

**APPROVED
EXECUTIVE BOARD MINUTES
JANUARY 27, 2011
ROOM L-151**

The meeting was called to order at 2:15 P.M.

PRESENT: Glenn Appell, Casy Cann-Figel, Milton Clarke, Marina Crouse, Doug Dildine, Deborah Dahl-Shanks, Rachel Dwiggins-Beeler, Marco Godinez, Katrina Keating, Bruce Koller, Stuart Lichter, Jason Mayfield, Jeff Michels, Aminta Mickles, Steve Padover, Mary Ulrich, Michael Zilber, and Terri Adame, note-taker.

GUESTS: Emmanuel Akanyirige, Licia Morrow, and Stewart Weinberg.

ABSENT: Nancy Bachmann, Vern Cromartie, Dionne Perez, and Donna Wapner.

1. PUBLIC COMMENT –

Emmanuel Akanyirige addressed the Executive Board concerning the differences between identifying UF personnel as employees verses independent contract workers. He urged the board to avoid using employees, since these add cost and liability, and he recommended instead that positions be designed and defined as independent contractors (with IRS 1099 forms), taking into account appropriate regulations.

2. ANNOUNCEMENTS

- The UF Benefits conference is scheduled for Friday, March 18, 2011 at DVC. There are eight vendors attending from Health-Net, Kaiser, STRS, Delta Dental and various other insurance companies. More information will be available soon.
- The Spring 2011 Executive Board meeting schedule needs to be changed for the month of April. The April 7th meeting has been rescheduled to April 14.

Following a motion by Mayfield, seconded by Dahl-Shanks, MSU, to approve the Executive Board meeting change from April 7, 2011 to April 14, 2011.

- Treasurer Keating is attending the DVC budget meeting today so the December 2010 UF Financial Statement will be presented and discussed at the next Executive Board meeting.
- Michels reported that the United Faculty audit is complete and that there are no material findings or recommendations. Keating will present the UF audit at the next Executive Board meeting for review and discussion.
- Michels proposed a release-time increase (from 10% to 20%) for Treasurer Keating for expanding her duties to include attendance and participation in District and College budget meetings and other meetings (such as BFA) as required. Keating will be training with the

UF's current Budget Analyst. Michels explained that in the current budget crisis, and with budget issues decentralizing due to the new District funding model, he wanted to expand UF coverage at meetings, and Keating had agreed to reorganize her schedule to meet this need if the UF could provide a little more release-time.

Following a motion by Dahl-Shanks, seconded by Dwiggins-Beeler, MSC, with three abstentions to exceed the budget and increase Treasurer Keating's release time from 10% to 20% effective February 2011.

- Faculty member Jason Mayfield requested a variance for his Geology 124 lab class. Mayfield stated that he has fewer than 20 students registered. The College wants to cancel the class, but Mayfield is requesting a variance from the UF to teach the class for reduced load.

Following a motion by Michels, seconded by Clarke, with 1 yes vote, 1 abstention and 15 no response, to grant Mayfield's request for a variance to teach a class with less than 20 students for reduced pay. Motion Failed to pass.

- Michels announced that the FACCC Advocacy Conference is coming up on March 6th. There are 5 members attending so far. If any other Executive Board members are interested in attending, please contact the UF office.
- E-Bd members welcomed SRC Spanish Professor, Marina Crouse as a new United Faculty Executive Board Member.

3. EXECUTIVE BOARD MINUTES—

Following a motion by Mayfield, seconded by Dahl-Shanks, MSC, with two abstentions to approve the minutes from the Executive Board Meeting on December 16, 2010.

4. VARIANCE REQUESTS—

The following requests have been received to allow adjunct professors to exceed a 67% load.

College Campus	Semester	No. of Times Within Six Semesters	Adjunct Professor	Area of instruction	Amount	Executive Board Approval
CCC	Spring 2011	1 st	Kunkel, Roberta	Philosophy	100.00	A
	"	2 nd	Sullivan, Valerie	English	90.00	A
	"	1 st	Douglas, Wendell	English	91.67	A
	"	1 st	Cann-Figel, Casy	Drama	76.67	A
	"	2 nd	Smithson, Jayne	Anthropology	105.00	A
DVC	"		Lisa Orta, Nancy Zink requested a variance to delay Lisa's evaluation until Fall of 2011 since she is not teaching any classes this semester.			

Following a motion by Zilber, seconded by Dahl-Shanks, MSC, with three abstentions to approve the contract variances listed above.

Following a motion by Keating, seconded by Koller, MSU, to delay Lisa Orta's evaluation to the Fall 2011 semester.

5. EXECUTIVE SESSION–

The Executive Board welcomed UF Attorney Stewart Weinberg to discuss a pending grievance now at level 3. After a lengthy discussion, Executive Board members voted as follows:

Following a motion by Mayfield, seconded by Keating, MSC, with 1 opposed and 1 abstention to not go forward with the grievance (and thus to cancel the UF's demand for a fact-finding panel and arbitration) and to accept instead Vice Chancellor Gene Huff's proposal of clarifying in writing the District's intent to provide at least 24-hours notice to both Department Chair and Professor whenever possible, prior to canceling any class. The UF and District will also revisit the contract language in negotiations this year.

Executive Board members then asked Attorney Weinberg many legal questions and discussed union representation relating to, Weingarten rights, Skelly notices, Lybarger warnings, and other legal issues pertaining to employer-employee-union relations.

Michels presented the completed Tentative Agreement to the Executive Board for review and approval. A lengthy discussion ensued whereby it was decided to recommend the Tentative Agreement to the Faculty for ratification and to schedule forums at each college to discuss the TA and budget issues within the next few weeks.

Following a motion by Zilber, seconded by Dildine, MSU, to recommend the Tentative Agreement to UF members for ratification.

6. DECEMBER FINANCIAL REPORT –Tabled

7. OTHER BUSINESS –Tabled

8. UPCOMING MEETINGS–

A. 01/31/11 BFA

B. 02/03/11 CRC

C. 02/10/11 Next Executive Board meeting, DVC, Room L-151

The meeting was adjourned at 5:06 P.M.

Submitted by: Terri Adame