# APPROVED EXECUTIVE BOARD MINUTES OCTOBER 27, 2011 MICHELS HOME IN ORINDA

The meeting was called to order at 3:11 P.M.

PRESENT: Glenn Appell, Milton Clarke, Vern Cromartie, Marina Crouse, Doug Dildine, Rachel Dwiggins-Beeler, Marco Godinez, Katrina Keating, Bruce Koller, Stuart Lichter, Jason Mayfield, Jeff Michels, Aminta Mickles, Deborah Dahl-Shanks, Mary Ulrich, Donna Wapner, Rudy Zeller, Michael Zilber and Terri Adame.

ABSENT: Luis Morales and Steve Padover.

GUESTS: William Corley, Tina Levy, Jonathan Lightman, Reid Milburn and Elaine Rehr.

# 1. ANNOUNCEMENTS-

- Governor Brown released his pension plan today; the UF will student the plan and put pensions on the agenda for a future meeting..
- Michels reported that at the CCCI Conference in San Diego, CCCI passed a resolution responding to the "Student Success Taskforce Draft Recommendations." CCCCD is holding a district-wide meeting at DVC to discuss a District response to the recommendations on Tuesday, November 1, 2011 from 1:00 4:00 pm. Michels and Dahl shanks are both helping to craft responses from other organizations as well (FACCC and CPFA respectively).
- The UF held began holding full-time round-tables as part of this year's Symposium on the State of Our Profession. Turnout was small at LMC, but the meeting was productive and focused mainly on excessive paperwork required of faculty and what to do about it. At DVC, 60 full-time faculty members attended and discussed a wide range of issues. At the top of the list was the need for more full-time hires. The UF will hold a follow-up meeting at DVC with full-timers before the end of the fall semester. CCC's full-time roundtable has been postponed until Dec. 5. The UF plans to schedule part-time roundtables soon as well.
- The Food Drive to support the Food Bank of Contra Costa and Solano is now underway. Local 1 donated \$200.00 to the Food Bank as part of the drive. Michels will send out an email to all faculty reminding them to look for the barrels on campus or to donate monetary gifts online, or at the United Faculty office.
- Michels will also continue reminding faculty to vote in the STRS Board election. The UF has endorsed Sharon Hendricks. Ballots are due back by November 30, 2011.

# 2. EXECUTIVE BOARD MINUTES-

Following a motion by Dildine, seconded by Zeller, MSC, with one abstention to approve the minutes from the Executive Board meeting on October 6, 2011.

# 3. CONTRACT VARIANCE REQUESTS-

Following a motion by Keating, seconded by Dildine, MSC, with one abstention to approve the contract variance request for DVC faculty members Robert Doerr, Heike Held, and Jeff Idelson to exceed the 67% load for the Spring 2012 semester.

# 4. 2011-2012 UF BUDGET-

Budget Analyst, Michael Anker, presented the Board with the 2011-2012 UF Budget figures for review and approval. A lengthy discussion ensued, including a review of the current dues structure and some renewed debate over the question of full-timers paying a percentage of gross pay (that includes overload).

Following a motion by Appell, seconded by Zeller, MSC, with 2 abstentions (including Treasurer Keating) to approve the proposed 2011-12 United Faculty Budget for ratification by the CCCCD faculty. Adame and Keating will forward the budget to the faculty for ratification within the next few weeks.

# 5. EXECUTIVE SESSION-

Executive Board members discussed negotiations issues in light of the District's projected ending fund balance and an ongoing grievance issue.

#### 6. UF POLITICAL INTERNSHIPS—Tabled

# 7. FACCC RAPID-RESPONSE TEAMS/STATEWIDE UPDATES-

(With Jonathan Lightman, FACCC Executive Director)

FACCC Executive Director, Jonathan Lightman, discussed statewide issues pertaining to the State budget, pensions and the Student Success task Force.

# 8. PENSION/RETIREMENT ISSUES-

(With Bill Corley, Retirement Investment Advisor)

Retirement Investment Advisor, Bill Corley, briefly discussed retirement issues related to pensions and insurance. He noted, particularly, that faculty ability to "buy air time" in STRS may not last, so faculty who have been considering purchasing time should go ahead and do so. The UF may consider offering a public workshop on this and related topics soon.

# 9. OTHER BUSINESS/INFORMAL CONVERSATIONS BEFORE PARTY-

#### FUNDRAISER/PARTY FOR ASSEMBLYWOMAN SUSAN BONILLA –

Assemblywoman Susan Bonilla addressed the crowd and spoke about the state budget, community college issues, student success and faculty concerns statewide.

# 11. UPCOMING MEETINGS-

# A. 11/03/11 CRC meeting

- B. 11/07/11 Box 2A meeting
  C. 11/09/11 Governing Board meeting
  D. 11/10/11 Next Executive Board meeting at LMC in room SC-102

The meeting was adjourned at 5:05 P.M. The Bonilla event concluded at 8:00 P.M.

Submitted by: Terri Adame