

**UNAPPROVED  
EXECUTIVE BOARD MINUTES  
March 25, 2010  
DVC Room. LC-109**

The meeting was called to order at 2:25 P.M.

PRESENT: Emmanuel Akanyirige, Glenn Appell, Nancy Bachmann, Shirley Brownfox, Casy Cann-Figel, Milton Clarke, Vern Cromartie, Deborah Dahl-Shanks, Katrina Keating, Bruce Koller, Stuart Lichter, Jason Mayfield, Jeff Michels, Dionne Perez, Mary Ulrich, Rudy Zeller, Michael Zilber, and Patti Acuna, note-taker

ABSENT: Marco Godinez, Steve Padover and Donna Wapner.

GUESTS: Michael Anker, Licia Morrow.

1. ANNOUNCEMENTS –

- Michels announced that the March in March Rally was a success. Students were vocal and demonstrative in their rally efforts. The CCC rally also went well; Alberto Torrico spoke and helped students make signs. In Sacramento, students and faculty met with Loni Hancock, Marc DeSaulnier and Joan Buchanan, as well as staff from Tom Torlakson's office and Nancy Skinner's office.
- The District-wide benefits survey was sent to all faculty on Monday March 22, and the General UF Surveys went out March 25 to all faculty. A survey of part-time faculty will begin next week.
- The UF received a flyer from Peralta CCD regarding the CFT March for California's future on Saturday April 10<sup>th</sup> with the event starting in Manteca and ending in Stockton. This event is a part of the CFT's march starting in Bakersfield and ending at the Capitol in Sacramento to end cuts to education.
- Acuna passed out a revised copy of the Tentative Agreement including changes to Article 25 necessitated by the new evaluation procedures. This will be delivered to faculty mailboxes for ratification next week along with a ballot to confirm Deborah Dahl-Shanks as Part-Time Faculty Advocate.
- Michels reported on the District Budget projections for 2010-11. A lengthy discussion ensued regarding cuts, step and column, benefits, fund balances and staff development.
- Michels reported that the UF has one grievance pending and one other issue regarding Title 5. A brief discussion ensued and Michels stated that he will keep the Executive Board updated.

- Next Wednesday at 5pm there will be a tenure reception at the District Office.

## 2. EXECUTIVE BOARD MINUTES –

Following a motion by Keating, seconded by Mayfield, MSC, with one no vote and three abstentions to approve the minutes from the Executive Board meeting on 03/11/10.

## 3. PREVIOUS EXECUTIVE BOARD MINUTES –

Following a motion by Zeller, seconded by Lichter, MSC, with one no vote and four abstentions to approve the minutes from the December 3<sup>rd</sup> and December 17<sup>th</sup>, January 28<sup>th</sup> and February 11<sup>th</sup> Executive Board meetings.

## 4. VARIANCE REQUESTS –

Following a motion by Appell, seconded by Zilber, MSC, with three abstentions, to approve LMC's request for Don Asher, classified staff employee to participate as a non-voting member of the interview committee for a full-time hire in the Welding department.

Following a motion by Appell, seconded by Mayfield, MSC, with one abstention, to approve DVC's request for Becky Opsata to participate in the evaluations of part-time faculty members in her area. The faculty members are: Jennifer Murphy, Danielle Slabaugh, and Steven Storer.

Following a motion by Appell, seconded by Lichter, MSC, with one no vote and 4 abstentions, to approve DVC's request for Ray Gilmore and Brian McGlynn to participate in peer evaluations for faculty members: Shahbaz Shahbazi, Roberta Scherrer and Bill Millias.

## 5. FEBRUARY FINANCIAL REPORT –

Keating presented the February financial report to the Executive Board for review noting that we are at 33% year to date in the second quarter. The UF is within budget so far this year.

Following a motion by Lichter, seconded by Zeller, MSC, with one no vote and two abstentions to approve the February 2010 financial report.

Michels reminded the Board that Appell will be leading a task force that will include former UF President Brendan Brown and Jill De Stefano, to meet, review and discuss the UF's accounting and reporting practices and make recommendations to the Board. The meeting will take place at the District Office on March 26, 2010 at 4:00 p.m.

6. EXECUTIVE SESSION –

The Board discussed issues related to negotiations, including banked load, benefits, intellectual property rights, collapsing steps on the salary schedule, and wellness programs. Dahl-Shanks and Michels reported on a presentation they attended by a group called Engagement Health that offers a financial incentive for employees to participate in their wellness program. A lengthy discussion ensued regarding negotiations priorities.

7. DEPARTMENT GUIDEBOOK PROJECT–Tabled

8. RETIREMENT BOARD REPORT–

Michael Anker reported on the CCCC CD Retirement Board and the District’s retirement liability.

9. COMPENSATION COMMITTEE REPORT–

Anker reported on recent work of the Compensation Committee and distributed documents comparing our District with other Districts’ information on FTES, revenues, and spending in different categories. Anker reported that in addition to comparing spending based on the CFS 311 Reports, the Compensation Committee is planning to pick a small cohort of multi-college districts to compare budget to budget.

10. OTHER BUSINESS–none

11. UPCOMING MEETINGS–

A. 03/29/10 BFA

B. 04/15/10 Next Executive Board meeting at CCC in Room LA-103

The meeting was adjourned at 5:02 P.M.

Submitted by: Terri Adame