

UF EXECUTIVE BOARD MINUTES

January 26, 2017

DVC Room L-151

The meeting was called to order at 2:18P.M.

PRESENT: Kamala Appel, Vern Cromartie, Douglas Dildine, Beth Goehring, Marco Godinez, Rick Godinez, Jason Mayfield, Aminta Mickles, Jeffrey Michels, Luis Morales, Susan Reno, Michael Shannon, Debra Stevens, Donna Wapner and Terri Adame.

ABSENT: Glenn Appell, Milton Clarke, Katrina Keating, and Marina Crouse.

GUESTS: DVC English Professor, Neil Skapura.

1. PUBLIC COMMENT–

DVC English Professor, Neil Skapura addressed the Executive Board regarding funding sources for Canvas conversion.

2. EXECUTIVE BOARD MINUTES –

Following a motion by Dildine, seconded by Mayfield, MSC, with one abstention, to approve the minutes from the previous Executive Board meeting.

3. VARIANCE REQUESTS–

The following requests have been received to allow adjunct faculty members to exceed a 67% load.

| Campus | Semester | # of times within last six semesters | Employee | Area | Percent |
|---------|-------------|--------------------------------------|---------------------|------------------------|---------|
| CCC | Spring 2017 | 1 st | Rahman, Majedah | Sociology | 80.00% |
| CCC | Spring 2017 | 1 st | Sherrill, Daniel | Geography | 91.67% |
| DVC | Spring 2017 | 1 st | Isham, Mark | Counseling | 100.0% |
| DVC | Spring 2017 | 1 st | Johnson, Brittany | English | 100.0% |
| DVC | Spring 2017 | 1 st | Olmos, Benjamin | Business | 76.65% |
| DVC | Spring 2017 | 1 st | Santana, Camille | Counseling | 67.68% |
| DVC/LMC | Spring 2017 | 1 st | Payne, Piper | Music | 75.00% |
| LMC | Spring 2017 | 2 nd | Bauer, Johannes | Biological Sciences | 86.66% |
| LMC | Spring 2017 | 2 nd | Blaisdell, Gretchen | Biological Sciences | 100.0% |
| LMC | Spring 2017 | 1 st | Brown, Gregg | English | 70.00% |
| LMC | Spring 2017 | 2 nd | Chu, Ying | Mathematics | 93.34% |
| LMC | Spring 2017 | 2 nd | Finnigan, Jennifer | American Sign Language | 73.33% |
| LMC | Spring 2017 | 2 nd | Freeland, Daniel | Mathematics | 68.34% |
| LMC | Spring 2017 | 1 st | Garcia, Vanessa | Mathematics | 78.34% |

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|-----|-------------|-----------------|-----------------------|-----------------------------|---------|
| LMC | Spring 2017 | 1 st | Gatehouse, Lois | American Sign Language | 86.66% |
| LMC | Spring 2017 | 2 nd | Gwin, Elyus | Mathematics | 71.67% |
| LMC | Spring 2017 | 1 st | Hanks, Roy | Biological Sciences | 80.00% |
| LMC | Spring 2017 | 1 st | Hayes, Nicole | English | 70.00% |
| LMC | Spring 2017 | 2 nd | Hunter, Diane | Nursing | 82.50% |
| LMC | Spring 2017 | 2 nd | Knowlton, Ashley | English | 90.00% |
| LMC | Spring 2017 | 2 nd | Knowlton, Zachary | English | 115.0% |
| LMC | Spring 2017 | 1 st | Lavender, Seth | Mathematics | 73.34% |
| LMC | Spring 2017 | 2 nd | Liang, WeiJian | Mathematics | 93.37% |
| LMC | Spring 2017 | 2 nd | Martucci, Patric | Electrical Technology | 73.34% |
| LMC | Spring 2017 | 4 th | Moore, Patrice | Licensed Vocational Nursing | 75.56% |
| LMC | Spring 2017 | 1 st | Navarro, Sam | Electrical Technology | 73.33% |
| LMC | Spring 2017 | 1 st | Newball, Wilbur | Mathematics | 96.67% |
| LMC | Spring 2017 | 4 th | O'Rourke, Joyce | Nursing | 96.93 |
| LMC | Spring 2017 | 1 st | Pasaoglu, Taliha | Biological Sciences | 70.00% |
| LMC | Spring 2017 | 1 st | Perri, Anthony | Chemistry | 90.00% |
| LMC | Spring 2017 | 1 st | Pettite, Judith | Art | 119.99% |
| LMC | Spring 2017 | 1 st | Pineschi-Petty, Adina | Biological Sciences | 75.00% |
| LMC | Spring 2017 | 2 nd | Reno, Susan | Nursing | 115.56% |
| LMC | Spring 2017 | 1 st | Sison, Girlie | Chemistry | 90.00% |
| LMC | Spring 2017 | 1 st | Smith, Jennifer | History | 100.0% |
| LMC | Spring 2017 | 2 nd | Smith, Majella | Biological Sciences | 85.00% |
| LMC | Spring 2017 | 1 st | Smyrl, Laura | English | 70.00 |
| LMC | Spring 2017 | 2 nd | Talley, Rebecca | Art | 67.86% |
| LMC | Spring 2017 | 2 nd | Wilson, James | English | 70.00% |

Following a motion by Michels, seconded by Mayfield, MSC, with one abstention, to approve the variances listed except the two for Nursing at LMC. Donna will the LMC Nursing Department and LMC Dean for more information and to clarify that nursing faculty may no longer legally go overload more than twice in any three-year period without being offered a permanent position.

Sophia S. Ramirez, Ed.D. Counseling Department, Co-Chair Los Medanos College wrote: Our Counseling Department at LMC is requesting a waiver for Prof. Elizabeth Costanza to partake in the paper screening process for our recently approved box 2A positions. She is also in her third year of the tenured process.

Following a motion by Michels, seconded by Mayfield, MSU, to approve Prof. Elizabeth Costanza to partake in the paper screening process for the departments approved box2A positions.

Nancy Ybarra, Dean of Liberal Arts, Los Medanos College wrote: Her department would like Stacy Miller to participate in the hiring of the new Puente Counselor this spring 2017. She is in her second year full-time, but I am hoping she might be approved for a waiver of the usual requirement that only tenured faculty sit on hiring committees.

Following a motion by Michels, seconded by Appel, MSC, with 3 abstentions, to approve Stacy Miller's participation on the hiring committee for the new Puente Counselor as a non-voting member of that committee.

4. ANNOUNCEMENTS-

The Faculty Association of California Community Colleges (FACCC) conference is on March 5-6 in Sacramento. 10 Executive Board members and 4 UF interns are attending.

Dildine stated FACCC would like to have more part-timers attend the conference. Executive Board members approved Dildine's request that UF cover costs for 4 more part-time faculty members attend one day of the conference.

Following a motion by Dildine, seconded by Mayfield, MSC, to pay for 4 additional Part-time faculty to attend the FACCC Conference on Sunday only.

The UF Benefits Conference will be on March 17, 2017 at DVC.

The CCCI Spring Conference will be April 20, 21 and 22 at the Sheraton Fisherman's Wharf in San Francisco. Executive Board members should let Adame know if they want to attend.

The 4th edition of the Part-time Faculty handbooks have been completed and distributed to all part-time faculty.

FACCC and CCCI are part of the "Reclaim California's Master Plan for Higher Education Coalition." Last week at a press conference, they released a plan to fund free tuition at all public colleges and universities in California.

The the ratification vote for the UF and District negotiated Tentative Agreement will begin on Monday January 30, 2017. Votes are due by noon on Thursday February 9, 2017.

Wapner attended the Student Activism and Liberal Education Faculty Engagement in Turbulent Times Conference. She stated it was informative and useful.

5. LEADERSHIP REPORTS-

LMC's VP, Clarke and LMC Part-time faculty Representative, Susan Reno attended the Part-time Orientation that was held at LMC on January 17, 2017.

UF Student Intern Coordinator, Mickles stated she now has signed up three 3 UF Interns and stated all three will attend the FACCC Conference in March. Mickles asked for help in finding student interns from LMC and DVC. Next week Mickles and the three UF Interns from CCC are attending a retreat for students and faculty on Advocacy for Interns and College Leaders on February 2-4 from 8 am to 5pm at Foothill-Deanza Community College.

Part-time Faculty Advocate, Dildine stated the part-time faculty membership in the UF and FACCC is not at 100 percent. He will work with the UF Part-time Representatives to get more Part-time Faculty to sign up.

Dildine suggested that part-time faculty need to be represented on the District Governance Council (DGC). The Board discussed the idea of adding UF representatives (perhaps one full-time and one part-time) to DGC and agreed to raise the issue at CRC with Chancellor Wood.

DVC'S VP, Mayfield , stated he introduced himself at the faculty convocation last week at DVC and talked about the Tentative Agreement. He will schedule faculty evaluation meetings in the next few weeks.

CCC's VP, Michels, stated he and Goehring completed an online tutorial for faculty evaluations that he hopes will be ready for use this semester.

6. EXECUTIVE SESSION–

Executive Board members discussed the Tentative Agreement, spring negotiations updates, district investigations and legal matters.

7. NEW BUSINESS–

Tabled until the next UF Board meeting.

8. UPCOMING MEETINGS–

- A. 01/30/2017 BFA meeting
- B. 02/09/2017 Next Executive Board meeting at DVC in room L-151

The meeting was adjourned at 4:51 pm.
Submitted by: Terri Adame