

APPROVED
EXECUTIVE BOARD MINUTES
October 14, 2010
DVC, Room L-151

The meeting was called to order at 2:26 P.M.

PRESENT: Emmanuel Akanyirige, Glenn Appell, Nancy Bachmann, Casy Cann-Figel, Doug Dildine, Katrina Keating, Bruce Koller, Stuart Lichter, Jason Mayfield, Jeff Michels, Aminta Mickles, Steve Padover, Dionne Perez, Mary Ulrich, Donna Wapner, Michael Zilber, and Terri Adame, note-taker.

ABSENT: Milton Clarke, Vern Cromartie, Deborah Dahl- Shanks, and Marco Godinez.

GUESTS: Michael Anker, Joanne Denning, Greg Enholm, Michelle Krup, Laurie Lema, Karl McDade and Licia Morrow.

1. PUBLIC COMMENT –

Michelle Krup, DVC Art Department Chair, came to discuss with the E-Board the contractual change that has made department-chair stipends count as load towards load caps. Specifically she requested that the UF continue to work on the behalf of the Department Chairs to take the stipend out of the load equation. Michels stated that he will place this topic on a future E-Board agenda for more discussion.

Greg Enholm addressed the Executive Board regarding his campaign for District Governing Board member. He stated his qualifications and asked that the United Faculty to support him for this position.

Laurie Lema, DVC Faculty Senate President, addressed the Executive Board stressing the need for hiring more full time faculty. She noted that hiring more full-time faculty is in the best interest of the students, thus reducing class size and load on full time faculty. Lema requested that this issue should be a UF priority.

2. ANNOUNCEMENTS –

- Michels attended a seminar sponsored by the Community College League’s Commission on the Future and presented the Executive Board with an article on their “2020 Vision.”
- The UF is putting together several ballots: a vote for part-time faculty on participation in State Disability Insurance and Family Medical Leave; a ratification vote for our 2010-2011 UF Budget; and a confirmation vote for our three UF Vice-Presidents (each of whom needs to be confirmed for a new 2 year term). We did not have more candidates come forward during our nomination process than we have E-Board spots, so all current E-Board members whose terms were set to expire but who agreed to stay on, including the UF President, are considered re-elected for another 2 yrs.

- The UF will help sponsor a drive for the Food Bank in the Spring of 2011, with cooperation from the District.
- At the recent CRC meeting, the District announced that they have purchased an on-line program for training employees in issues related to ethics and sexual harassment. The E-Board expressed reservations for a variety of reasons that Michels agreed to communicate to the Chancellor.
- The CCCI 2010 Fall Conference will be in Pasadena, on November 4-6. E-Board members are invited to attend.
- The next Bay Faculty Association meeting on October 25, 2010, 3:30 at Francisco's Restaurant in Oakland will feature FACCC's Jonathan Lightman presenting a State Budget Workshop. E-Board members are invited.

3. EXECUTIVE BOARD MINUTES–

Following a motion by Keating, seconded by Akanyirige, MSC, with one abstention to approve the minutes from the Executive Board Meeting on September 23, 2010.

4. APPOINTMENT OF NEW VP FROM CCC–

Following the resignation of Rudy Zeller as UF Vice President for CCC, Michels asked the E-Board to approve the appointment of Professor Aminta Mickles. Mickles will fill the post as "Acting VP" until she is confirmed by a vote of CCC faculty and can begin her two-year term in Spring of 2010.

Following a motion by Bachmann, seconded by Keating, MSU, to approve the appointment of Professor Aminta Mickles to serve as Vice President of Contra Costa College.

5. VARIANCE REQUESTS–

The following requests have been received to allow adjunct professors to exceed a 67% load.

Campus	Semester	No. of Times Within Six Semesters	Adjunct Professor	Area	Amount	Approved
Diablo Valley	Fall 2010	2nd	Alburger, Mark	Music	106.66%	Approved
Contra Costa	Fall 2010	2nd	Ho, Andrew	Chemistry	86.66%	Approved
	Spring 2010	1st	Gillette, Sam	Chemistry	86.66%	Approved

Following a motion by Mayfield, seconded by Keating, MSC, with one no vote, to approve the contract variances listed above.

Following a motion by Appell, seconded by Zilber, MSC, with one no vote, to approve LMC's request for classified employee, Linda Kohler, to serve on the interview committee in an advisory capacity only, as a non-voting member for the Administration of Justice faculty position hire.

Following a motion by Mayfield, seconded by Zilber, MSU to approve LMC's request for Dave Belman to serve on the paper screening committee for the Speech position opening.

6. 2010/2011 ACADEMIC CALENDAR –

Michels reminded the Board many issues that have come up in relation to the academic calendar, and suggested the need to survey the faculty on this subject. He also suggested the need to begin work now negotiating changes to the 2011-2013 (perhaps as a two-year) calendar. Issues include a more stable spring break, starting on a Monday, starting and ending the fall later, having more flexibility between Native American Day and Caesar Chavez Day, negotiating two-year calendars, an assessment/flex day mid-semester, and others. Michels suggested that the E-Board approve the rollover calendar for 2010-2011 and begin work immediately on 2011-2013.

Following a motion by Padover, seconded by Lichter, MSU, to approve the rollover of the 2010-2011 Academic Calendar.

7. PAC DISCUSSION: ENDORSEMENTS AND CONTRIBUTIONS–

Michels announced that FACCC has contributed \$2,000.00 to Joan Buchanan's campaign for Assembly and asked Michels to hand-deliver the check. The E-Board then discussed making a contribution from the UF PAC.

Following a motion by Dildine, seconded by Zilber, MSC, with one abstention to give the Joan Buchanan campaign \$1,000.00 from the UF PAC Fund. Friendly amendment by Appell to give the Joan Buchanan campaign \$2,000.00.

Following an amended motion by Zilber, seconded by Appell, MSC, with 3 no votes and 2 abstentions to give the Joan Buchanan campaign \$5,000.00 rather than \$2,000.00 as previously agreed upon. (As we learned later, the maximum allowable donation from a PAC is \$3900, so this is the amount that the UF contributed to Buchanan's campaign. Appell and Adame delivered the two checks and met with Buchanan.)

Executive Board Members then discussed making endorsements for CCCC Governing Board.

Akanyirige suggested that Trustees, Sheila Grilli and John Nejedly have worked collaboratively with the United Faculty to foster UF agenda on behalf of the faculty. Additionally next year will be a crucial year for salary and benefit negotiations.

Following a motion by Akanyirige, seconded by Ulrich, a motion failed by a vote of: 2 yes vote, 10 no votes, and 3 abstentions, to endorse John Nejedly and Sheila Grilli for CCCCCD Governing Board. The E-Board decided instead to remain neutral in both elections.

8. EXECUTIVE SESSION –

Negotiations with the District will continue on Monday Oct. 25, 2010. Michels requested that the UF hire a benefits consultant to assist the UF in negotiations. He recommended Linda Pierce, a Benefits Consultant with Rael & Letson Consultants and Actuaries, with whom the UF has worked in the past.

Following a motion by Keating, seconded by Mayfield, MSC, with one abstention, to hire Benefits Consultant, Linda Pierce for up to 5 hours to attend Monday's negotiations meeting between the UF and the District and to advise the UF team.

9. UF BUDGET PROPOSAL FOR 2010/2011–

Michels presented the proposed UF Budget for fiscal year 2010-2011 (put together by Keating, Anker, Dahl-Shanks and Michels), and a lengthy discussion ensued.

Following a motion by Zilber, seconded by Mayfield, MSC, with 1 no vote and 3 abstentions, to approve the 2010-2011 UF Budget. Akanyirige voted no for the record.

Michels noted that the proposed budget plans for the UF to begin paying certain officers as employees rather than as independent contractors (which means paying payroll taxes for them). He presented the Board with an email exchange on this subject with the UF's attorney, and he suggested that the Board approve the plan to recast certain positions as employees rather than consultants, following our lawyer's advice. A lengthy discussion ensued.

Following a motion by Dildine, seconded by Appell, MSC, with one no vote, to reconsider those positions identified by the UF's lawyer as UF employees (for tax purposes) effective January 1, 2011. Akanyirige voted no for the record.

Following a motion by Akanyirige, with no second therefore the motion has been defeated to table the issue of paying those holding certain UF positions as employees and placing the issue on a ballot for ratification by the membership.

Following a motion by Akanyirige, seconded by Ulrich, with 2 yes votes, 11 no votes and 2 abstentions to stop collecting UF dues on Full-time A/C overload in this fiscal year. Motion Fails.

Following a motion by Akanyirige, no second, motion defeated to return the 2009-2010 A/C overload dues to the Full-time faculty.

10. – UF BOARD POLICIES–Tabled

11. UF/FACCC BENEFITS FAIR –Tabled

12. OTHER BUSINESS – None

13. UPCOMING MEETINGS–

A. 10/15/10 Governing Board Meeting

B. 10/25/10 BFA

C. 10/28/10 Next Executive Board meeting, DVC, Room L-151

The meeting was adjourned at 5:08 P.M.

Submitted by: Terri Adame