

EXECUTIVE BOARD MINUTES

**October 15, 2015
DVC, Room L-151**

The meeting was called to order at 2:21 P.M.

PRESENT: Glenn Appell, Milton Clarke, Valerie Colber, Vern Cromartie, Marina Crouse, Doug Dildine, Marco Godinez, Beth Goehring, Katrina Keating, Jason Mayfield, Jeff Michels, Aminta Mickles, Luis Morales, Ursula Velonis, and Terri Adame.

ABSENT: Deborah Dahl-Shanks, Bruce Koller and Donna Wapner.

GUEST: DVC Social Science Professor, Matthew Powell.

1. PUBLIC COMMENT –none
2. EXECUTIVE BOARD MINUTES –

Following a motion by, Keating, seconded by Mayfield, MSU, to approve the minutes from the October 1, 2015 Executive Board meeting.

3. ANNOUNCEMENTS–

- At CCC there is a new presidential hire announcement. The UF will appoint one member to serve on the hiring committee.
- Executive Board members voted to appoint a new United Faculty member Executive Board member from CCC, Elvia Ornelas-Garcia.

Following a motion by Michels, seconded by Mickles, MSU, to appoint Full-time faculty member, Elvia Ornelas-Garcia, as a new member of the UF Executive Board representing Contra Costa College.

- Michels announced that he will join Chancellor Helen Benjamin in the final interview for a new CCCC Internal Auditor Position. The UF has been seeking to play a more consistent role on management hiring committees, so Michels was pleased to be invited to join the Chancellor in this hiring process.
- The CCCI Conference is in Costa Mesa on October 22-24. There will be 7 UF members attending the conference.
- The FACCC Conference is February 28-29 in Sacramento at the Holiday Inn Capitol Plaza. If you are interested in attending, call the UF Office at 925-680-1771.
- The UF Tentative Agreement was ratified by 97 percent of the faculty that voted. The retroactive payments should be in the October 31st paycheck for Full-time faculty and in the November 10 check for Part-time faculty.
- Equity hour workgroups will form soon.
- The UF Bylaws booklet was printed and sent to all CCCC Department Chairs.

4. LEADERSHIP REPORTS-

DVC's VP, Crouse stated there was an issue regarding median load that was resolved. Toni Fannin is the new Interim Dean of Liberal Arts replacing Michael Almaguer.

LMC's VP, Clarke stated he attended the Box 2A meeting that went well. They went forward with the MESA Coordinator position, but with some portion of the new hire's load in the classroom. There were some personnel issues regarding evaluations that were resolved. Milton was appointed to the EEOC but stated he could not fulfill the meeting obligations due to the time constraints. LMC is using SSSP money for Counseling positions. Evaluation certification training classes will be conducted for the LMC Math Department within the next month.

CCC's VP, Michels stated there are Carnegie unit issues in science labs that have been resolved after much discussion in a way that will not lower faculty pay. Lab load equity continues to be a key issue for science faculty.

P-T Faculty Advocate, Dildine, stated Santa Monica College has filed a lawsuit seeking to protect part-time preference rights (which have been undermined by their college). Dildine and Wapner are going to meet to discuss median and modal load issues for Part-time faculty.

Student Intern Coordinator, Mickles stated she is looking for new student intern recruits at each campus and requested assistance from the VP's at other campuses.

5. ACADEMIC CALENDAR-

Executive Board members had a lengthy discussion regarding the 2016-2017 Academic Calendar. They voted as follows:

Following a motion by Mayfield, seconded by Goehring, MSC, with one no vote to accept the 2016-17 Academic Calendar as proposed by the CCCCD.

6. VARIANCE REQUESTS-

The following request has been received to allow an adjunct faculty member to exceed a 67% load.

Campus	Semester	# of times within last six semesters	Employee	Area	Percent
DVC	Spring 2016	1 st time	Boaz, Segal	Oceanography	126.0%
	Spring 2016	1 st time	Cunningham, Rachel	Geography	100.0%
	Spring 2016	1 st time	Weave, Randolph	Admin of Justice	73.33%

Following a motion by Mayfield, seconded by Keating, MSC, with three abstentions, to approve the variance requests that are listed above.

The UF also received the following request from Interim Dean Toni Fannin: This semester Ian Thomas-Bignami asked me, DVC English Professor, Toni Fannin, to be on his tenure review committee with Heidi Goen-Salter and Obed Vazquez. The three of us have already met with Ian and observed his classes. I have met with him to debrief and tomorrow will be giving him my formal class observation. Given that we are so deep in the process, I would like the UF to allow me to continue to serve on the committee even though, starting October 14, I will no longer be faculty.

The above request was tabled for more information.

7. EXECUTIVE SESSION –

Board members discussed: Grievances, safety and security issues, sick leave transfer, general UF survey, and negotiations updates.

8. OTHER BUSINESS–

The United Faculty is planning to meet at Jeff's home in Orinda on November 12, 2015 at 3pm for the Executive Board meeting. Afterwards there will be UF PAC party with special guest and CA Senate District 9 candidate, Nancy Skinner. The festivities will begin at 5 pm. The UF will send out more information soon.

9. UPCOMING MEETINGS–

- A. 10/26/2015 BFA meeting
- B. 10/29/2015 Next Executive Board meeting at DVC, L-151

The meeting was adjourned at 5:00 pm.

Submitted by: Terri Adame