

APPROVED
EXECUTIVE BOARD MINUTES
May 13, 2010
DVC Rm. LC-109

The meeting was called to order at 2:26 P.M.

PRESENT: Emmanuel Akanyirige, Glenn Appell, Nancy Bachmann, Milton Clarke, Deborah Dahl-Shanks, Marco Godinez, Katrina Keating, Bruce Koller, Stuart Lichter, Jason Mayfield, Jeff Michels, Dionne Perez, Mary Ulrich, Michael Zilber, and Terri Adame, note-taker.

ABSENT: Shirley Brownfox, Casy Cann-Figel, Vern Cromartie, Steve Padover, Rudy Zeller.

1. ANNOUNCEMENTS –

- Michels reported that CCC announced that many faculty had not completed their mandatory flex activity forms and they were going to dock anybody's pay who had not completed them by end of the school year. Michels researched the contract and replied back to CCC that the College was out of compliance in several key ways with regards to flex reporting. After some negotiations, CCC has proposed that an MOU be created stating that for any faculty member that has not met his or her flex obligation and owes flex hours, the debt will be carried over to the next year, and if not met by then, non-compliant faculty members will be held accountable.

Following a Motion by Mayfield, seconded by Keating, MSU, to agree on the principles of an MOU with CCC that extends the opportunity for faculty to complete their flex obligation. The E-Board also asked that Michels object strongly to the College's threats to dock pay.

- The evaluation Tentative Agreement was ratified by the Board of Governors and will now be implemented in the Fall of 2010. A UF/District workgroup will meet over the summer to create an online tutorials and training workshops to be offered in the fall.
- Michels, Lichter and Keating attended the CCCI conference held in Sacramento on April 29 through May 1. Topics included the discussion of hiring a contract lobbyist. The UF, along with the other member organizations, will be asked to contribute money from the PAC fund to support CCCI's lobbying efforts. Michels asked the UF to consider a one-year contribution of \$10,000. We will discuss the subject in more detail at the next meeting.

Michels also announced that he was elected Executive Secretary of CCCI and also to the Governing Board of FACCC.

- The department-guide workgroup met and made a game plan that will involve some summer work. In meetings with the Chancellor it was agreed that the UF will also create a

guidebook for part-time faculty. Dahl-Shanks, the UF's Part-time Faculty Advocate will lead this project and begin work over the summer.

- Michels announced that all of the survey results and comments are in and will be posted on the UF's website.
- Michels reported that an information packet regarding SDI will go out to all Part-time faculty to review and then in the Fall of 2010 the UF will have the Part-time faculty vote to participate in SDI. If part-timers vote to participate, the District will implement it in January of 2011.

2. GRIEVANCE HEARING–

DVC Professor Paul Guess gave a presentation to the Executive Board regarding a grievance he filed against the District pertaining to class cancellations. The grievance has been denied at Level 2, and Professor Guess asked the UF to agree to move the grievance to level 3 and arbitration. He presented several elements of the grievance for the E-Board to consider.

3. CLOSED SESSION: GRIEVANCE DISCUSSION–

The Executive Board discussed the grievance and reviewed the time line. The E-Board decided to wait to hear from UF legal counsel, Stewart Wienberg, and then to vote on-line on which aspects of the grievance, if any, the UF would agree to advance into arbitration. We also agreed that Michels should inform the District of our intention to proceed with arbitration in order to extend the time line if necessary.

4. EXECUTIVE BOARD MINUTES –

Following a motion by Keating, seconded by Dahl-Shanks, MSC, with one abstention to approve the minutes from the Executive Board meeting on 04/15/10.

5. VARIANCE REQUESTS –

Dr. John Freytag, DVC's Oceanography Program Coordinator requested a contract variance be granted to allow Dr. Joseph Gorga to participate in a hiring interview for a Part-time Oceanography Instructor.

Following a motion by Akanyirige, seconded by Bachmann, MSC, with one abstention to approve DVC's request for Dr. Joseph Gorga to participate in a hiring committee for a Part-time Oceanography Instructor.

Katrina Keating, DVC Math Chair requested a variance for herself to be on an interview committee for hiring sabbatical replacements out of the Part-time pool.

Following a motion by Akanyirige, seconded by Mayfield, MSU, to approve DVC's request for Math Department Chair, Katrina Keating to participate in a hiring committee for sabbatical replacements out of the Part-time pool of candidates.

6. EXECUTIVE BOARD ELECTION AND MEETING SCHEDULE--

Michels presented the Fall 2010 Executive Board meeting schedule for review and approval. The Executive Board decided to table the Fall schedule until the next meeting on May 27, 2010.

Some Executive Board members' terms will end in the Fall and will be up for re election at the end of the Fall 2010 semester. Michels asked Executive Board members to let him know if they plan not to run for re election or if they will not return in the Fall.

7. FINANCIAL REPORTING TASKFORCE REPORT--

Appell presented the financial taskforce report and a discussion ensued concerning whether or not the E-Board should spend more time in the near future reviewing and discussing financial practices or accept the report and consider our current procedures to be adequate for the time being.

Following a motion by Appell, seconded by Dahl-Shanks, MSC, 1 no vote and 4 abstentions to accept the Financial Taskforce Report and the United Faculty's financial reporting as it is until further notice. Akanyirige asked that the record reflect that he voted no on this issue.

8. UF MARCH AND APRIL FINANCIAL STATEMENTS--

Following a motion by Appell and seconded by Dahl-Shanks, MSC, with two abstentions to approve the UF Quarterly Financial Report and to place it on the website, after Treasurer Keating reviews a concern voiced by Akanyirige concerning the release time accrual line item #34.

9. EXECUTIVE SESSION--

Michels reported on negotiations topics, issues and discussions regarding Family Leaves, Banked Load and Underloads, Intellectual Property Rights, Benefits and Compensation, and Initial Salary Placement Units MOU.

Adame passed out information regarding a Memorandum of Understanding that has been proposed to resolve a grievance regarding Initial Salary Placements. A discussion ensued.

Following a motion by Bachmann and seconded by Keating MSU, to approve the MOU regarding Initial Salary Placements.

10. OTHER BUSINESS—none

11. UPCOMING MEETINGS—

A. 05/18/10 DGC

B. 05/26/10 Governing Board Meeting

C. 05/27/10 Next Executive Board meeting, DVC – Room, LC109

The meeting was adjourned at 5:35 P.M.

Submitted by: Terri Adame