

**APPROVED
EXECUTIVE BOARD MINUTES
MARCH 22, 2012
JEFF'S HOME - ORINDA**

The meeting was called to order at 2:38 P.M.

PRESENT: Marina Crouse, Deborah Dahl-Shanks, Doug Dildine, Marco Godinez, Katrina Keating, Bruce Koller, Stuart Lichter, Jason Mayfield, Jeff Michels, Aminta Mickles, Donna Wapner, and Terri Adame.

ABSENT: Glenn Appell, Milton Clarke, Vern Cromartie, Rachel Dwiggins-Beeler, Luis Morales, Steve Padover, Mary Ulrich, Rudy Zeller, and Michael Zilber.

GUESTS: Nancy Skinner, employees and guests, David Balla-Hawkins, Jonathan Lightman, Reid Milburn, Tina Levy, and Elaine Rehr. **Student Interns:** Jessica Stitts and Melodie Williams. **Student helpers:** Daniel Salinas and Jeanette Halcon.

1. PUBLIC COMMENT –None

2. ANNOUNCEMENTS–

- Michels welcomed the United Faculty’s student interns from CCC, Melodie Williams and Jessica Stitts to Executive Board members. Williams and Stitts described some of their recent activities working with UF E-Board member Vern Cromartie, particularly registering students to vote.
- The United Faculty will stop collecting signatures for the Millionaires tax due to governmental changes on the initiatives.
- The FACCC conference went well, as did the March in March event. The United Faculty paid for 2 buses: 1 for DVC and 1 for CCC to transport students to the March 5th event. A UF team met with legislators and staff and engaged in trainings aimed at making UF advocacy more effective and helping us to elect local candidates.
- Michels announced that he will not run for re-election to the FACCC governing board at this time. He will continue to serve as FACCC’s Policy Committee Chair.
- The UF/FACCC-sponsored, 2nd annual benefits conference held at DVC was a great success. Approximately 125 faculty attended.

3. EXECUTIVE BOARD MINUTES–

Following a motion by Lichter, seconded by Mayfield, MSU, to approve the minutes from the February 2, 2012 and the March 1, 2012 Executive Board meetings.

4. CONTRACT VARIANCE REQUESTS–

Campus	Semester	No. of Times within Six Semesters	Adjunct Professor	Area	Percent
DVC	Fall 2012	1	Diana Bajrami	Economics	80%

Following a motion by Keating, seconded by Dildine, MSU, to approve the contract variance listed above.

5. BENEFITS UPDATE–

Beginning July 1, 2012, HealthNet will no longer offer HealthNet Elect to District Retirees. The District and HealthNet have negotiated a PPO plan that will be offered to retirees as a replacement for the Elect plan. The PPO will not be offered to active employees at this time.

Michels stated that next week, Wapner and he will attend a meeting with Local One and District staff to discuss the Anthem Blue Cross bid.

Elaine Rehr attended the Keenan and Associates forum and gave a detailed report. She noted the tremendous uncertainty in the health insurance industry at the moment as well as the likelihood that costs will continue to rise sharply. She also reported that because HealthNet covers both the military and the prison system in California, they have a stable base that may be particularly important if changes in health care reform undermine stability in the industry.

6. PART-TIME FACULTY HANDBOOK–

The UF has published a first edition of a Part-Time Faculty Handbook. Michels asked E-Board members to review the book and make suggestions at the next E-Board meeting for changes to be made before a second edition is printed.

7. EXECUTIVE SESSION–

Executive Board members discussed personnel issues and a negotiations update.

8. ADVOCACY TRAINING–

David Balla-Hawkins gave a presentation on steps to build strong campus activist teams and how to enlist volunteers that are interested in forming political/advocacy groups that include students and faculty.

9. FACCC UPDATE ON SSTF AND BUDGET–

Jonathan Lightman spoke on the student success taskforce and state budget issues.

10. OTHER BUSINESS–

Executive Board members voted electronically on three issues.

- On the Governor's Tax Plan-

Following a motion by Michels, seconded by Dildine, MSU that the UF endorse the CFT/Governor's Compromise Tax Plan, and that we work to gather signatures in April 2012 to get this on the ballot in November of 2012.

- On AB 1741-

Following a motion by Michels, seconded by Dildine, MSU that the United Faculty endorse AB 1741 (Fong).

- On rescheduling April's Executive Board meetings-

Following a motion by Michels, seconded by Mayfield, MSC, with one no vote, to cancel both the April 12th and April 26th Executive Board meetings and that the UF meet instead at DVC on Thursday, April 19th at the regular time.

11. UPCOMING MEETINGS--

- A. 03/26/12 BFA meeting
- B. 03/28/12 Governing Board meeting
- C. 04/19/12 Next Executive Board meeting at DVC in room LC-109

The meeting was adjourned at 5:04 pm, to set up for the Skinner house-party fundraiser.

Submitted by: Terri Adame