

## **EXECUTIVE BOARD MINUTES**

**November 20, 2014**

**DVC, LC-101**

The meeting was called to order at 2:27 P.M.

**PRESENT:** Glenn Appell, Deborah Dahl-Shanks, Milton Clarke, Valerie Colber, Vern Cromartie, Marina Crouse, Doug Dildine, Beth Goehring, Bruce Koller, Lisa Orta, Jason Mayfield, Jeff Michels, Aminta Mickles, Ursula Velonis, Donna Wapner, Michael Zilber, and Terri Adame.

**ABSENT:** Katrina Keating (on temporary leave), and Luis Morales.

**GUESTS:** UF Student Intern, Wesley Xia, Budget Analyst, Mike Anker, DVC Professor, Ken White, and LMC Counselor, Marco Godinez.

1. **PUBLIC COMMENT –**  
None

2. **EXECUTIVE BOARD MINUTES –**

Following a motion by Dildine, seconded by Dahl-Shanks, MSC, with one abstention, to approve the minutes from the November 6, 2014 Executive Board meeting.

3. **ANNOUNCEMENTS–**

- **VP reports:** VPs reported on UF activities on each campus. DVC's Part-Time Faculty Advocate, Dildine stated he is receiving complaints regarding the reoccurring issue with Part-time faculty being asked to hold an additional class after their final related to evening classes that meet more than once a week. LMC's VP Zilber stated that LMC has agreed to 4 new full-time hires.
- **LMC Professor Marco Godinez (counseling)** attended and expressed an interest in rejoining the UF Executive Board. Executive Board members voted as follows:

Following a motion by Zilber, seconded by Michels, MSU, to appoint LMC's Professor Marco Godinez to the vacant Executive Board position for the remaining term or until the next regular election.

DVC's VP, Wapner discussed equity plans and the UF's interest in making sure part-time office hours can be funded with equity money if negotiated in the spring. CCC's VP, Michels stated that CCC will hire 5 full-time positions.

- Appell's last official day as UF President is December 31, 2014. He thanked Executive Board members for their support and attendance during his tenure.
- At the recent CRC meeting, the UF raised issues regarding management called meetings and whether missing one should require taking leave. The UF will follow up on this issue.

- Executive Board members requested a change to the Academic Calendar to start instruction on a Saturday rather than on a Friday, for the Fall 2015 semester, and the UF proposal was accepted by District management.
- UF Intern Wesley Xia has been recruiting students to assist him in organizing the upcoming March in March event held at the State Capitol on March 2, 2015. UF Intern Luanna Waters met with Professor Dildine to discuss a variety of issues the students want to support including expanded office hours for adjunct faculty. Mickles met with UF Interns to discuss plans for the March in March 2015 event.
- Appell stated the FACCC Advocacy and Policy Conference will be on March 1-2. There will be 9 Executive Board members and 5 UF Student Interns attending the event next year.
- Executive Board members discussed concerns that were raised about the UF Elections procedures and decided that policies and procedures related to elections will be reviewed in the spring.

#### 4. VARIANCE REQUESTS–

The following request has been received to allow adjunct faculty members to exceed a 67% load.

Campus	Semester	# of times within last six semesters	Employee	Area	Percent
DVC	Spring 2015	1 <sup>st</sup>	Elkady, Amr	Computer Science	70.00%
DVC	Spring 2015	1 <sup>st</sup>	Frasier, Deborah	Chemistry	73.34%
DVC	Spring 2015	1 <sup>st</sup>	Mortezaie, Faramarz	Computer Science	70.00%
DVC	Spring 2015	1 <sup>st</sup>	Schofield, Brett	Biology	73.33%

Following a motion by Dildine, seconded by Michels, MSU, to approve DVC's request for the variances listed above.

#### 5. SPRING 2015 EXECUTIVE BOARD MEETING SCHEDULE–

Executive Board members voted to approve the UF meeting schedule for the spring semester 2015.

Dates	Time	Location	Room
01/29/2015	2:15-5:00	DVC	tba
02/12/2015	2:15-5:00	DVC	tba
02/26/2015	2:15-5:00	DVC	tba
03/12/2015	2:15-5:00	DVC	tba
03/26/2015	2:15-5:00	DVC	tba
04/16/2015	2:15-5:00	DVC	tba
04/30/2015	2:15-5:00	DVC	tba
05/14/2015	2:15-5:00	DVC	tba

Following a motion by Dildine, seconded by Dahl-Shanks, MSC, with one abstention, to approve the Executive Board meeting schedule for spring 2014.

6. EXECUTIVE SESSION–

Executive Board members discussed 2014-15 UF proposed budgets, intellectual property rights and distance education issues, CCC nursing director position, an update on the load task force plan, negotiations update and plans.

Executive Board members reviewed the Proposed Budgets for the General Fund and the Political Action Fund that UF Budget Analyst, Michael Anker, prepared. After a lengthy discussion, Board members voted to approve the 2014-15 UF Budgets as follows:

Following a motion by Wapner, seconded by Colber, MSC, with one abstention, to approve the United Faculty Proposed General Fund Budget for the 2014-15 fiscal year. Treasurer Mayfield abstained from the vote.

Following a motion by Dahl-Shanks, seconded by Koller, MSC, with four abstentions, to approve the 2014-15 UF Political Action Fund Proposed Budget. Treasurer Mayfield abstained from the vote. The Board agreed that at a future meeting the UF should explore options for increasing PAC revenues.

DVC's Professor Ken White attended the meeting today to dispute the UF Executive Board decision to not allow an evaluation from SRC FA2013 to cover a current evaluation cycle FA2014 for Mark Gummere. After a lengthy discussion, UF Members voted to approve his request and to clarify the policy for future requests.

Following a motion by Michels, seconded by Dahl-Shanks, MSC, with 5 abstentions to accept the SRC evaluation from FA2013 for the DVC FA2014 evaluation for Mark Gummere.

7. STATEWIDE ADVOCACY STRATEGIES–

The UF part-time leadership plans to host a strategy session with full-time UF leaders and others to discuss statewide efforts to improve working conditions and pay for part-time faculty. A tentative date of Friday, Dec. 5 has been set.

8. UNION AND E-BOARD COMMUNICATIONS–Tabled

9. OTHER BUSINESS–none

10. UPCOMING MEETINGS–

- A. 12/02/2014 DGC Meeting
- B. 12/04/2014 Next Executive Board meeting at DVC, LC-101

The meeting was adjourned at 5:00 pm.

Submitted by: Terri Adame