

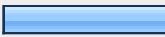

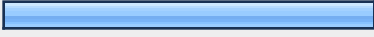
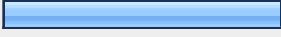

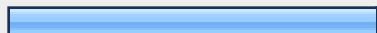
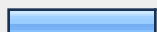


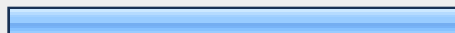
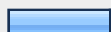







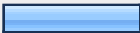

# United Faculty Part-Time Survey 2010


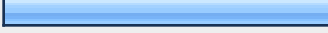
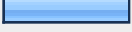
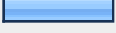
1. Which statement best describes you this semester?			
		Response Percent	Response Count
I teach part-time exclusively in the CCCCD at only one college.		57.3%	122
I teach part-time exclusively in the CCCCD at more than one college.		7.5%	16
I teach part-time in the CCCCD and in at least one other district.		24.9%	53
I have full-time employment elsewhere and teach part-time in the CCCCD.		10.3%	22
		<i>answered question</i>	<b>213</b>
		<i>skipped question</i>	<b>2</b>

2. Which statement is more accurate for you?			
		Response Percent	Response Count
I am interested in gaining full-time teaching employment.		57.1%	120
I am not interested in gaining full-time teaching employment.		42.9%	90
		<i>answered question</i>	<b>210</b>
		<i>skipped question</i>	<b>5</b>


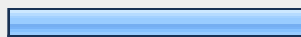
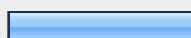
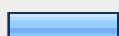
3. Which campus do you consider your main college home in the CCCCD?			
		Response Percent	Response Count
CCC		11.2%	24
DVC		57.0%	122
LMC		22.4%	48
SRC		6.5%	14
Brentwood		2.8%	6
		<i>answered question</i>	<b>214</b>
		<i>skipped question</i>	<b>1</b>

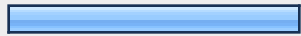
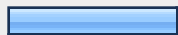
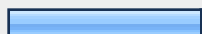
4. Are you a member of the United Faculty Association?			
		Response Percent	Response Count
Yes		69.2%	146
No		15.2%	32
Don't Know		15.6%	33
		<i>answered question</i>	<b>211</b>
		<i>skipped question</i>	<b>4</b>

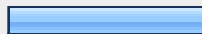
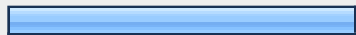
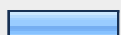
5. If you are not a member of the UF, please explain why not:			
		Response Percent	Response Count
Philosophically Against Unions		14.6%	7
Too Expensive		6.3%	3
See No Benefits		20.8%	10
No one ever gave me an opportunity or information about joining.		10.4%	5
Need information about membership.		20.8%	10
<b>Other.</b>		<b>27.1%</b>	<b>13</b>
Please add comments to explain your answer.			12
			<b>answered question</b>
			<b>48</b>
			<b>skipped question</b>
			<b>167</b>

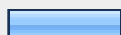


6. If you don't know if you're a UF member, why not?			
		Response Percent	Response Count
Don't understand the difference between membership and agency fee.		14.3%	6
<b>Don't know if I have ever joined.</b>		<b>50.0%</b>	<b>21</b>
Did not receive information.		19.0%	8
Other.		16.7%	7
Other (please specify)			6
			<b>answered question</b>
			<b>42</b>
			<b>skipped question</b>
			<b>173</b>






7. Please rate your knowledge of the following:						
	1 (no - little or no knowledge)	2	3	4	5 (yes - a lot of understanding)	Response Count
I understand my right to unemployment during breaks in employment (summer/winter).	28.1% (56)	9.5% (19)	12.1% (24)	20.1% (40)	<b>30.2% (60)</b>	199
I understand how to apply for unemployment.	31.1% (61)	10.7% (21)	12.8% (25)	13.3% (26)	<b>32.1% (63)</b>	196
I understand I can apply for "under-employment" if my usual load is decreased.	<b>44.7% (88)</b>	11.2% (22)	14.7% (29)	9.6% (19)	19.8% (39)	197
I have applied for and used unemployment benefits in the past.	<b>58.3% (112)</b>	1.0% (2)	2.6% (5)	6.8% (13)	31.3% (60)	192
	<i>answered question</i>					<b>201</b>
	<i>skipped question</i>					<b>14</b>

8. I fully understand how staffing decisions are made in my department.			
		Response Percent	Response Count
Strongly Agree		10.0%	20
<b>Agree</b>		<b>45.3%</b>	<b>91</b>
Disagree		28.4%	57
Strongly Disagree		16.4%	33
	<i>answered question</i>		<b>201</b>
	<i>skipped question</i>		<b>14</b>

9. Do you have "staffing preference" in any CCCC CD department?			
		Response Percent	Response Count
Yes		44.8%	90
No		25.9%	52
Not Sure		29.4%	59
<i>answered question</i>			201
<i>skipped question</i>			14





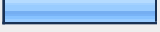
10. During the scheduling process, are you asked to communicate your preferences and availability to your department?			
		Response Percent	Response Count
Yes, there is a form that I fill out.		29.9%	60
Yes, we communicate in person or by email.		53.7%	108
No, my department offers sections without ever asking what I'd prefer.		16.4%	33
<i>answered question</i>			201
<i>skipped question</i>			14

11. Have you ever been shown or given a written copy of your department's bylaws and/or scheduling guidelines?			
		Response Percent	Response Count
Yes		17.0%	34
No		55.5%	111
Not Sure		27.5%	55
<i>answered question</i>			200
<i>skipped question</i>			15






12. What sort of scheduling criteria does your department use?			
		Response Percent	Response Count
Seniority		21.6%	43
Rotation		2.0%	4
Expertise and Program Needs regardless of Seniority		11.6%	23
<b>Not Sure</b>		<b>54.8%</b>	<b>109</b>
Other		10.1%	20
Please add comments.			47
<i>answered question</i>			<b>199</b>
<i>skipped question</i>			<b>16</b>

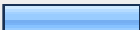


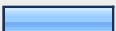

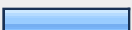
13. How satisfied are you with the way your department handles staffing and communicates with you regarding your schedule?			
		Response Percent	Response Count
Very Satisfied		24.5%	49
<b>Satisfied</b>		<b>51.5%</b>	<b>103</b>
Dissatisfied		16.0%	32
Very Dissatisfied		8.0%	16
Please add comments or suggestions for improvement.			32
<i>answered question</i>			<b>200</b>
<i>skipped question</i>			<b>15</b>





14. Understanding that a vote of all part-time members would be required to approve participation in SDI, how would you rate your own interest in the program? At a cost of 1.1% of your gross salary (all participation costs are paid by the faculty), would you support participating in State Disability Insurance for part-timers?

		Response Percent	Response Count
Strongly Support		21.3%	43
<b>Support</b>		<b>37.6%</b>	<b>76</b>
Oppose		13.4%	27
Strongly Oppose		4.5%	9
Not Sure		23.3%	47
		<i>answered question</i>	<b>202</b>
		<i>skipped question</i>	<b>13</b>

15. How important do you view the issue of disability insurance for part-time faculty?



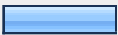

		Response Percent	Response Count
Very Important		27.7%	56
<b>Important</b>		<b>40.1%</b>	<b>81</b>
Unimportant		13.9%	28
Very Unimportant		2.5%	5
Not Sure		15.8%	32
		<i>answered question</i>	<b>202</b>
		<i>skipped question</i>	<b>13</b>

16. Which statement best describes you?			
		Response Percent	Response Count
I participate in (use) CCCCD Health Benefits for myself only.		20.7%	41
I participate in (use) CCCCD Health Benefits for myself and other family members (spouse or kids).		10.6%	21
<b>I am eligible for CCCCD Health Benefits but don't use them.</b>		<b>30.3%</b>	<b>60</b>
I am not eligible for CCCCD Benefits due to load limit.		16.7%	33
I am not eligible for CCCCD Benefits due to employment time in the District.		2.5%	5
I don't know if I am eligible or not for CCCCD benefits.		19.2%	38
		<i>answered question</i>	<b>198</b>
		<i>skipped question</i>	<b>17</b>

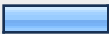
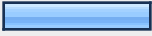
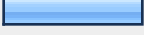

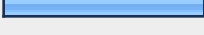
17. If you are eligible but don't use CCCCD benefits, why not?			
		Response Percent	Response Count
Too Expensive		11.5%	11
<b>I have benefits elsewhere (other job or through spouse).</b>		<b>66.7%</b>	<b>64</b>
My load is not stable enough.		10.4%	10
Other		11.5%	11
		Please add comments.	21
		<i>answered question</i>	<b>96</b>
		<i>skipped question</i>	<b>119</b>



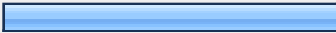


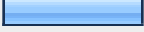
18. If we could expand coverage for part-timers so that anyone who teaches any class in the District would qualify to participate in District health benefits (including those teaching only one class) by cutting benefits in some area, would you support any of the cuts below? Please check any option that you might support, and assume that all the money saved by the cuts would go to expanding coverage for part-timers.


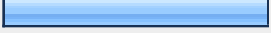

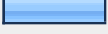
		Response Percent	Response Count
Limiting provider options for part-timers to Kaiser Only		36.5%	69
Limiting coverage for part-timers to Employee Only (no family coverage)		27.5%	52
Increasing the percentage of premiums that part-timers pay		16.9%	32
<b>None of the above</b>		<b>39.7%</b>	<b>75</b>
		<i>answered question</i>	<b>189</b>
		<i>skipped question</i>	<b>26</b>

19. One challenge this year will be seeking new ongoing money to help back-fill State cuts to part-time parity funding and to increase part-time salaries of those below parity over the next few years. Conceptually (understanding that there is no detailed proposal on the table or anywhere near the table), might you support any cuts to part-time benefits (of the sorts described in the previous question) in order to increase salaries for part-timers?


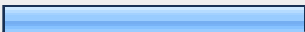



		Response Percent	Response Count
Strongly Support		15.6%	31
Support		22.6%	45
Oppose		21.1%	42
Strongly Oppose		10.1%	20
<b>Not Sure</b>		<b>30.7%</b>	<b>61</b>
		<i>answered question</i>	<b>199</b>
		<i>skipped question</i>	<b>16</b>

20. Please share with us any suggestions you have for improving benefits for part-time faculty.		
		Response Count
		33
<i>answered question</i>		<b>33</b>
<i>skipped question</i>		<b>182</b>

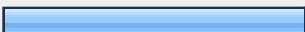
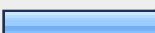

21. For my work at the CCCCD, I participate in the following retirement program:			
		Response Percent	Response Count
STRS Defined Benefits		51.3%	100
STRS Cash Balance		21.0%	41
Social Security		6.7%	13
Don't Know		21.0%	41
<i>answered question</i>			<b>195</b>
<i>skipped question</i>			<b>20</b>

22. I feel adequately knowledgeable about the retirement plans offered at CCCCD.			
		Response Percent	Response Count
Strongly Agree		8.2%	16
<b>Agree</b>		<b>40.5%</b>	<b>79</b>
Disagree		35.9%	70
Strongly Disagree		15.4%	30
Please add comments.			27
<i>answered question</i>			<b>195</b>
<i>skipped question</i>			<b>20</b>

23. If the UF and District held an all-day conference (flex activity) on Benefits and Information on Unemployment/Under-employment, State Disability Insurance, Health Care (group plans offered in and out of the District to part-timers), and Retirement, I would be likely to attend.

		Response Percent	Response Count
Strongly Agree		21.5%	43
<b>Agree</b>		<b>46.5%</b>	<b>93</b>
Disagree		13.5%	27
Strongly Disagree		3.0%	6
Not Sure		15.5%	31
		<i>answered question</i>	<b>200</b>
		<i>skipped question</i>	<b>15</b>

24. If we held an all day conference on part-time benefits as described above, which day of the week would you prefer?

		Response Percent	Response Count
<b>Friday</b>		<b>46.6%</b>	<b>88</b>
Saturday		23.3%	44
No Preference		30.2%	57
		<i>answered question</i>	<b>189</b>
		<i>skipped question</i>	<b>26</b>

25. Please share with us any suggestions related to retirement.

		Response Count
		35
		<i>answered question</i>
		<b>35</b>
		<i>skipped question</i>
		<b>180</b>