

**EXECUTIVE BOARD MINUTES
JANUARY 31, 2013
DVC ROOM, L-151**

The meeting was called to order at 2:29 P.M.

PRESENT: Glenn Appell, Vern Cromartie, Marina Crouse, Deborah Dahl-Shanks, Doug Dildine, Rachel Dwiggin-Beeler, Katrina Keating, Bruce Koller, Stuart Lichter, Jason Mayfield, Jeff Michels, Aminta Mickles, Lisa Orta, Donna Wapner, Michael Zilber and Terri Adame.

ABSENT: Milton Clarke, Luis Morales, and Rudy Zeller.

GUESTS: Andrea Gonzalez-Lewis and Reed Rawlinson.

1. PUBLIC COMMENT –none

2. ANNOUNCEMENTS–

- Newly elected UF President, Glenn Appell stated that he would like to move toward paper reduction at UF Executive Board meetings and use the video projector instead.
- Appell reported on the CA Governor's budget highlights that CA State Chancellor, Brice W. Harris had put together in a webinar, and stated that community college funding will grow significantly due to the recently pass Proposition 39 ballot initiative.
- Appell reported there are 9 Executive Board members attending next month's FACCC conference and the March in March event at the Capitol on Monday March 4. He will include students to accompany members for legislative visits.
- Michels won the John McFarland literary achievement award from FACCC this year for his outstanding service. Named for former FACCC President John McFarland, this award is given annually to an outstanding full- or part-time faculty member who contributes to the education of faculty and promotes faculty issues through FACCC publications.
- Keating reported on last week's Bay Faculty Association meeting and stated that San Francisco college is having accreditation issues. The Santa Rosa salary comparison study has been published and is available to view at www.santarosa.edu. Appell invited members to the monthly BFA meetings at Francesco's restaurant in Oakland.
- Appell reported that Yosemite and Modesto Community College Districts are having ongoing issues with F-T faculty lay-offs and budget problems. Michels stated that he and Rich Hansen will be going to the campuses to present ideas and hold discussions regarding raising dues or affiliation options.
- Appell presented tokens to the Executive Board V.P.'s. He went on to say that he will be holding leadership training meetings and delegating more responsibilities. Meeting dates and times will be discussed at the next Executive Board meeting.
- Dahl-Shanks is coordinating the third annual UF Benefits and Retirement conference to be held this year at Diablo Valley College on Friday April 12 from 9:00am to 3:30pm in the Diablo

Room (cafeteria). The focus of the conference is on healthcare and there will be representatives from Cal- PERS, Cal-STRS, Social Security Administration, Pension 2, and many others.

- The California Part-time Faculty Association (CPFPA) is holding its annual conference at Diablo Valley College on Saturday April 20 from 9:30am to 4:00pm in the Trophy room. All faculty are welcome. The opening speaker will be FACCC Executive Director Jonathan Lightman and the keynote speaker will be Sharon Hendrickson, our community-college representative on the CalSTRS Advisory Board. There will be a social dinner after the event. More specifics on registering for the conferences will come soon (and will be posted on the UF website: www.uf4cd.org).
- VP reports: CCC's VP Michels announced evaluation trainings and a part time orientation workshop will be scheduled within the next few weeks. He went to say the Box 2A process was very successful and they hired 6 full-time faculty.

The UF's Part-Time Faculty Advocate, Dildine stated that P-T faculty should be more involved in negotiations and that he will hold meetings on each campus in the next few months to get Part-time faculty members to join the United Faculty so that they can vote in elections.

DVC's VP, Wapner reported that she and Appell attended the recent Part-time orientation meeting. They held a Full-time faculty evaluation training seminar on January 30, 2013 and there is another one scheduled at DVC on February 7, 2013 at 4:00 pm in L-151. At the Box 2A meeting, Appell reported that 8 new Full-time faculty will be hired at DVC.

LMC's VP, Zilber reported that he will be holding a Full-time evaluation training workshop on February 12, at 12:30pm. At the recent Box 2A meeting it was announced that LMC will hire 3 new F-T faculty, one of whom is replacing the Nursing Director. He went on to say that Part-time UF representative Luis Morales will no longer be serving as the Part-time representative from LMC, as he is going from a part-time faculty member to a tenure track faculty member.

- Appell reported that the United Faculty office expansion is in the works. A few details have to be agreed to and construction is expected to begin summer of 2013.

3. EXECUTIVE BOARD MINUTES–

Following a motion by Mayfield, seconded by Dahl-Shanks, MSC, with one abstention and 3 corrections to approve the minutes from the January 31, 2013 Executive Board meeting.

4. CONTRACT VARIANCE REQUESTS–

Following a motion by Mayfield, seconded by Dahl-Shanks, MSU, to approve the contract variances submitted for spring 2013. Michels motioned a friendly amendment to request that Appell check with the nursing department at CCC regarding a variance issue.

UNITED FACULTY

VARIANCE REQUESTS
January 31, 2013

The following requests have been received to allow an adjunct faculty member to exceed a 67% load.

Campus	Semester	# of times within last six semesters	Employee	Area	Percent
CCC	Spring 13	2 nd	Arcidiacono, Marie	Speech	84.17%
CCC	Spring 13	4 th	Batiste, Joan	Nursing	69.67%
CCC	Spring 13	1 st	Blackwell, Kimberly	Counseling	75.00%
CCC	Spring 13	1 st	Carrick, Jason	English	73.33
CCC	Spring 13	1 st	Cook, Catherine	English	78.33%
CCC	Spring 13	1 st	Gill, Karina	Humanities	80.00%
CCC	Spring 13	2 nd	Harris, Dawn	Counseling	75.76%
CCC	Spring 13	2 nd	Jahn, Benjamin	English	86.66%
CCC	Spring 13	1 st	Kunkel, Roberta	Philosophy	80.00%
CCC	Spring 13	2 nd	McClendon, Jeanette	Counseling	94.55%
CCC	Spring 13	1st	Schwarz, Elizabeth	Culinary Arts	100.97%
CCC	Spring 13	2 nd	Morrison, Ronald	Nursing	90.00%
CCC	Spring 13	1 st	Nyantika, Tiberius	Mathematics	86.66%
CCC	Spring 13	2 nd	Roth, Daniel	English	71.66%
CCC	Spring 13	1 st	Ruby, Shelley	English as a Second Language	80.01%
CCC	Spring 13	2 nd	Saunders, Judith	English	75.00%
CCC	Spring 13	2 nd	Shrieve, Zachary	PE	76.39%
CCC	Spring 13	2 nd	Simon, Bruce	Mathematics	80.00%
CCC	Spring 13	1st	Stipe, Robert	Automotive Services	100.00%
CCC	Spring 13	1 st	Windham, Adam	Physics	76.07%
CCC/DVC	Spring 13	1 st	Kaeser, Richard	Mathematics	93.33%
CCC/DVC	Spring 13	1st	Nguyen, Trung	Mathematics	106.67%
CCC/DVC	Spring 13	1 st	Carrick, Jason	English	83.33
DVC	Spring 13	1 st	Arnaiz, Damian	Chemistry	73.34%
DVC	Spring 13	1 st	Bajrami, Diana	Economics	80.00%
DVC	Spring 13	1 st	Carne, Roger	Math	86.67%
DVC	Spring 13	1 st	Cherkassky, Vladimer	Mathematics	67.78%
DVC	Spring 13	1st	Cross, Lauren	Anthropology	100.00%
DVC	Spring 13	1 st	Delker, Lynn	Physics	86.66%
DVC	Spring 13	1 st	Drummond, Lisa	Drama	68.33
DVC	Spring 13	2 nd	Economides, Eleni	English	70.00%
DVC	Spring 13	1 st	Fogli, John	Business	70.00%
DVC	Spring 13	1 st	Higgins, Nancy	English	75.00%
DVC	Spring 13	1 st	Jekabson, Erik	Music	68.33%
DVC	Spring 13	1 st	Mock, Jeff	Mathematics	76.67%

<i>DVC</i>	<i>Spring 13</i>	<i>2nd</i>	<i>Moles, Ole</i>	<i>Chemistry</i>	<i>106.67%</i>
<i>DVC</i>	<i>Spring 13</i>	<i>1st</i>	<i>Mounesi-Sohi, Anna</i>	<i>Mathematics</i>	<i>106.67%</i>
DVC	Spring 13	1 st	Narasimhan, Ramesh	Math	73.33%
<i>DVC</i>	<i>Spring 13</i>	<i>1st</i>	<i>Noel, James</i>	<i>English</i>	<i>120.00%</i>
DVC	Spring 13	1 st	Pinto, Vincenzo	Mathematics	73.34%
DVC	Spring 13	1 st	Polokoff, Robin	Nutrition	80.00%
DVC	Spring 13	1 st	Shlah, Zaid	English	75.00%
DVC	Spring 13	1 st	Tsao, Jeffrey	Biology	90.00%
DVC	Spring 13	2 nd	Van Vleet, Jacob	Philosophy	80.00%
DVC	Spring 13	1 st	Weber, Kathryn	Math	73.33%
DVC	Spring 13	1 st	Weber-Holt, Wendy	PE	71.58%
<i>LMC</i>	<i>Spring 13</i>	<i>2nd</i>	<i>Adams, Ashley</i>	<i>Student Life</i>	<i>100.00%</i>
LMC/DVC	Spring 13	1 st	McConnell, Donna	Nutrition	80.00%

5. EXECUTIVE SESSION –

Executive Board members discussed a grievance, compensation, evaluations, benefits, on-line office hours, extended family leaves, load and lecture lab issues, distance education policies, parity and article 25, program leads and intellectual property rights.

6. REED AND ANDREA–

CCCCD Human resources representatives, Reed Rawlinson and Andrea Gonzales-Lewis, presented details for the Anthem Blue Cross Bid and discussed the Engagement Health and Wellness Program. The District, the United Faculty and Public Employees Union Local One will be conducting a “road show” to familiarize everyone with the details. Executive Board members discussed the 24 visit limit of Physical Therapy/Chiropractic treatments and other issues as well. More discussion will follow.

7. ISSUES AND IDEAS FOR 2013–tabled

8. OTHER BUSINESS–none

9. UPCOMING MEETINGS–

- A. 02/07/2013 Evaluation training at DVC in room L-151, 4pm
- B. 02/14/2013 Next Executive Board meeting at DVC, room BFL

The meeting was adjourned at 5:01 pm.

Submitted by: Terri Adame