

EXECUTIVE BOARD MINUTES
February 26, 2015
DVC, BFL Conference Center

The meeting was called to order at 2:18 P.M.

PRESENT: Glenn Appell, Deborah Dahl-Shanks, Milton Clarke, Valerie Colber, Vern Cromartie, Marina Crouse, Doug Dildine, Marco Godinez, Beth Goehring, Bruce Koller, Jason Mayfield, Jeff Michels, Aminta Mickles, Luis Morales, Ursula Velonis, Donna Wapner, and Terri Adame.

ABSENT: Katrina Keating (on sabbatical), Lisa Orta (on sabbatical).

GUESTS: United Faculty Interns, Camilia Dillard, Gerald Macadangang, Elijah Pipersburg Luanna Waters, and Wesley Xia.

1. PUBLIC COMMENT –none
2. EXECUTIVE BOARD MINUTES –

Following a motion by Mayfield, seconded by Michels, MSU, to approve the minutes from the February 12, 2015 Executive Board meeting.

3. ANNOUNCEMENTS–

- Vice Presidents from each campus were confirmed by a member vote: DVC VP Marina Crouse; CCC VP Jeffrey Michels; and LMC VP Milton Clarke.
- Auditor/Accountant Bill Millias will be in the office next week to review financial statements and to conduct an internal audit for the 2013-14 fiscal year.
- An online survey regarding UF/District negotiations was sent to faculty and so far, 420 faculty have participated.
- The United Faculty reached a tentative agreement for 2014/2015. Executive Board members voted to present the agreement to UF members for ratification.

Following a motion by Dildine, seconded by Koller, MSU, to accept the UF/District Tentative Agreement and to recommend it to UF members for ratification.

- Dahl-Shanks announced that FACCC is having their spring 2015 elections and she is nominating Part-time Faculty Advocate and Executive Board member, Doug Dildine for part-time officer on the FACCC board.

4. SALARY DISCUSSION–

Executive Board members discussed faculty salaries and the salary schedule. The E-Board agreed that the UF should be seeking an ongoing raise in 2015/2016.

5. UF QUARTERLY FINANCIAL STATEMENT–

Treasurer Mayfield presented the 1st Quarter 2014-2015 to Executive Board members for their review and approval. After a lengthy discussion Executive Board members voted to approve it as follows:

Following a motion by Koller, seconded by Goehring, MSC, with one abstention (Treasurer Mayfield abstained from the vote) to approve the financial statement year to date.

6. CONTRIBUTION ADVOCACY CONFERENCE BREAKFAST–

Eight UF Executive Board members and five student interns will attend the Faculty Association of California Community College's Advocacy and Policy Conference on March 1st and 2nd. The UF will help to sponsor 2 buses to transport students to the "March in March" event to be held at the CA State Capitol on March 2, 2015

Appell stated FACCC requested a \$500.00 contribution from the UF PAC for Assembly member candidate Jose Medina. Medina is Chair of the Higher Education committee and will be an honoree at the FACCC-PAC sponsored breakfast event being held at the Holiday-Inn, Capitol Plaza in Sacramento on March 1, 2015.

Following a motion by Michels, seconded by Dahl-Shanks, with 3 abstentions, to approve a UF PAC donation of \$500.00 to Jose Medina's campaign run for CA Assembly in 2016.

7. BRIEF REPORTS–

- VP reports: VPs reported on UF activities on each campus.

CCC's Michels stated they are hiring a new President and he will serve on the hiring committee. He held a faculty evaluation training seminar and has scheduled a few more in the coming weeks. Enrollment management has been the big discussion on campus and construction is posing a problem for all. Michels went on to say that there are initial salary placement issues that need to be addressed.

LMC's Clarke stated they are putting together a campus wide 40th birthday celebration event. He went on to say there is a minor organizational shuffle going on where some departments will be merged together. There has been discussion on campus regarding compressed calendar issues.

Part-time Faculty Advocate Dildine attended the CWA/CPFA co-sponsored event. They arranged teams to go meet with legislators to lobby for part-time faculty rehire rights, parity pay, office hours and other issues facing part-time faculty.

DVC's Crouse stated she has attended many committee meetings.

UF Student Intern Coordinator Mickles introduced 2 new UF Interns, Camilia Dillard and Gerald Macadangang. All interns gave a talk on their political activities and expressed their excitement of the upcoming March in March event in Sacramento on March 1 and 2. The United Faculty will pay for the UF Interns' expenses and transportation.

The UF Benefits conference will be at DVC on Friday March 20, 2015, from 9am-2pm in the Cafeteria. CCCI Lobbyist David Balla-Hawkins will give a talk in the morning session, and retired Congressman George Miller will be the keynote speaker for the afternoon session. Dahl-Shanks will send out a preliminary draft of the Benefits Conference Agenda and the links for registration soon.

Wapner and Michels attended the recent BFA meeting and stated most districts have finished their negotiations meetings with pretty good results. They discussed issues regarding San Francisco City College.

Appell attended Congressman Mark De Saulnier's swearing in ceremony and his presentation at DVC.

8. VARIANCE REQUESTS–

The following request has been received to allow adjunct faculty members to exceed a 67% load.

Campus	Semester	# of times within last six semesters	Employee	Area	Percent
LMC	Spring 2015	2 nd	O'Brien, Julie	Nursing	78.17
LMC	Spring 2015	2 nd	Alexander, Juanita	English	115.0%
LMC	Spring 2015	2 nd	Ashmore, Julie	English	90.00%
LMC	Spring 2015	1 st	Aslam, Anwar	Electromechanical Tech	68.34%
LMC/CCC	Spring 2015	1 st	Chan, Lap Shun	Chemistry	75.00%
LMC	Spring 2015	1 st	Crenshaw, Candice	English	90.00%
LMC	Spring 2015	2 nd	Dehlinger, Robert	Music	90.00%
LMC	Spring 2015	2 nd	Destefano, Jill	Mathematics	115.01%
LMC/DVC	Spring 2015	2 nd	Doherty, Michelle	English	95.00%
LMC/CCC	Spring 2015	1 st	Fenstermaker, Donna	Art	78.66%
LMC	Spring 2015	1 st	Figliulo, Mary	Computer Science	72.50%
LMC	Spring 2015	1 st	Filane, Leonard	Mathematics	103.34%
LMC	Spring 2015	1 st	Gangar, Joghinda	Mathematics	113.34%
LMC	Spring 2015	2 nd	Hubbard, Scott	Mathematics	118.34%
DVC	Spring 2015	1 st	Kessler, Michael	Culinary Arts	125.28%
LMC/DVC	Spring 2015	2 nd	Khalilieh, Johny	Mathematics	118.34%
LMC	Spring 2015	2 nd	Lapriore, Marcella	English	70.00%
LMC/DVC	Spring 2015	2 nd	McConnell, Donna	Nutrition	80.00%
LMC	Spring 2015	2 nd	Murphy, Andrea	English	70.00
LMC	Spring 2015	1 st	O'Neil, Sean	Drama	77.00%
LMC	Spring 2015	2 nd	Osikomaiya, Olujide	English	70.00%
LMC	Spring 2015	1 st	Parkison, David	English	95.00%
LMC	Spring 2015	1 st	Pedersen, Russell	Electromechanical Tech	71.67%
DVC	Spring 2015	1 st	Peloquin, Linda	English	90.00%

LMC	Spring 2015	2 nd	Ramos, Diwa	Mathematics	98.34%
LMC	Spring 2015	2 nd	Raymond, Brian	Mathematics	100.0%
LMC	Spring 2015	1 st	Seelie, Margaret	English	90.00%
LMC/DVC	Spring 2015	1 st	Shah, Bashir	Business	86.67%
LMC	Spring 2015	2 nd	Smith, Majella	Biological Sciences	95.00%
LMC	Spring 2015	1 st	Stanton, Karen	Computer Science	67.50%
LMC	Spring 2015	2 nd	Talley, Rebecca	Art	129.52%
LMC	Spring 2015	1 st	Waters, Steven	Biological Sciences	85.00%
LMC	Spring 2015	2 nd	Williams, Michael	Music	73.34%
LMC	Spring 2015	1 st	Lim, Darrell	Astronomy	84%

Following a motion by Mayfield, seconded by Dildine, MSC, with 2 abstentions to approve all variances listed above.

Following a motion by Mayfield, seconded by Michels, MSC, with one abstention to approve a contract variance for Louie Giambattista to serve on an evaluation committee for an adjunct professor in Computer Science..

9. EXECUTIVE SESSION–

Executive Board members discussed the 2014/2015 UF/District Tentative Agreement, negotiations, load task force, compressed calendar and the UF survey results.

10. OTHER BUSINESS–none

11. UPCOMING MEETINGS–

- A. 02/27/2015 UF/District negotiations
- B. 03/06/2015 UF/District negotiations
- C. 03/12/2015 CRC meeting
- D. 03/12/2015 Next Executive Board meeting at DVC, BFL Conference Center

The meeting was adjourned at 5:07 pm.

Submitted by: Terri Adame