

**EXECUTIVE BOARD MINUTES  
NOVEMBER 29, 2012  
DVC ROOM, L-151**

The meeting was called to order at 2:27 P.M.

PRESENT: Glenn Appell, Milton Clarke, Vern Cromartie, Marina Crouse, Deborah Dahl-Shanks, Doug Dildine, Rachel Dwiggins-Beeler, Katrina Keating, Bruce Koller, Stuart Lichter, Jason Mayfield, Jeff Michels, Aminta Mickles, Lisa Orta, Donna Wapner and Terri Adame.

ABSENT: Luis Morales, Rudy Zeller, and Michael Zilber.

1. PUBLIC COMMENT –none

2. ANNOUNCEMENTS–

- The Measure A parcel tax did not pass but was a very close vote at 65.6%. Governing Board election votes are still being counted, but it appears Vicky Gordon will be the CCCC CD Governing Board Trustee for Contra Costa County, Ward 2. Greg Enholm was elected as CCCC CD Governing Board Trustee for Ward 5.
- At the recent BFA meeting, Appell reported there was an informal discussion about repeatability.
- FACCC voted Assembly member, Susan Bonilla, as Legislator of the Year for 2012. The FACCC Advocacy and Policy conference will be held in Sacramento on March 3rd, and 4th this year.
- The Retirement/Pension Reform meeting with guest speaker, Cal-STRS Deputy CEO, Ed Derman. The event will be at DVC on Friday November 30, 2012 from 10 am to 1 pm in the BFL Conference Room.
- The California Part-time Faculty Association (CPFA) conference will take place at DVC on Saturday April 20, 2013. The 3<sup>rd</sup> annual UF Benefits Conference will be held at DVC on Friday April 12, 2013. Details for both of these events will be sent out soon.
- Appell announced that DVC has received 4 retirement announcements and all 4 faculty will be replaced, according to management.
- The UF office will be closed for three weeks over the holidays and will re-open on January 7, 2013. Michels will be available by phone.
- DVC's VP, Glenn Appell attended the Music Association of California Community Colleges conference specifically to focus on repeatability issues. Appell stated there are issues in this area that will require push back at the state level.
- UF Executive members congratulated Cromartie on his 2012-13 re-election as Board member of the Los Medanos Community Healthcare District.

3. EXECUTIVE BOARD MINUTES–

Following a motion by Lichter, seconded by Mayfield, MSC, with 4 abstentions, to approve the minutes from the November 8, 2012 Executive Board meeting.

4. CONTRACT VARIANCE REQUESTS–

Following a motion by, Keating, seconded by Mayfield, MSU, to approve the following list of contract variances.

**UNITED FACULTY  
VARIANCE REQUESTS FOR NOV 29, 2012**

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The following requests have been received to allow adjunct faculty members to exceed a 67% load.

Campus	Semester	# of times within last six semesters	Employee	Area	Percent
CCC	Spring 2013	2 <sup>nd</sup>	Saunders, Judith	English	75.00%
		1 <sup>st</sup>	Windham, Adam	Physics	76.07%
DVC	Spring 2013	1 <sup>st</sup> *	Bajrami, Diana	Economics	80.00%
		1 <sup>st</sup>	Cross, Lauren	Anthropology	100.0%
DVC/L MC		1 <sup>st</sup>	Parsa, Poupak K	Chemistry	86.67%
DVC		1 <sup>st</sup>	Polokoff, Robin	Nutrition	80.00%
		1 <sup>st</sup>	Nguyen, Trung A	Math	80.00%
		1 <sup>st</sup>	Weber, Kathryn	Math	73.33%
DVC	Spring 2013	1 <sup>st</sup>	Arnaiz, Damian	Chemistry	73.34%

\*Variance requested Fa12, but class cancelled bring load below 67%

P/Ter named Darrell Lim to teach a total spring load of 0.717.

Following a motion by Mayfield, seconded by Keating, MSC, with one abstention, to approve Professor Lim to exceed a 67% load.

5. EXECUTIVE SESSION –

Executive Board members discussed a Level 3 Grievance update, Skelly Hearings and spring 2013 negotiations topics.

6. SPRING E-BOARD SCHEDULE–

Following a motion by Appell, seconded by Dahl-Shanks, MSU, to approve the 2013 spring Executive Board schedule as follows:

Dates	Time	Location	Room
01/31/13	2:15-5:00	DVC	L-151

<b>02/14/13</b>	<b>2:15-5:00</b>	<b>DVC</b>	<b>BFL</b>
<b>02/28/13</b>	<b>2:15-5:00</b>	<b>DVC</b>	<b>L-151</b>
<b>03/14/13</b>	<b>2:15-5:00</b>	<b>DVC</b>	<b>L-151</b>
<b>04/04/13</b>	<b>2:15-5:00</b>	<b>DVC</b>	<b>L-151</b>
<b>04/18/13</b>	<b>2:15-5:00</b>	<b>DVC</b>	<b>L-151</b>
<b>05/02/13</b>	<b>2:15-5:00</b>	<b>DVC</b>	<b>L-151</b>
<b>05/16/13</b>	<b>2:15-5:00</b>	<b>DVC</b>	<b>L-151</b>
<b>05/23/13</b>	<b>2:15-5:00</b>	<b>DVC</b>	<b>L-151</b>

7. ISSUES ROUND UP/STATUS REPORT–

Executive Board members discussed issues related to units awarded towards salary increases for creative projects, repeatability issues, coordinator evaluations and staffing seniority.

8. OTHER BUSINESS–

Glenn Appell as the new President of the United Faculty will be taking the helm in January 2013. Outgoing President Jeffrey Michels has taken on a new role with the United Faculty as Executive Director.

9. UPCOMING MEETINGS–

- A. 01/23/2013 Governing Board meeting at CCC
- B. 01/28/2013 BFA meeting
- C. 01/31/2013 Next Executive Board meeting at DVC, room L-151

The meeting was adjourned at 5:01 pm.

Submitted by: Terri Adame