not voting members of the UF. The UF Benefits Conference will be held on Friday, March 16, 2018.

11. EXECUTIVE SESSION–

Executive Board members discussed the PERB updates, *Table Talk* articles and workgroups.

12. NEW BUSINESS–

None

13. UPCOMING MEETINGS–

10/30/2017 BFA Meeting

10/31/2017 DGC Meeting

11/08/2017 Governing Board meeting

10/16/2017 Next Executive Board meeting at DVC in room LA-218

Submitted by: Terri Adame