

**APPROVED  
EXECUTIVE BOARD MINUTES  
MARCH 10, 2011  
DVC, Room L-151**

The meeting was called to order at 2:24 P.M.

PRESENT: Nancy Bachmann, Milton Clarke, Marina Crouse, Deborah Dahl-Shanks, Doug Dildine, Marco Godinez, Katrina Keating, Bruce Koller, Stuart Lichter, Jason Mayfield, Jeff Michels, Aminta Mickles, Steve Padover, and Terri Adame, note-taker.

ABSENT: Glenn Appell, Casy Cann-Figel, Vern Cromartie, Rachel Dwiggins-Beeler, Mary Ulrich, Donna Wapner and Michael Zilber.

GUESTS: Licia Morrow

1. PUBLIC COMMENT – None

2. ANNOUNCEMENTS

- The UF Benefits Conference is a week from Friday and the United Faculty has registered 110 people so far. The conference will be held in the DVC cafeteria on Friday March 18th from 8:00-4:30. There will be vendors presenting information on 403B's, medical, dental, life insurance, STRS, and PERS.
- The District Governing Board has appointed Robert Cologne from Pittsburg, representing Ward 5, to be the successor for Jess Reyes seat. Mr. Cologne will be sworn in at the next Governing Board meeting on March 23, 2011.
- The District is considering a plan for a Bond Measure in West County for \$97 million to earthquake retrofit buildings, and to purchase adjacent property at CCC for future expansion. The plan depends on there being a special election in June.
- Michels announced that all CCCC CD managers have received pink slips, with five total (4 at DVC and 1 at CCC expected to be laid off).
- Michels reported that faculty member, Richard Akers, Academic Senate President at CCC is in the hospital. The UF sent him a plant and wishes him a speedy recovery.
- Michels announced that he and Anker met with District personnel, Kindred Murillo and Gene Huff to discuss two sets of data relating to faculty/student, manager/student ratio comparisons as reported to Datamart, and the comparisons of spending at the District office and the 3 colleges over the past 3 years. Michels will report the results in the next *Tabletalk* publication.
- Michels reported that the FACCC conference was informative and eventful. The UF team was able to meet with legislators, including Marc DeSaulnier and Susan Bonilla. Michels suggested that the UF host a fundraiser for Bonilla some time in the future.

- Michels attended the Completion Agenda/Achievement Gap seminar at the Crowne Plaza Hotel in Concord hosted by CCCCD Chancellor, Helen Benjamin. A subgroup was formed that includes Michels, Lori Lema, Michael Norris, Terrence Elliot, Wayne Organ and Lisa Orta to gather the information from that seminar and to suggest some ideas that might be implemented in Fall 2011.
- The UF sent \$1,000.00 to assist the labor effort in Wisconsin. The UF rented busses for each of the 3 student governments to transport students to the March in March event held at the State Capitol on March 14, 2011. Michels will be speaking at the March in March event and invited Board members to attend.

3. EXECUTIVE BOARD MINUTES–

Following a motion by Keating, seconded by, Mayfield MSC, with one abstention to approve the minutes from the Executive Board Meeting on February 24, 2011.

4. VARIANCE REQUESTS–

The following requests have been received to allow adjunct professors to exceed a 67% load.

**UNITED FACULTY  
CONTRACT VARIANCES for SPRING 2011**

College Campus	Semester	No. of Times Within Six Semesters	Adjunct Professor	Area of instruction	Amount	Approved
CCC	Spring 2011	2 <sup>nd</sup>	Batiste, Joan	Nursing	<b>73.3</b>	<b>A</b>
“	“	1 <sup>st</sup>	Shepherd, Gelina	Nursing	<b>91.1</b>	<b>A</b>

Following a motion by Bachmann, seconded by Lichter, MSC, with one abstention to approve the contract variances listed above.

Following a motion by Mayfield, seconded by Dahl-Shanks, MSC, two abstentions to approve DVC’s request for Bob Abel to perform three evaluations of part-time faculty, as requested by the Department (but not the other two requested by the Department for an emeritus faculty member and a part-timer with staffing preference), assuming that the variance is acceptable to Professor Abel and to the part-time faculty members that are being evaluated.

5. PART-TIME HANDBOOK–

Michels and Dahl-Shanks presented a draft of the Part-time handbook to the Executive Board members for their review and approval. After a lengthy discussion, Executive Board members made recommendations for revisions and corrections. Michels and Dahl-Shanks will make the corrections and will bring it back to the Board for further review.

6. EXECUTIVE SESSION–

Negotiations meetings were delayed until March 25, 2011.

The Board discussed several topics including health benefits, schedule and staffing cuts, personal necessity leave (PNL), and recent personnel issues.

7. ADVOCACY EFFORTS –

Michels presented some ideas to the Board regarding upcoming UF Advocacy Efforts to include, mobilizing our neighbors by sending out advocacy packets to all faculty containing register to vote pamphlets, information on how to contact their assembly-members, and information to send to their friends and family.

8. OTHER BUSINESS –None

9. UPCOMING MEETINGS–

- A. 03/15/11 DGC meeting
- B. 03/18/11 Benefits Conference
- C. 03/23/11 Governing Board meeting
- D. 03/24/11 Next Executive Board meeting, LMC, Room SC-136

The meeting was adjourned at 5:12 P.M.

Submitted by: Terri Adame