

EXECUTIVE BOARD MINUTES

**October 29, 2015
DVC, Room L-151**

The meeting was called to order at 2:28 P.M.

PRESENT: Milton Clarke, Valerie Colber, Marina Crouse, Doug Dildine, Marco Godinez, Beth Goehring, Katrina Keating, Bruce Koller, Jason Mayfield, Jeff Michels, Aminta Mickles, Luis Morales, Ursula Velonis, Donna Wapner and Terri Adame.

ABSENT: Glenn Appell, Deborah Dahl-Shanks, and Vern Cromartie.

GUEST: DVC Physics Professor, Mohammed Gheith

1. PUBLIC COMMENT –

Professor Gheith commented on an issue related to faculty being paid at the hourly, classified rate rather than at their non-instructional rate while filling in as a Lab Technician for a staff member.

2. EXECUTIVE BOARD MINUTES –

Following a motion by, Dildine, seconded by Koller, MSU, to approve the minutes from the October 15, 2015 Executive Board meeting.

3. ANNOUNCEMENTS–

- Tim and Eileen Farley sent out a flyer to invite interested parties to meet Assembly member, Bill Dodd, candidate for State senate District 4, on Saturday October 31, 10am, at 40 Escobar St. Martinez, CA. Michels will attend and stated Executive Board members are welcome.
- The ACCJC will visit the District Office on November 4, 2015 at 3:00 pm. A few of the Executive Board members were asked to attend the evaluation portion of the meeting.
- The FACCC Advocacy and Policy Conference is in Sacramento Feb 28-29.

4. LEADERSHIP REPORTS-

CCC's VP, Michels stated that some CCC staff and faculty had the chance to pick new offices and furniture for use after completion of the new construction at the campus. A grievance, which was discussed last meeting, was resolved informally. At Box 2A they discussed two more position openings due to retirements. CCC faculty, staff and management will discuss department reorganization at All College Day in the spring 2016 semester.

DVC's VP, Crouse stated she attended a meeting with District administration to discuss a mandate by Title 5 that faculty is required to attend hiring training workshops. It was decided if faculty do not attend the trainings, they cannot be on any hiring committees. Mayfield will attend the scheduling committee meeting.

LMC's VP, Clarke related several issues connected to the make-up of hiring committees. He noted that LMC faculty are also being required to attend hiring-committee trainings.

P-T Faculty Advocate, Dildine, stated he will attend the Part-time Faculty Symposium at Laney College on the 7th of November, Michels is the keynote speaker.

Executive Board members voted to advertise to all District Part-time UF members to have 3 people attend the FACCC Conference with expenses paid by the UF.

Following a motion by Dildine, seconded by Goehring, MSU, to invite 3 interested part-time faculty members and to pay their registration and expenses to attend the 2 day FACCC Conference in Sacramento in February 2016.

5. VARIANCE REQUESTS–

The following request has been received to allow an adjunct faculty member to exceed a 67% load.

| Campus | Semester | # of times within last six semesters | Employee | Area | Percent |
|--------|-------------|--------------------------------------|---------------------|---------------------------|---------|
| DVC | Spring 2016 | 1 st | Boaz, Segal | Biological Sciences | 126.0% |
| DVC | Spring 2016 | 1 st | Combs, J Andrew | Physics | 86.66% |
| DVC | Spring 2016 | 1 st | Cunningham, Rachel | Geography | 100.0% |
| DVC | Spring 2016 | 1 st | Dudzik, Christopher | Chemistry | 106.67% |
| DVC | Spring 2016 | 1 st | Pinsky, Bert | Physics | 130.00% |
| DVC | Fall 2015* | 1 st | Weaver, Randolph | Administration of Justice | 73.33% |

Following a motion by Keating, seconded by Dildine, MSU, to approve the variance requests that are listed above.

This semester Ian Thomas-Bignami asked DVC English Professor, Toni Fannin, to be on his tenure review committee with Heidi Goen-Salter and Obed Vazquez. Fannin has since become a dean, but the Committee would like her to complete her work on the evaluation.

Following a motion by Crouse, seconded by Mayfield, MSU, to allow Dean Toni Fannin, to be on DVC English Professor's Ian Thomas-Bignami's tenure review committee.

Carol Okay, DVC Counselor wrote: In evaluating a part time counselor who is also teaching. It is requested that we collect 20 in class evaluations and 30 counselor evaluations. We have 4 counseling evaluations and can get another 18 (contract asks for 30). I am asking for a variance for a total of 50 evaluations- classroom and counseling combined.

Following a motion by Michels, seconded by Dildine, MSU, to approve DVC's request for a variance of 50 evaluations – Classroom and counseling combined.

Akilah Moore, Dean of Mathematics at LMC, requested a variance for request Mel Herman and Sharon Goldfarb be permitted to serve on their Nursing hiring committees. Mel is in his last year of tenure and Sharon is the Nursing Director over both LVN and RN. In addition, there are only 3 tenured faculty in the department.

The above request from LMC is pending for more information from the Department Chair.
(Variance requests to the UF must generally come from faculty.)

6. EXECUTIVE SESSION –

Board members discussed: The CCCI/BFA reports, Table talk topics, a grievance update, safety and security issues, sick leave transfer, general UF survey, and negotiations updates.

The UF PAC event scheduled for November 12, 2015 at Michels' home in Orinda has been postponed until the Spring 2016 semester.

Executive Board members voted to give Nancy Skinner a \$1,000 campaign contribution from the UF PAC for her run for CA Senate District 9.

Following a motion by Michels, seconded by Mayfield, MSU, to give Nancy Skinner a campaign contribution of \$1,000 from the UF PAC for her run for CA Senate District 9.

Board members discussed the UF First Vice-President position and voted as follows:

Following a motion by Clarke, seconded by Mayfield, MSC, with one abstention by Crouse, to name Marina Crouse as UF First Vice-President.

Board members discussed the UF Secretary position and voted as follows:

Following a motion by Michels, seconded by Dildine, MSU, to name Katrina Keating as Secretary of the United Faculty.

7. UF 2015-16 BUDGET–

After a lengthy discussion, Board members voted to approve the 2015-16 UF Budget as follows:

Following a motion by Crouse, seconded by Koller, MSC, with one abstention by Treasurer Mayfield, to approve the 2015-16 UF Budget as presented.

8. INTERNSHIP DISCUSSION–tabled

9. OTHER BUSINESS–

UF members were given the spring 2016 meeting schedule for their review. They will approve the schedule at November's meeting.

10. UPCOMING MEETINGS–

- A. 11/03/2015 DGC meeting
- B. 11/05/2015 CRC meeting
- C. 11/09/2015 Veteran's Day observance, School closed
- D. 11/11/2015 Governing Board meeting
- E. 11/12/2015 Next Executive Board meeting at DVC, L-151

The meeting was adjourned at 4:54 pm.

Submitted by: Terri Adame