

Contra Costa Community College District			
PENDING BOARD APPROVAL - Active Employee Benefit Rates			
Fiscal Year 2013-2014			
Benefit Type	Coverage Type	Monthly Total Premium	6% Contribution Premium
Kaiser (HMO) <i>Effective 7-1-2013</i>	Single	\$628.61	\$37.72
	2-Party	\$1,257.23	\$75.43
	Family	\$1,778.98	\$106.74
Anthem (HMO) <i>Effective 8-1-2013</i>	Single	\$747.23	\$44.83
	2-Party	\$1,569.17	\$94.15
	Family	\$2,241.68	\$134.50
Anthem EPO <i>Effective 8-1-2013</i>	Single	\$806.88	\$48.41
	2-Party	\$1,694.44	\$101.67
	Family	\$2,420.63	\$145.24
Contra Costa Health Plan <i>Renewal 7-1-13</i>	Single	\$771.00	\$46.26
	Employee + Spouse	\$1,683.00	\$100.98
	Employee + Children	\$1,537.00	\$92.22
	Emp + Spouse + Children	\$2,388.00	\$143.28
Delta Dental (4.99% rate reduction) <i>Renewal 7/1/13</i>	Single	\$73.73	\$4.42
	2-Party	\$125.33	\$7.52
	Family	\$191.68	\$11.50
Vision Service Plan (VSP) <i>7/1/2013</i>	Single	\$15.32	
	2-Party	\$30.64	
	Family	\$46.33	
Employee Assistance Program (EAP) <i>Renewal 7-1-15</i>	Single/Family	\$5.90	
Sun Life 7/1/2013-6/30/2016 <i>7/1/2013</i>	Basic (\$50,000)	\$7.15	
	Dependent Life	\$1.32	
	Supplemental (\$50,000)	\$12.50	
	Extended Supplemental (\$50,000)	\$12.50	
	Long Term Disability - Employer Contribution 0.42% of Salary		
Cash Stipend <i>Based upon Kaiser Single rate; Less 6%</i>	In Lieu of Health Plan	\$590.89	

