

**APPROVED**  
**EXECUTIVE BOARD MINUTES**  
**September 23, 2010**  
**LMC – RM – SC-229**

The meeting was called to order at 2:26 P.M.

PRESENT: Emmanuel Akanyirige, Glenn Appell, Nancy Bachmann, Casy Cann-Figel, Milton Clarke, Vern Cromartie, Deborah Dahl-Shanks, Doug Dildine, Marco Godinez, Katrina Keating, Bruce Koller, Jason Mayfield, Jeff Michels, Mary Ulrich, Donna Wapner, Michael Zilber, and Terri Adame, note-taker.

ABSENT: Stuart Lichter, Steve Padover, Dionne Perez, and Rudy Zeller.

GUESTS: Julie Von Bergen

1. PUBLIC COMMENT –None

2. ANNOUNCEMENTS –

- Julie Von Bergen came to discuss the 2010/2011 Academic Calendar with the Executive Board and specifically the idea of moving a flex day to the middle of the semester or adding a flex day to create an “assessment day.” Michels noted that a number of other suggestions had come from faculty, including starting and ending fall semester later; moving to a two-year calendar; stabilizing spring break in the center of the spring semester; trading Native American Day for Caesar Chavez Day; to name just a few.
- Michels reported on a flex-reporting meeting held at the District office on 9/22/10. CCC has agreed not to police last year’s flex reporting but to begin more strict accountability starting this year. The UF and District will negotiate an MOU to clarify that current procedures are acceptable for this year. And a workgroup will then come up with a standard form and recommendations to the negotiating teams regarding changes to the local planning group in Appendix A. The District and UF will review Appendix X in collective bargaining this spring. Dahl-Shanks suggested that flex time information should be printed on the part-time faculty letter of employment.
- On October 7 there will be a student rally at DVC from 12:30 until 2:30 in the quad. On the same day, from 3:30 until 5:00 there will be a forum for candidates running for CCCCDD Governing Board at DVC in the Trophy room hosted by the UF and the League of Women Voters.
- The UF nomination form was printed in the current *Table Talk*, and the deadline for applying for Executive Board positions is October 11, 2010. If there are more candidates for any spot than we have posts, the UF will hold elections. Michels will send out an email to remind faculty.

- Michels reported that he met with Local 1 representatives to discuss union issues and changes to the academic calendar, specifically to change the Native American Holiday to Cesar Chavez Holiday. Local 1 representatives stated that the calendar change would be considered a negotiated item and this change would have to be ratified by their membership.
- Michels met with staff at the Contra Costa Food Bank and he commented that it was a fantastic organization that serves more than 135,000 people of which 40% are children. Michels would like to advocate for faculty to support the Food Bank, and to ask the District to place collection bins for a food drive around our campuses.

### 3. EXECUTIVE BOARD MINUTES–

Following a motion by Keating, seconded by Zilber, MSC, with two abstentions to approve the minutes from the Executive Board Meeting on September 2, 2010.

### 4. VARIANCE REQUESTS–

The following requests have been received to allow adjunct professors to exceed a 67% load.

| Campus        | Semester  | No. of Times Within Six Semesters | Adjunct Professor         | Area                      | Amount        | Approved |
|---------------|-----------|-----------------------------------|---------------------------|---------------------------|---------------|----------|
| Los Medanos   | Fall 2010 | 1 <sup>st</sup>                   | Crump, Marcia             | Mathematics               | 120.01        | Approved |
| "             | "         | 2 <sup>nd</sup>                   | <b>Destefano, Jill</b>    | <b>Mathematics</b>        | <b>106.67</b> | Approved |
| "             | "         | 2 <sup>nd</sup>                   | Duran, Lisa               | English                   | 90            | Approved |
| "             | "         | 2 <sup>nd</sup>                   | Elseikali, Joane          | Mathematics               | 70            | Approved |
| "             | "         | 2 <sup>nd</sup>                   | Hoskins, Willard          | Mathematics               | 93.34         | Approved |
| "             | "         | 2 <sup>nd</sup>                   | Jahn, Benjamin            | English                   | 90            | Approved |
| "             | "         | 2 <sup>nd</sup>                   | Jones, Sandy              | Computer Science          | 70.24         | Approved |
| "             | "         | 1 <sup>st</sup>                   | Karasch, Jack             | English                   | 94.16         | Approved |
| "             | "         | 2 <sup>nd</sup>                   | Lagana, Paulette          | English                   | 135           | Approved |
| "             | "         | 2 <sup>nd</sup>                   | McGill, Maria             | Foreign Languages         | 73.33         | Approved |
| "             | "         | 1 <sup>st</sup>                   | McKnight, Donald          | Computer Science          | 70            | Approved |
| "             | "         | 2 <sup>nd</sup>                   | Mihutoni, Ioana           | Mathematics               | 96.67         | Approved |
| "             | "         | 2 <sup>nd</sup>                   | Osikomaiya, Olujide       | English                   | 70            | Approved |
| "             | "         | 1 <sup>st</sup>                   | Salse, Steven             | Nursing                   | 82.78         | Approved |
| "             | "         | 2 <sup>nd</sup>                   | <b>Sartain, Natalya</b>   | <b>Mathematics</b>        | <b>105.01</b> | Approved |
| "             | "         | 1 <sup>st</sup>                   | Schwartz, Yvonne          | English                   | 70            | Approved |
| "             | "         | 1 <sup>st</sup>                   | Shipe, Christopher        | PE/Athletics              | 100           | Approved |
| "             | "         | 1 <sup>st</sup>                   | Siler, Elliot             | PE/Athletics              | 68.18         | Approved |
| "             | "         | 2 <sup>nd</sup>                   | <b>Spake, Reuben</b>      | <b>Mathematics</b>        | <b>110.01</b> | Approved |
| "             | "         | 1 <sup>st</sup>                   | St Amand, Karen           | Biological Sciences       | 85            | Approved |
| "             | "         | 1 <sup>st</sup>                   | <b>Stricker, Matthew</b>  | <b>Mathematics</b>        | <b>108.34</b> | Approved |
| "             | "         | 2 <sup>nd</sup>                   | <b>Tiscareno, Lynne</b>   | <b>English</b>            | <b>100</b>    | Approved |
| "             | "         | 1 <sup>st</sup>                   | Williams, Jack            | Electrical Technology     | 71.7          | Approved |
| "             | "         | 1 <sup>st</sup>                   | Luis Morales              | Counseling                | 74.7          | Approved |
| Contra Costa  | Fall 2010 | 1 <sup>st</sup>                   | Pringle, Juliette         | Nursing                   | 90            | Approved |
| "             | "         | 1 <sup>st</sup>                   | Brown, Dinari             | Culinary                  | 80.6          | Approved |
| "             | "         | 1 <sup>st</sup>                   | Luckey, Bernadine         | Psychology                | 75.56         | Approved |
|               |           | 3 <sup>rd</sup>                   | <b>Batiste, Joan</b>      | <b>Nursing</b>            | <b>69.45</b>  | Approved |
|               |           | 6 <sup>th</sup>                   | <b>Devecchio, Cynthia</b> | <b>Nursing</b>            | <b>90.</b>    | Approved |
|               |           |                                   |                           |                           |               | Approved |
| Diablo Valley | Fall 2010 | 1 <sup>st</sup>                   | <b>Carrasco, Marc</b>     | <b>Biological Science</b> | <b>106.66</b> | Approved |
| "             | "         | 1 <sup>st</sup>                   | Marquardt, Jorge          | English                   | 75.           | Approved |

Following a motion by Mayfield, seconded by Godinez, MSC, with one no vote and two abstentions to approve the contract variances listed above.

Following a motion by Appell, seconded by Akanyirige, MSC, with five no votes and two abstentions to approve SRC's request to conduct an off-schedule evaluation of Part-Time English Professor, Javier Jimenez. A friendly amendment by Keating asked Michels to communicate that the determining factor for many who voted yes was that were Professor Jimenez to be teaching English and Spanish at the Pleasant Hill campus, he would be in two separate departments and so would be evaluated this semester in English. Michels will also tell both faculty and administrators at SRC that the UF does not intend to regularly grant variances for off-schedule evaluations because of the department structure at SRC but would rather revisit and perhaps re-negotiate the evaluation time line and procedure for SRC (and perhaps Brentwood).

5. SDI WORKSHOP AND ELECTION PLAN--

The UF will put out a flyer explaining (Stated Disability Insurance) SDI and Michels and Dahl-Shanks will lead SDI workshops for part-time faculty. In late October, the UF will hold an election for participation in the program. The schedule of workshops as follows:

*DATES/TIMES/LOCATIONS OF SDI WORKSHOPS*

|                      |         |                               |
|----------------------|---------|-------------------------------|
| Monday, October 4    | 12:30pm | LMC, Library Room L-109       |
| Tuesday, October 5   | 12:30pm | CCC, LA-104                   |
| Wednesday, October 6 | 6:00pm  | DVC, Library Media Room L-151 |

6. CANDIDATES FORUM--

The Executive Board came up with several questions to post to candidates at the Forum.

7. 2010/2011 ACADEMIC CALENDAR--Tabled

8. PAC DISCUSSION: POLITICAL ENDORSEMENTS--

The E-Board reviewed information regarding the current ballot initiatives and candidates for state office. A lengthy discussion ensued whereby Executive Board Members shared their ideas on what to endorse, oppose or take no position on the initiatives as follows:

***Proposition 19:*** Legalizing Marijuana

Following a motion by Michels, seconded by Keating, MSU to take a stance of "no position" on supporting this proposition.

***Proposition 20:*** Redistricting of Congressional District

Following a motion by Michels, seconded by Dildine, MSC, with one abstention, to take a stance of “no position” on supporting this proposition.

***Proposition 21:*** Vehicle License Surcharge for Parks and Wildlife

Following a motion by Michels, seconded by Mayfield, MSC, with one abstention, to take a stance of “no position” on supporting this proposition.

***Proposition 22:*** Prohibits State Taking Funds from Local Government Projects

Following a motion by Michels, seconded by Keating, MSU, to take a stance of “no position” on supporting this proposition.

***Proposition 23:*** Suspends Air Pollution Law

Following a motion by Appell, seconded by Mayfield, MSC, with one no vote and 2 abstentions that the E-Board recommend a NO vote on this proposition. Friendly amendment by Wapner stated that the reason the Executive Board members voted to oppose this proposition included that it will affect the health and welfare of our citizens, and will produce no green jobs as stated.

***Proposition 24:*** Repeals Legislation that Would Allow Business to Lower Tax Liability

Following a motion by Appell, seconded by Mayfield, MSC, with five abstentions that the E-Board recommends a YES vote on this proposition.

***Proposition 25:*** Changes 2/3 Requirement to pass Budget to Simple Majority

Following a motion by Appell, seconded by Zilber, MSC, with one no vote and one abstention to recommend a YES vote on this proposition. Appell noted that there are Community College Districts all over the state that are struggling to make payroll.

***Proposition 26:*** Requires Some State and Local Fees to be Approved by 2/3 Vote

Following a motion by Appell, seconded by Zilber, MSC, with 1 abstention, to recommend a NO vote on this proposition.

***Proposition 27:*** Eliminates State Commission on Redistricting

Following a motion by Michels, seconded by Zilber, MSC, with 1 abstention, to take a “no position” stance on this proposition.

### ***California Governor***

Following a motion by Appell, seconded by Keating, MSC, with 5 abstentions to endorse Jerry Brown for Governor.

Appell stated that in the last 10 years, the United Faculty has not taken a stand on endorsing candidates for governor, but that Meg Whitman is dangerously anti-faculty and anti-union.

### ***Congress District, 7***

Following a motion by Appell, seconded by Keating, MSC, with 5 abstentions to endorse George Miller.

### ***State Assembly, District 11***

Following a motion by Appell, seconded by Dahl-Shanks, MSC, with 2 abstentions to endorse Susan Bonilla.

### ***State Assembly, District 14***

Following a motion by Appell, seconded by Dahl-Shanks, MSU, to endorse Nancy Skinner.

### ***State Assembly, District 15***

Following a motion by Appell, seconded by Zilber, MSC, with 2 abstentions, to endorse Joan Buchanan.

Akanyirige noted that Mayor Abram Wilson has done a lot to support the San Ramon Center, and the UF relationship with Mayor Wilson is a good one.

Following a motion by Dildine, seconded by Keating to give \$1,000 to the Buchanan campaign for State Assembly, District 15. This motion has been delayed until further discussion.

### ***Controller***

Following a motion by Michels, seconded by Keating, MSC, with one abstention, to endorse John Chiang for California State Controller.

## 9. UF BOARD POLICIES–Tabled

- Whistle Blower Policy
- Conflict of Interest Policy
- Document Destruction Policy
- Others?

10. EXECUTIVE SESSION–None
11. PART-TIME HANDBOOK – Tabled
12. OTHER BUSINESS – None
13. UPCOMING MEETINGS–
  - A. 09/27/10 BFA
  - B. 09/29/10 Governing Board Meeting
  - C. 09/30/10 CRC
  - D. 10/14/10 Next Executive Board meeting, DVC, Room L-151

The meeting was adjourned at 5:04 P.M.

Submitted by: Terri Adame