

EXECUTIVE BOARD MINUTES
APRIL 19, 2012
DVC-LC109

The meeting was called to order at 2:37 P.M.

PRESENT: Milton Clarke, Vern Cromartie, Marina Crouse, Doug Dildine, Rachel Dwiggins-Beeler, Bruce Koller, Stuart Lichter, Jeff Michels, Aminta Mickles, Luis Morales, Mary Ulrich, Donna Wapner, Michael Zilber and Terri Adame.

ABSENT: Glenn Appell, Deborah Dahl-Shanks, Marco Godinez, Katrina Keating, Jason Mayfield, Steve Padover, and Rudy Zeller.

GUESTS: Kasey Gardner, Tina Levy and Elaine Rehr.

1. PUBLIC COMMENT –

LMC Speech Professor and Department Chair Kasey Gardner brought to the attention of the Board a number of issues related to building and coordinating class schedules, department chair workload, and staffing part-time faculty. One of Gardner's main points was the need for more communication on both practical issues and how faculty can get involved in shared governance and union work.

2. ANNOUNCEMENTS–

- Dr. Denise Noldon has been selected as CCC's tenth permanent president, and Bob Kratochvil will be LMC's sixth permanent president. There will be events at each college to welcome the new presidents. More information on these events to be announced in the next few weeks.
- The Kennedy-King annual scholarship awards banquet to be held at the Crowne Plaza on May 18, 2012 at 6:00 pm. If Executive Board members would like to attend, please contact the UF office.
- Petitions for the Tax Initiative measure funding education will be turned in to Susan Bonilla's office on Friday April 20th 2012. The Board noted the efforts of the UF interns in signature gathering and voter registration, working with Professor Cromartie.
- Wapner announced the members of the Equal Employment Opportunity Committee at each campus: CCC-Cromartie, DVC-Wapner, and at LMC-Godinez.
- Michels stated that he wants to ask the District Governing Board to endorse AB 1741 (Fong). The Board also discussed District Governing Board Resolution No. 76B in support of a proposed constitutional amendment being recommended by California Forward. The E-Board agreed to oppose the Board's endorsement of Resolution 76B and to support endorsing AB 1741 as follows:

Following a motion by Lichter, seconded by Wapner, MSC, with one abstention to ask the District Governing Board not endorse Resolution 76B but to endorse the AB 1741 (Fong). Michels will also survey the faculty on both issues and report the results to the Governing Board.

3. EXECUTIVE BOARD MINUTES–

Following a motion by Dildine, seconded by Crouse, MSC, with 5 abstentions to approve the minutes from the March 22, 2012 Executive Board meeting.

4. CONTRACT VARIANCE REQUESTS–

Campus	Semester	No. of Times within Six Semesters	Adjunct Professor	Area	Percent
LMC	Spring 2012	2	LoAnn Winkler	Business	100%
LMC/DVC		1	Gloria Reimer	Business	106.67%

Following a motion by Dildine, seconded by Koller, MSC, with 3 abstentions to approve the contract variances listed above.

5. STRS REPORTING ISSUES–

Michels and Dahl-Shanks met with District payroll and HR departments and 3 STRS representatives to discuss the way the District reports part-time hours and earnings to STRS. Michels reported that STRS reporting will need to be addressed through collective bargaining, and this issue will come before the E-Board again soon.

6. BENEFITS UPDATE/BID COMPARISON PLAN–

The UF, District and employee groups have been evaluating a bid from Anthem Blue Cross to become CCCCD's non-Kaiser provider. As a next step, the District-wide benefits workgroup will present the Anthem Blue Cross bid alongside the HealthNet bid to all employees. Details and a time line are still being worked out.

7. EXECUTIVE SESSION–

Executive Board members discussed personnel issues and negotiations.

8. MANAGERS RETREATING TO FACULTY AND RELATED ISSUES–

The Board discussed the process by which managers are being retreated to faculty. The UF has asked the District to make use of its own policies and procedures, which have not been followed in the past two years. This includes a faculty review committee headed by the Academic Senate President.

9. KENNEDY-KING SCHOLARSHIP CONTRIBUTION–

Executive Board members voted to approve a \$500 contribution from the Political Action Fund to place an ad supporting pro-education candidates for office in the program book for the Kennedy-King scholarship awards banquet. This event is scheduled on Friday, May 18, 2012 at the Crowne Plaza Hotel in Concord beginning at 6:00 pm.

Following a motion by Dildine, seconded by Koller, MSU, to approve a Political Action Fund Contribution of \$500.00 to place an ad in the program book for the Kennedy-King scholarship awards banquet.

10. BYLAWS COMMITTEE–

Executive Board members discussed the creation of a Department Bylaws committee to assist in writing a department chair and bylaws guidebook. Mickles, Cromartie and Crouse volunteered to serve on the committee.

11. OTHER BUSINESS–none

12. UPCOMING MEETINGS–

- A. 04/24/12 DGC meeting
- B. 04/25/12 Governing Board meeting at LMC
- C. 04/27/12 CCCI Conference
- D. 04/30/12 BFA meeting
- E. 05/10/12 Next Executive Board meeting at DVC in room L-151

The meeting was adjourned at 5:01 pm.

Submitted by: Terri Adame