

APPROVED
EXECUTIVE BOARD MINUTES
April 15, 2010
CCC Rm. LA-103

The meeting was called to order at 2:30 P.M.

PRESENT: Emmanuel Akanyirige, Glenn Appell, Nancy Bachmann, Shirley Brownfox, Casy Cann-Figel, Vern Cromartie, Marco Godinez, Katrina Keating, Bruce Koller, Stuart Lichter, Jeff Michels, Dionne Perez, Mary Ulrich, Rudy Zeller, Michael Zilber, and Terri Adame, note-taker.

ABSENT: Milton Clarke, Deborah Dahl-Shanks, Jason Mayfield and Steve Padover.

1. ANNOUNCEMENTS –

- The CCCI meeting will be held in Sacramento on April 29-May 1st. Michels, Keating and Lichter will attend. Michels invited Executive Board Members to attend and stated that the one of the main topics to be discussed is whether CCCI should hire a lobbyist.
- Michels proposed canceling the next Executive Board meeting on April 29th due to the CCCI conference being held on the same day.

Following a motion by Lichter, seconded by Zilber, MSU, to cancel the Executive Board meeting on April 29, 2010.

- Appell stated that he would like to get workgroups together soon to train management and faculty on the guidelines for the new evaluations procedures.
- Michels stated that he would like a workgroup to discuss the department guidebooks at 3pm on Thursday April 22nd at DVC. The Executive Board agreed.

2. EXECUTIVE BOARD MINUTES –

Following a motion by Keating, seconded by Zeller, MSC, with one no vote and three abstentions to approve the minutes from the Executive Board meeting on 03/25/10. Board Member Akanyirige asked that the record reflect that he voted no.

3. VARIANCE REQUESTS –None

4. CCC GUEST ISSUES –None

5. PRELIMINARY SURVEY RESULTS –

The E-Board reviewed preliminary survey results from three surveys: a general UF survey, a benefits survey and a Part-Time faculty survey. A lengthy discussion ensued.

6. STATE DISABILITY INSURANCE VOTE–

Based on survey results regarding Statewide Disability Insurance from the Part-time Faculty Survey, the E-Board agreed that the negotiating team should continue pursuing this issue, to lead eventually to a vote of the Part-Time faculty on inclusion in the program. It was noted that more information needs to be distributed so that Part-Timers can make an informed decision.

7. EXECUTIVE SESSION–

The E-Board discussed issues related to negotiations, including Leaves, Underloads, Intellectual Property Rights, a Security-Camera MOU, a Path-to-100% MOU, and Banked Load.

Michels will propose an MOU to the District clarifying that security cameras are not to be used to monitor employees or students but only for security purposes, that security recordings should be destroyed on a schedule, and that the UF should be informed of any cameras installed. He will report back on the District's response.

The Board reviewed an MOU that has been negotiated at length describing a path whereby a faculty member tenured at less than 100% might increase his or her A-load up to 100% through the regular Box 2A process.

Following a motion by Appell and seconded by Koller MSC, with 4 abstentions to approve the April 9, 2010 MOU regarding a path to 100%.

The Board also reviewed an MOU that has been proposed to resolve a grievance related to initial salary placement and units earned for repeated courses. Michels will report back after this MOU is reviewed in the next CRC.

8. FINANCIAL REPORTING TASKFORCE ANALYSIS–

Following a motion by Appell and seconded by Keating, MSU to table the Taskforce Analysis Report until the next Executive Board Meeting on May 13, 2010.

9. MARCH FINANCIAL STATEMENT–Tabled

10. OTHER BUSINESS–none

11. UPCOMING MEETINGS–

- A. 04/20/10 DGC
- B. 04/22/10 CRC
- C. 04/26/10 BFA
- D. 04/28/10 Governing Board Meeting LMC – 5:00 pm
- E. 05/06/10 CRC
- F. 05/13/10 Next Executive Board meeting at DVC in Room LC-109

The meeting was adjourned at 5:04 P.M.

Submitted by: Terri Adame