

EXECUTIVE BOARD MINUTES

January 29, 2015

DVC, L-201

The meeting was called to order at 2:31 P.M.

PRESENT: Glenn Appell, Deborah Dahl-Shanks, Milton Clarke, Valerie Colber, Vern Cromartie, Marina Crouse, Doug Dildine, Marco Godinez, Beth Goehring, Bruce Koller, Jason Mayfield, Jeff Michels, Aminta Mickles, Ursula Velonis, Donna Wapner, and Terri Adame.

ABSENT: Katrina Keating and Lisa Orta (on sabbatical), and Luis Morales.

GUESTS: DVC Professors, Leslie Asher, Jane Fisher, Isabel Izquierdo, Michelle Krup, Ruth Miller, and Governing Board member, Tim Farley.

1. PUBLIC COMMENT –

Professor Krup brought up issues regarding SLOs, the DVC print shop now charging for using colored paper for classroom handouts, departmental budgets, faculty raises and full-time hires.

Professor Izquierdo brought up issues regarding longevity bonuses and requested a listserv where full-time faculty could discuss issues and concerns.

Professor Fisher wanted to know why students have access to class enrollment numbers (which discourages them from enrolling in lower-enrolled classes).

A short discussion ensued.

2. EXECUTIVE BOARD MINUTES –

Following a motion by Mayfield, seconded by Michels, MSC, with one abstention, to approve the minutes from the December 4, 2014 Executive Board meeting.

3. MEETING FORMAT AND GROUND RULES–tabled

4. ANNOUNCEMENTS–

- UF President Wapner requested ideas and topics for discussion from E-Bd members for future executive board meetings.
- The UF will hold confirmation votes for Vice President appointments at all 3 campuses and for the Part-Time Faculty Advocate starting ASAP.
- The District is conducting a benefits-eligibility audit of all employees as agreed to in last year's collective bargaining agreement.
- Wapner stated the Executive Board will not meet again in L-201, but will meet at another location on campus. She will forward the most current UF Executive Board meeting schedule to all members soon.

- Michels proposed that CPA Bill Millius be hired to perform the UF audit again this year (and to file the organization's taxes). The Board will seek an alternate auditor for next fiscal year.

Following a motion by Appell, seconded by Dildine, MSC, with one abstention (J. Mayfield, Treasurer, abstained) to hire Clay, Millius & Co. to perform the UF fiscal year end audit.

5. BRIEF REPORTS–

VP reports: VPs reported on UF activities on each campus.

- DVC's Crouse met with Box 2A and discussed plans for hiring faculty in the spring of 2016. Crouse went on to say she will lead faculty evaluation trainings scheduled for February 3rd at 3 pm and February 9th at 5 pm in the BFL Conference room.

LMC's Clarke stated he met with the Academic Senate. He reported that there has been some discussion regarding 4-year degree programs and the compressed calendar. He stated the Box 2A committee discussed rolling over positions and that an LMC counselor was hired with SSP funding.

CCC's Michels announced that President Denise Nolden has left CCC, and Mojdeh Mehdizadeh will take over until they find a replacement. Michels will serve on the hiring committee for a new permanent president this spring.

Part-time Faculty Advocate, Dildine, reported that the P-T orientation at the end of last term was helpful for veteran part-time faculty and new part-time hires. Load reports were sent out late to DVC part-time faculty. Many part-time faculty complained that load reports should be distributed to them during the first week of school.

Wapner held a UF Contract review training at her home last week. She will send an email to E-Bd members regarding the next contract review meeting place and time.

Mickles asked Clarke to assist her in finding student interns to represent LMC. She stated there will be student interns at tables throughout the three colleges to register students to vote for the upcoming special election on March 17, 2015. Mickles will hold meetings with the current student interns at CCC and DVC to organize the upcoming March in March event to be held at the state capitol on March 2nd. The UF may provide bus transportation to and from all colleges for the event.

- Wapner attended the Bay Faculty Association meeting where they discussed the CA state budget.
- Appell reported the CCCI Conference will be held in San Francisco this spring 2015. More information will be available soon.
- The Santa Rosa salary comparison data is on the UF Website.
- Appell stated the FACCC Advocacy Conference is almost full. There will be 9 UF Executive Board members attending along with up to 7 UF Student Interns.
- Michels stated the load task force meetings are going well and they are meeting with the Science departments to discuss lab and load.

6. VARIANCE REQUESTS–

The following requests have been received to allow adjunct faculty members to exceed a 67% load.

Campus	Semester	# of times within last six semesters	Employee	Area	Percent
CCC	SP15	1 st	Luckey, Bernadine	Psych	80.00%
CCC	SP15	1 st	Seereiter, Lucy	Math	99.99%
CCC	SP15	1 st	DeSmidt, Heather	ESL	86.67%
CCC	SP15	2 nd	Gorman, David	ESL	80.01%
CCC	SP15	1 st	Holt, Bonnie	Art	80.00%
CCC	SP15	1 st	Skarin, Renae	ESL	95.01%
CCC	SP15	1 st	Winter, Laila Kahn	ESL	73.33%
DVC	Sp15	1 st	Asher, Leslie	Comp Sci.	100.0%
DVC	SP15	1 st	Feren, Laura	Psychology	80.00%
DVC	SP15	1 st	Ganzell, Chalissee	ESL	100.0%
DVC	SP15	1 st	Greene, Valerie	Biological Science	86.67%
DVC	SP15	1 st	Silva, Glen	English	75.00%
DVC	SP15	1 st	Warfe, Scott	English	100.0%
DVC	SP15	1 st	Alred, Patricia	Geography	100.0%
DVC	SP15	1 st	Biasin, Gioanni	Foreign Language	100.0%
DVC	SP15	1 st	Borrelli, Robert	Engineering	86.66%
DVC	SP15	1 st	Stevens, Debra	English	70.00%
DVC	SP15	1 st	Tardivel, Dominic	Math	100.0%
DVC	SP15	1 st	Feren, Laura	Psych.	80.00%
DVC	SP15	2 nd	Kirst, Sunshine	English	100.0%
DVC	SP15	1 st	Mercer, Christopher	Anthropology	95.00%
DVC	SP15	1 st	Silva, Glen	English	75.00%
LMC	SP15	1 st	Watkins, Faith	Counseling	92.37%

Following a motion by Mayfield, seconded by Michels, MSC, with 1 abstention to approve all variances listed above.

Following a motion by Michels, seconded by Mayfield, MSC, with 4 abstentions to approve DVC's request for library employee, Andy Kivel's, evaluation to be delayed until the fall 2015 semester.

7. LOCAL POLITICS–

UF representatives met recently with Senate candidates Joan Buchanan and Susan Bonilla. After discussion, the UF made a decision to endorse Susan Bonilla for State Senate. Executive Board members voted as follows:

Following a motion by Appell, seconded by Dahl-Shanks, MSU, to endorse Susan Bonilla for CA State Senator for District 7.

8. EXECUTIVE SESSION–

Executive Board members discussed the compressed calendar, plans for a new UF retirees' website, negotiations, SLOs, and a UF survey.

Executive Board members discussed creating a retiree website at a cost of around \$300 dollars per year. Executive Board members voted as follows:

Following a motion by Cromartie, seconded by Dahl-Shanks, MSU, to create a retiree website at the cost of approximately \$300 dollars per year.

9. FACCC POLICY FORUM AND PART-TIME ADVOCACY UPDATE–

The FACCC Advocacy and Policy Forum is taking place in Sacramento on March 1-2. There are 9 executive board members attending the event along with student interns.

10. OTHER BUSINESS–

Wapner stated she would like to form an election workgroup to review UF elections procedures and guidelines. This topic was mentioned in the current issue of Table talk. The UF Executive Board is looking for faculty that are not members of the Executive Board to serve in the workgroup as well.

11. UPCOMING MEETINGS–

A. 02/12/2015 Next Executive Board meeting at DVC, BFL-111

The meeting was adjourned at 5:04 pm.

Submitted by: Terri Adame