

**APPROVED
EXECUTIVE BOARD MINUTES
MARCH 24, 2011
LMC, Room SC-136**

The meeting was called to order at 2:24 P.M.

PRESENT: Glenn Appell, Nancy Bachmann, Casy Cann-Figel, Milton Clarke, Marina Crouse, Deborah Dahl-Shanks, Doug Dildine, Rachel Dwiggin-Beeler, Marco Godinez, Bruce Koller, Stuart Lichter, Jason Mayfield, Jeff Michels, Aminta Mickles, Mary Ulrich, and Terri Adame.

ABSENT: Vern Cromartie, Steve Padover, Katrina Keating, Donna Wapner, and Michael Zilber.

1. PUBLIC COMMENT – None

2. ANNOUNCEMENTS

- The Benefits Conference hosted by the UF and FACCC was a rousing success with 120-130 in attendance at the lunch hour. Michels thanked the Benefits conference organizers, Deborah Dahl-Shanks, Stuart Lichter and Sylvia Flores, Program Director from FACCC. Michels noted the UF will code the benefits conference under “miscellaneous” on the budget so as to isolate the costs of the conference for the Board to review at the end of the year (since we had not originally budgeted for the conference).
- The E-Board will attend the Budget Forum with Assemblymember Susan Bonilla, organized by Professor Milton Clarke. Before that event, the UF and the LMC Foundation are co-sponsoring a reception for faculty that Bonilla has agreed to attend.

Following a motion by Mayfield, seconded by Dahl-Shanks, MSU, to contribute up to \$350 to the LMC faculty event (coded to the “Public and Professional Liaison” line of the budget).

- Robert Calone was sworn in as the new District Governing Board member representing Ward V at their meeting on March 23, 2011.
- There are five Executive Board members attending the CCCI conference in Sacramento on April 7-10.
- Michels requested that the Board to approve the UF hiring a benefits consultant to assist the UF with benefits negotiations. Michels has asked Kevin Roberts, a health benefits agent for the last 30 years, to serve in that capacity at a rate of \$150/hr (with no extra charges for when Mr. Roberts does research or prepares for meetings). Michels told the Board that consulting fees would come out of the negotiating budget, and that there was sufficient money budgeted for this expense.

Following a motion by Dahl-Shanks, seconded by Koller, MSU, to hire Kevin Roberts as a benefits consultant for the United Faculty on a trial basis by paying him for \$600.00 to attend the first District-wide benefits meeting.

- Michels reported that the March on March event at the State Capitol was attended by more than 3,000 students. The United Faculty paid for 3 busses to transport students from each campus to participate. The CCC bus was full; DVC had more than one bus, but attendance was a bit down this year; LMC cancelled their bus at the last minute for lack of student participation.
- The Law offices of Weinberg, Roger & Rosenfeld's 2011 Labor Law Update Conference will be at the Oakland Airport Hilton on Saturday April 2nd at 9:00 a.m. Michels plans on attending.

3. EXECUTIVE BOARD MINUTES–

Following a motion by Mayfield, seconded by, Dahl-Shanks, MSC, with one abstention to approve the minutes from the Executive Board Meeting on March 10, 2011.

4. VARIANCE REQUESTS–

The following requests have been received to allow adjunct professors to exceed a 67% load.

**UNITED FACULTY
CONTRACT VARIANCES for SPRING 2011**

DVC	Spring 2011	1 st	Capozzo, Chris	Psychology	80	A
"	"	1 st	Feren, Laura	Psychology	80	A
Jennifer Tejada, Chair, SRC Applied Arts and Social Science Department wrote: The Applied Arts and Social Science department of SRC is requesting that the evaluation of tenured professor, Dr. Dorothy Torre be postponed one semester. The reason for this is that the department has 18 part time and full time faculty evaluations to do this semester and we only have 5 full-time, tenured faculty able to do these evaluations. This is putting a strain on the department and being able to postpone Dr. Torre's evaluation one semester will help.						

Following a motion by Appell, seconded by Dahl-Shanks, MSC, with one abstention to approve the contract variances for part-time faculty listed above.

Following a motion by Mayfield, seconded by Lichter, MSC, with two no votes and two abstentions to approve SRC's request for Dorothy Torre's evaluation to be postponed until the Fall 2011 semester.

5. PART-TIME HANDBOOK–Tabled

6. EXECUTIVE SESSION–

Michels announced that the first negotiations meeting was rescheduled for April 1st 2011 at the District's request team.

Executive Board members discussed several topics including health benefits, personnel issues, retention rates, fill rates, schedule and staffing cuts and district investigations.

Adame passed out booklets of information on District Benefits to Executive Board members for their review. This subject is to be discussed further at the next Executive Board meeting.

7. ADVOCACY EFFORTS –Tabled

8. OTHER BUSINESS –None

9. BOARD MEMBERS TRANSITION TO THE LIBRARY CONFERENCE ROOM 1-105–

Executive Board members attended the reception for faculty, with Assemblymember Susan Bonilla and new District Trustee Robert Calone at LMC.

10. BUDGET FORUM WITH ASSEMBLYMEMBER SUSAN BONILLA–

Executive Board members attended the Budget Forum meeting at LMC.

11. UPCOMING MEETINGS–

A. 03/28/11 BFA meeting

B. 03/30/11 Benefits meeting CCCSIG

C. 04/07/11 CCCI conference

D. 04/12/11 DGC meeting

E. 04/14/11 Next Executive Board meeting at DVC, BFL - Room 210

The meeting was adjourned at 4:38 P.M.

Submitted by: Terri Adame