

APPROVED
EXECUTIVE BOARD MINUTES
August 26, 2010
DVC Rm. L-151

The meeting was called to order at 2:28 P.M.

PRESENT: Emmanuel Akanyirige, Glenn Appell, Nancy Bachmann, Milton Clarke, Casy Cann-
Figel, Deborah Dahl-Shanks, Doug Dildine, Marco Godinez, Katrina Keating, Bruce Koller, Stuart
Lichter, Jason Mayfield, Jeff Michels, Steve Padover, Dionne Perez, Mary Ulrich, Donna Wapner,
Michael Zilber, Rudy Zeller and Terri Adame, note-taker.

GUESTS: Licia Morrow and Nick Holmes

ABSENT: Vern Cromartie

1. PUBLIC COMMENT –

Nick Holmes, President of the Students for a Democratic Society, spoke on upcoming student and campus events. Nick stated that on September 7th from 7 to 10 pm there will be representatives from public radio station KPFA on campus to run their candidates forum for the election of the Local Station Board for KPFA, and he requested faculty support to locate a room for this event and to give their students extra credit if they would like to attend. He went on to say that there will be student rally at DVC on October 7th in support of education. He is asking for United Faculty's support and endorsement and would like faculty to speak at this event.

2. ANNOUNCEMENTS –

- The first 10 minutes of the Executive Board Meeting will be reserved for public comment on Union issues or other pertinent matters.
- Evaluation training and implementation is underway. LMC had a great turnout of faculty. Workshops at DVC and CCC are ongoing. Appell and Michels are scheduling trainings with any faculty who can't attend a workshop. All forms are printed and have been placed on the UF Website at www.uf4cd.org.
- CCC has extended the reporting deadline for 2009/2010 FLEX to October 30, 2010. A meeting to review flex reporting practices has been scheduled at the District Office on September 20, 2010.
- Michels announced that he represented CCCI on the State Chancellor's "Consultation Council," which is an advisory board. One of the issues discussed was that many districts may struggle to make payroll in Sept. or Oct. if there is no State Budget. CCCCD is not in that position at this time.

- Michels asked the Executive Board to review the draft of the CCCC 2011-12 academic calendar and to express concerns or ideas at the next Executive Board meeting. Jill De Stefano and Michael Norris are reviewing the calendar as well and will contact the Board with suggestions before the next Executive Board meeting on September 2, 2010.
- There are a number of UF elections coming up, including a likely ratification vote in November 2010 (at the latest). Elections include the UF Budget, UF constitutional changes, SDI vote for the Part-time faculty, and some Executive Board members' terms are ending and will be up for re-election. Michels stated that he will draft a *Tabletalk* within the next two weeks with more announcements of upcoming elections and other issues.

3. NEW EXECUTIVE BOARD MEMBER–

Michels appointed Doug Dildine to represent Diablo Valley College as Part-time Representative.

Following a motion by Dahl-Shanks, seconded by Lichter, MSU, to confirm Doug Dildine's appointment to the position of Part-time Representative for DVC. Dildine will need to stand for election this fall if other candidates submit nomination forms.

4. UF QUARTERLY FINANCIAL REPORT/ EXECUTIVE BOARD MINUTES –

Treasurer Keating reported that the United Faculty's Financial Statement is fiscally balanced and that we are at 75% year to date.

Following a motion by Cann-Figel, seconded by Appell, MSC, with 2 abstentions to approve the United Faculty's 3rd Quarter 2010 Financial Statement. Akanyirige asked that the minutes reflect that he abstained due to the source documents not being provided thus preventing him from making a reasonable decision regarding the United Faculty's financial statement.

Following a motion by Mayfield, seconded by Dahl-Shanks to approve the minutes from the Executive Board meeting on May 27, 2010 as written, with the addition of a sentence recording the Board's vote not to endorse a candidate for assessor last fall. MSC, with 3 abstentions.

5. PROPOSED ADDITIONS TO UF CONSTITUTION–

Adame passed out documents regarding proposed additions to the United Faculty's constitution for the Executive Board to review. They include the following:

- a) Article X – Whistle Blower Policy
- b) Article XI – Conflict of Interest Policy

They will be discussed at length during the next Executive Board meeting on September 2, 2010.

6. VARIANCE REQUESTS

The following requests have been approved to allow adjunct professors to exceed a 67% load.

Campus	Semester	No. of Times Within Six Semesters	Adjunct Professor	Area	Amount	Approved
Diablo Valley	<i>Fall 2010</i>	<i>1st</i>	<i>Brown, Carol</i>	<i>English</i>	<i>70%</i>	<i>Yes</i>
	<i>Fall 2010</i>	<i>1st</i>	<i>Byrne, Ryan</i>	<i>Physical Education</i>	<i>80%</i>	<i>Yes</i>
	<i>Fall 2010</i>	<i>1st</i>	<i>Mongold, Santina</i>	<i>Biological Sciences</i>	<i>93.34%</i>	<i>Yes</i>
	<i>Fall 2010</i>	<i>1st</i>	<i>Schenk, Ruth</i>	<i>English</i>	<i>95%</i>	<i>Yes</i>
	<i>Fall 2010</i>	<i>1st</i>	<i>Vasudeva, Mary</i>	<i>English</i>	<i>90%</i>	<i>Yes</i>
	<i>Fall 2010</i>	<i>1st</i>	<i>Reed, Megan</i>	<i>English</i>	<i>68.5%</i>	<i>Yes</i>
	<i>Fall 2010</i>	<i>1st</i>	<i>Ripley, Dore</i>	<i>English</i>	<i>68.5%</i>	<i>Yes</i>
	<i>Fall 2010</i>	<i>1st</i>	<i>Chatagnier, Tom</i>	<i>Energy Systems</i>	<i>73.32%</i>	<i>Yes</i>
	<i>Fall 2010</i>	<i>1st</i>	<i>Mossman, Craig</i>	<i>Chemistry</i>	<i>73.34%</i>	<i>Yes</i>
	<i>Fall 2010</i>	<i>1st</i>	<i>Robinson, Arthur</i>	<i>English</i>	<i>75%</i>	<i>Yes</i>
	<i>Fall 2010</i>	<i>1st</i>	<i>Storer, Steven</i>	<i>Speech</i>	<i>73.33%</i>	<i>Yes</i>
Contra Costa	<i>Fall 2010</i>	<i>1st</i>	<i>Marshall, Brandon</i>	<i>Academic Skills; English</i>	<i>80%</i>	<i>Yes</i>

Following a motion by Zilber, seconded by Bachmann, MSU, to approve the contract variances listed above.

Following a motion by Zilber, seconded by Keating, MSU, to approve DVC's request for Shannon Padilla's deferment of her 3rd semester probationary tenure track evaluation scheduled for the Fall 2010 semester to be completed in the Spring 2011 semester due to maternity leave.

Following a motion by Zilber, seconded by Keating, MSU, to approve DVC's request for Katie Agnost's deferment of her 3rd semester probationary tenure track evaluation scheduled for the Fall 2010 semester to be completed in the Spring 2011 semester due to maternity leave.

Following a motion by Zeller, seconded by Dahl-Shanks, MSC, with one abstention to approve CCC's request for Helen Kalkstein to participate on the evaluation committee for 2 probationary faculty in the CLASS division.

Following a motion by Wapner, seconded by Mayfield, MSU, to approve DVC'S request for Daniel Kiely to serve on the paper-screening committee for the Library Director Search.

7. EXECUTIVE SESSION –

A lengthy discussion on negotiations included: A/C and the proposed Professional Activities Report, review of Straw Designs, Benefits/Wellness, Compensation and Part-Time Parity, Family Leave, Personal Necessity Leave, a vision plan for Part-Timers, and Medicare Part B reimbursement. Intellectual Property rights were tabled until spring negotiations.

8. GRIEVANCE UPDATE: BANKED LAB HOURS

A member has filed a grievance regarding banked lab hours. Michels explained that when lab hours are banked, they are converted to load using the lab formula, where each hour is worth 5%. When load is converted back to hours so a member can be paid, the District uses a formula based on lecture load (where 20% translates to 3 hours). This means that some faculty may end up being underpaid for banked lab hours. Michels expressed optimism that the District and UF would resolve the grievance in the member's favor, but a long-term solution will require collective bargaining.

9. GOVERNING BOARD ELECTIONS–

Michels reported that there are three Governing Board members up for re-election. Tony Gordon will not be running again. John Marquez (retired CCC faculty member) will run unopposed for Gordon's seat. There are two candidates running against Sheila Grilli, (Greg Enholm and Evelyn Javier Centeno) and one candidate running against John Nejedly (Denise Tully). Several candidates have asked for the United Faculty's endorsement. Michels suggested that the UF set up a protocol where we ask all candidates to come and speak to the faculty. The Board agreed to hold a candidates forum on the afternoon of October 7 at DVC. Michels will contact the candidates within the next few weeks.

10. DISTRICT LEADERSHIP SURVEY–

Michels discussed a proposed District leadership survey with Executive Board members. Zilber suggested a change to clarify that the survey is asking about the involvement of represented groups in decision-making rather than their representatives. Michels agreed to propose the change to the DGC workgroup.

11. UF PUBLICATIONS–

Michels announced that a Part-time Handbook and a Department Handbook are in the works. Dahl-Shanks presented some ideas for the Part-time handbook. The E-Board will review the proposed table of contents, to discuss at a future meeting.

12. OTHER BUSINESS–None.

13. UPCOMING MEETINGS–

A. 08/31/10 DGC

B. 09/02/10 Next Executive Board meeting, DVC, Room LC-101

The meeting was adjourned at 5:02 P.M.

Submitted by: Terri Adame