

**APPROVED
EXECUTIVE BOARD MINUTES
FEBRUARY 24, 2011
CCC, Room LA-102**

The meeting was called to order at 2:24 P.M.

PRESENT: Glenn Appell, Nancy Bachmann, Vern Cromartie, Doug Dildine, Marco Godinez, Katrina Keating, Bruce Koller, Stuart Lichter, Jason Mayfield, Jeff Michels, Aminta Mickles, Steve Padover, Michael Zilber, and Terri Adame, note-taker.

ABSENT: Casy Cann-Figel, Milton Clarke, Marina Crouse, Rachel Dwiggins-Beeler, Mary Ulrich, and Donna Wapner.

GUESTS: ASU-CCC President , Joseph Camacho and CCC English Professor, Dan Roth.

1. PUBLIC COMMENT –

Joseph Camacho, ASU-CCC President, addressed the Executive Board regarding the upcoming March in March event taking place in Sacramento on March 14, 2011. He requested funding for bus transportation to Sacramento for the rally in support of students rights and to oppose cuts and student fee increases.

Joseph Camacho also requested a donation from the United Faculty for T-Shirts and/or signs to take to the event. Michels replied that if the United Faculty paid for student bus transportation would ASU-CCC make every effort to fill the bus with students. Camacho said that he would and that ASU-CCC has created a facebook page, a blog and email blasting to contact the student body with the March in March information and location.

2. ANNOUNCEMENTS

- Dahl-Shanks and Michels have sent emails to faculty regarding the UF Benefits Conference, and we are nearing full capacity. The UF will send an event flyer out next week to all faculty along with a current issue of *Tabletalk*. The conference is free for CCCCD faculty and includes breakfast and a hot lunch. The event is scheduled for Friday, March 18, 2011 8-4:30 at DVC. For more information, go to the UF website at www.uf4cd.org to register.
- By a vote of 306 (yes) to 20 (no), the United Faculty ratified our 2010/2011 contract agreement, and the CCCCD Governing Board unanimously voted on February 23, 2011 to ratify the agreement as well.
- The District Governing Board has elected to appoint a successor for Jess Reyes seat rather than hold a public election. The District is taking applications for the Governing Board opening until March 3, 2011.
- The District is considering a plan for a Bond Measure in West County for \$97 million to earthquake retrofit buildings, and to purchase adjacent property at CCC for future expansion. The plan depends on there being a special election in June. Michels mentioned that if CCC goes out for the Bond

measure and that if there is a campaign, he hopes the UF will contribute and help see the measure pass.

- Michels requested that the Executive Board approve the recent survey results for placement on the UF website. The Board agreed that results should be published, but not the written comments.
- Michels requested \$500.00 to place an ad in the Kennedy King magazine to congratulate this year's scholarship recipients.

Following a motion by Zilber, seconded by Bachmann, MSU, to place an ad in the Kennedy King magazine for the 2011 issue to congratulate scholarship recipients.

3. EXECUTIVE BOARD MINUTES--

Following a motion by Zilber, seconded by Keating, MSC, with three abstentions to approve the minutes from the Executive Board Meeting on February 10, 2011.

4. VARIANCE REQUESTS--

The following requests have been received to allow adjunct professors to exceed a 67% load.

UNITED FACULTY CONTRACT VARIANCES for SPRING 2011

Campus	Semester	No. of Times within Six Semesters	Adjunct Professor	Area	Percent	Approved
LMC	Spring 2011	2 nd	Batra, Preeti	Mathematics	118.34	A
"	"	2 nd	Belden, Deborah	Nursing	68.89	A
"	"	1 st	Bradley, Sandra	Emergency Medical Services	72.77	A
"	"	2 nd	Brown, Gregg	English	75	A
"	"	2 nd	Burns Tubio, Allison	English	70	A
"	"	1 st	Clarke-Wilkerson, Adriene	Nursing	72.93	A
"	"	1 st	Cross, Michael	English	120	A
"	"	1 st	Earls, Tanya	Nursing	68.08	A
"	"	2 nd	Estrada, Rick	Mathematics	105.01	A
"	"	1 st	Figliulo, Mary	Computer Science	90	A
"	"	2 nd	Flynn, Richard	English	70	A
"	"	1 st	Gesner, Jacqueline	Physical Science	68.33	A
"	"	1 st	Gwin, Elyus	Mathematics	106.67	A
"	"	1 st	Hanks, Roy	Biological Science	100	A

“	“	2 nd	Hobbs, David	Political Science	80	A
“	“	2 nd	Hoskins, Willard	Mathematics	102.64	A
“	“	2 nd	Karasch, Jack	English	90	A
“	“	1 st	Kargbo, Myra	Nursing	68.89	A
“	“	2 nd	Keyser, Glenn	English	90	A
“	“	1 st	Khalillieh, Johny	Mathematics	90.93	A
“	“	1 st	Kirst, Sunshine	English	75	A
“	“	1 st	Moissant, Helena	Nursing	73.89	A
“	“	3 rd	O'Brien, Julie	Nursing	68.08	A
“	“	1 st	Seneferu, Karen	English	135	A
“	“	2 nd	St.Amand, Karen	Biological Science	85	A
“	“	2 nd	Stryker, Cora	English	90	A
“	“	1 st	Winkler, LoAnn	Business	82.96	A

Following a motion by Zilber, seconded by Lichter, MSC, with three abstentions to approve the contract variances listed above.

Following a motion by Zilber, seconded by Lichter, MSC, with one opposed and one abstention, to approve DVC's variance pending Michels evaluation training of Leo Bersamina and notifying the part-time faculty involved that Professor Bersamina will evaluate them.

Following a motion by Padover, seconded by Lichter, MSC, with one opposed and three abstentions to approve DVC's Chemistry Department variance for Jean Ruhl, to perform evaluations assuming that it is o.k. from the part-time faculty members that are being evaluated.

5. STATEMENT OF SUPPORT FOR PEU'S-

Michels requested that the Executive Board send a statement of support and to approve a \$1,000.00 donation to AFT-Wisconsin to assist them with food, busses and other supportive efforts to keep Public Employee Unions intact.

Following a motion by Mayfield, seconded by Bachmann, MSU, to send a statement of support and \$1,000.00 to assist their efforts.

6. EXECUTIVE SESSION-

Michels announced the tentative schedule for the upcoming 2011-2012 negotiations meetings with a beginning date of March 11th and called for a special meeting of the United Faculty's negotiating team on Friday February 28.

The Board discussed several negotiating issues at length, particularly department chair stipends counting as load against the load cap.

The Board also discussed a range of ideas for saving part-time jobs during the current budget crisis, including establishing a District-wide hiring pool and so that departments with vacancies can find candidates internally. The Board also directed Michels to include in the next issue of *Table Talk* a suggestion that full-timers consider, on a strictly voluntary basis, giving up some overload.

Following a motion by Appell, seconded by Keating, MSC, with two no votes and two abstentions to make a recommendation that full-time faculty consider forgoing or reducing overload for next fall and spring out of respect for our part-time colleagues, and to protect jobs.

7. PART-TIME HANDBOOK –

Michels emailed a draft copy of the Part-time faculty handbook to Executive Board members for their review and approval. He asked that E-Bd members pay special attention to the part of the book that contains the “statement of principles.” The P-T handbook will be discussed in-depth at the next Executive Board meeting.

8. ADVOCACY EFFORTS –

The Board discussed ways the UF can support and encourage advocacy from faculty and students.

Following a motion by Mayfield, seconded by Keating, MSU, to provide PAC funds for student bus transportation from all three colleges (one bus per campus) to the March in March event in Sacramento on March 14, 2011, provided that each student government commits to recruiting students and filling each bus.

Following a motion by Cromartie, seconded by Dahl-Shanks, MSU, to provide \$200.00 to the CCC-ASU for signs and advocacy supplies.

9. OTHER BUSINESS–

None.

10. UPCOMING MEETINGS–

- A. 02/28/11 BFA
- B. 03/03/11 CRC
- C. 03/10/11 Next Executive Board meeting, DVC, Room L-151

The meeting was adjourned at 4:57 P.M.

Submitted by: Terri Adame