

**APPROVED  
EXECUTIVE BOARD MINUTES  
FEBRUARY 10, 2011  
DVC-ROOM L-151**

The meeting was called to order at 2:19 P.M.

PRESENT: Glenn Appell, Nancy Bachmann, Casy Cann-Figel, Milton Clarke, Vern Cromartie, Marina Crouse, Doug Dildine, Rachel Dwiggins-Beeler, Marco Godinez, Katrina Keating, Bruce Koller, Stuart Lichter, Jason Mayfield, Jeff Michels, Aminta Mickles, Steve Padover, Mary Ulrich, Michael Zilber, and Terri Adame, note-taker.

ABSENT: Deborah Dahl-Shanks and Donna Wapner.

GUESTS: Michael Anker, CCCC Vice Chancellor Kindred Murillo, and Students for a Democratic Society (SDS) Alex Silva, Frank Runninghorse, Nick Holmes, Nirvesh Sikand, Ambika Cappelini, Brian Donovan, and ASDVC President, Katarina Schrek.

1. PUBLIC COMMENT –

Students for a Democratic Society (SDS) addressed the Executive Board regarding a student assembly event taking place at DVC in the quad area from 12:30-1:30 on March 2, 2011. They requested an endorsement and a speaker from the United Faculty and quite possibly funding for bus transportation to Berkeley or San Francisco for a convergence rally in support of students rights and to oppose cuts and student fee increases.

Katarina Schrek, ASDVC President, spoke about the March in March event coming up at the State Capitol on March 14, 2011. The student government will be taking 3 busses of students to the Capitol in Sacramento and requested an endorsement and a monetary donation from the United Faculty.

Brian Donovan, SDS representative announced an event taking place at DVC on February 25, 2011 called “Focus the Nation”, which will present topics on green energy, green technology, resource management and sustainability. There will be some local government representatives, a farmer’s market, and various activities. More information will be announced next week.

2. ANNOUNCEMENTS

- The UF Benefits conference is scheduled for Friday, March 18, 2011 at DVC. There are 12 workshops planned throughout the day with breakfast and lunch provided by the United Faculty. The event is located in the DVC cafeteria and there will be free parking for this event. For more information, please visit the United Faculty’s website at [www.uf4cd.org](http://www.uf4cd.org) and download the event flyer.
- Michels reported sad news that CCCC Governing Board member, Jess Reyes, passed away. The CCCC Governing Board will appoint a replacement or will call an election within the next few weeks.
- The Tentative Agreement ratification vote is underway and that votes are due back on Wednesday, February 23<sup>rd</sup> by 12:00 noon.

- Keating and Michels reviewed the Uniform Hiring Guidelines for discussion at the next CRC meeting. Michels requested that Executive Board members review the Guidelines and submit their ideas for changes and additions before the next CRC meeting.
- Michels will send the completed General Survey results and the first draft of the part-time handbook to the Executive Board for their review and approval before the next E-Board meeting.
- CCCCD Chancellor's has asked the UF to approve the District's offering the same retirement incentive this year as was offered last year, which is to offer 6 "points" toward retirement benefits eligibility for employees who retire between May 1, 2011 and June 30, 2011. Employees retiring at the "70 Point" level under this program must have attained seven years of service with the District at the time of retirement. All other contractual retiree benefits eligibility requirements must be met as well. Both parties understand and agree that the District does not intend to reduce its ratio of full-time to part-time faculty. Nor does this retirement incentive preclude the District's offering other incentives at a later date.

Following a motion by Koller, seconded by Keating, MSC, with one opposed and one abstention, to allow the District to offer the proposed retirement incentive to the faculty.

### 3. EXECUTIVE BOARD MINUTES--

Following a motion by Keating, seconded by Lichter, MSC, with one abstention and one correction to approve the minutes from the Executive Board Meeting on January 27, 2011.

### 4. VARIANCE REQUESTS--

The following requests have been received to allow adjunct professors to exceed a 67% load.

College Campus	Semester	No. of Times Within Six Semesters	Adjunct Professor	Area of instruction	Amount	Executive Board Approval
CCC	Spring 2011	1 <sup>st</sup>	DelBourgo, Rafaella	Reading	80.00	A
"	"	2 <sup>nd</sup>	Sullivan, Valerie	English	90.00	A
"	"	1 <sup>st</sup>	Kunkel, Roberta	Philosophy Humanities	100.00	A
"	"	1 <sup>st</sup>	Feldman, Flor	Mathematics	75.33	A
"	"	2 <sup>nd</sup>	Brown, Dinario	Culinary	120	A
"	"	3 <sup>rd</sup>	D'Annuzio, Jacqueline	Nursing	90	A
"	"	2 <sup>nd</sup>	Hobbs, David	Political Science	80	A
"	"	1 <sup>st</sup>	Kessler, Michael	Culinary	73.33	A
"	"	2 <sup>nd</sup>	Muick, Pamela	Biological Sciences	70	A
"	"	2 <sup>nd</sup>	Overbo, Trich	Nursing	90.01	A

"	"	1 <sup>st</sup>	Roth, Heather	Reading	<b>97.5</b>	<b>A</b>
CCC/DVC	"	1 <sup>st</sup>	Law, Mary	Art/Ceramics	<b>76.69</b>	<b>A</b>
DVC	"	1 <sup>st</sup>	Shambrook, Kevin	Physics	<b>98.33</b>	<b>A</b>
"	"	1 <sup>st</sup>	Winkler, LoAnn	Business	<b>82.96</b>	<b>A</b>
"	"	1 <sup>st</sup>	Hunter, Kimberlee	Speech	<b>80.00</b>	<b>A</b>
"	"	1 <sup>st</sup>	Allata, Rachid	Music	<b>80.00</b>	<b>A</b>
<p>Jason Mayfield wrote:  The Physical Science department at DVC would like a variance for Dawnika Blatter for the Spring 2011 semester. Ms Blatter teaches a part time load at SRC and we have added her to the Pleasant Hill campus faculty for this one semester to replace a faculty member on a one semester banked load leave. I believe that her load at SRC is 0.55 and she is teaching two lectures here at DVC this semester for 0.40 load. Therefore, the total load would be 0.95 for the Spring semester.</p>						

Following a motion by Keating, seconded by Koller, MSC, with one abstention to approve the contract variances listed above with one request pending for more information. The Board requested that Mayfield check to confirm that it is Dawnika Blatter's 1<sup>st</sup> request for a variance.

5. EXECUTIVE SESSION–

The Executive Board discussed upcoming negotiations topics including but not limited to: Articles 7, 10, 11, 17, 21, 25, parity, duration of the contract and wellness .

6. DECEMBER FINANCIAL REPORT –

Treasurer Keating summarized the UF quarterly report for Executive Board members' review and approval. Michels noted that the conference portion of the budget will exceed the Budgeted amount for this year due to the UF sponsorship of the upcoming benefits conference.

7. UF AUDIT –

Treasurer Keating presented the 2009-2010 UF Audit for review and approval. Keating commented that there were no outstanding problems or issues with the audit.

Following a motion by Lichter, seconded by Zilber, MSC, with one abstention to approve and accept the 2009-10 UF Audit.

8. FACCC REQUEST RE: MARTY BLOCK–

At this year's Advocacy and Policy conference, FACCC is hosting a breakfast for Marty Block. Mr. Block is an Assembly member from San Diego who is the Chairman of the Higher Education Committee. Michels note that Block has been a huge supporter of community colleges in Sacramento, and he requested that UF Executive Board approve FACCC's request that the UF co-sponsor the event (along with other faculty associations, including Foothill-DeAnza FA), by contributing \$2,000.00 from the UF Political Action Fund.

Following a motion by Appell, seconded by Lichter, MSC, with 2 abstentions, to give \$2,000.00 from the UF PAC Fund to co-sponsor FACCC's breakfast event for Marty Block.

9. DISTRICT BUDGET REVIEW WITH VICE CHANCELLOR KINDRED MORILLO–

CCCCD Vice Chancellor Kindred Murillo presented an abridged version of the District's "Budget Road Show" and discussed budget assumptions with the Board. Executive Board Members asked many questions and a lengthy discussion ensued.

10. OTHER BUSINESS–

Michels requested a change to the Executive Board meeting schedule so that Board members can be at LMC to attend a Susan Bonilla forum after the meeting. It was decided that we change the E-Bd meeting from DVC to LMC on March 24, 2011 and to have our meeting at DVC on April 14, 2011. Executive Board Members approved this change. Adame will send out a reminder.

11. UPCOMING MEETINGS–

- A. 02/15/11 DGC
- B. 02/23/11 Governing Board Meeting
- C. 02/24/11 Next Executive Board meeting, CCC, Room LA-102

The meeting was adjourned at 5:08 P.M.

Submitted by: Terri Adame