

APPROVED
EXECUTIVE BOARD MINUTES
MARCH 11, 2010
DVC - Room LC-109

The meeting was called to order at 2:27 P.M.

PRESENT: Emmanuel Akanyirige, Glenn Appell, Nancy Bachmann, Shirley Brownfox, Milton Clarke, Vern Cromartie, Debra Dahl-Shanks, Marco Godinez, Katrina Keating, Bruce Koller, Stuart Lichter, Jason Mayfield, Jeff Michels, Dionne Perez, Rudy Zeller, Michael Zilber, and Terri Adame, note-taker.

ABSENT: Casy Cann-Figel, Steve Padover, and Mary Ulrich.

1. ANNOUNCEMENTS –

- Michels announced that negotiations with the District will commence on March 26, 2010 and that Appell's finance committee workgroup will meet on that same day to discuss the UF's financial practices and make recommendations on policies and procedures to the Executive Board at their next meeting.
- 4 students and 9 faculty attended the FACCC Advocacy Conference in Sacramento. The group met with various legislators and their staffs. The UF will be working with student groups throughout March to advocate for college funding.
- On March 24th at 10:00 a.m. a group called Engagement Health will make a presentation to representative of all employee groups on Health and Wellness Programs the District may consider.
- The UF office has kits for anyone interesting in becoming a signature gatherer for the Lakoff ballot initiative that would eliminate the 2/3 majority necessary in CA to raise taxes or approve a budget in favor of a simple majority.
- The District informed the UF that they would like to re-offer the recent retirement incentive with a new window for employees to accept the offer. The District may also offer additional points towards retirements, in an effort to attract a few more employees. Michels noted that he had met recently with Local One leadership and that he was concerned about coming layoffs to classified staff. This re-offer of the retirement incentive is part of an effort to minimize layoffs.

Following a motion by Appell, seconded by Bachman, MSU, to approve the retirement incentive (identical to the last incentive except that additional points may be added), which the District will offer employees in April of 2010. The E-Board asked Michels to stress to the District and Governing Board that we continue to be concerned about the full-time/part-time faculty ratio.

- Appell announced that the DVC Faculty Senate is looking for an available Executive Board Member to serve on the Equal Employment Opportunity Advisory Committee to replace Executive Board member, Donna Wapner, until her return from Sabbatical leave.
- Michels announced that DVC is discontinuing its Track and Field and the Tennis teams. Michels went on to say that the coaches involved have made a Title 9 argument that getting rid of those teams puts the college out of compliance.

2. EXECUTIVE BOARD MINUTES –

Following a motion by Mayfield, seconded by Zeller, MSC, with 3 corrections and one abstention to approve the meeting minutes from the February 25, 2010 Executive Board meeting.

For the record, and as a public comment, Akanyirige recommended that the UF announce the agenda to the public and offer a time at the beginning of each meeting for public comment.

3. VARIANCE REQUESTS –

Following a motion Akanyirige, seconded by Lichter, MSC with one abstention to approve San Ramon's request for Marina Crouse to evaluate Chris Pollock of the Anthropology Department.

Following a motion by Lichter, seconded by Mayfield, MSU, to approve DVC'S request for Nancy Deason to delay her peer evaluation until the Fall of 2010 due to illness in her family.

The E-Board agreed that when variances are granted for non-tenured faculty, the UF should confirm that the faculty members involved have been through evaluation training. Michels will add this to the UF's variance guidelines and submit them to the Board for a vote at a future meeting.

4. AUDITORS REPORT –

Following a motion by Lichter, seconded by Dahl-Shanks, MSC, with 1 no vote and 2 abstentions, to approve the Audit Report for years 2008-09.

5. TENTATIVE AGREEMENT ON EVALUATIONS–

Michels announced that the Tentative Agreement regarding Article 17 and Appendix X is essentially ready for ratification. The plan is to hold a vote in the next few weeks to approve the new evaluations for implementation in the Fall of 2010. Hard copies of the evaluation guidebooks and the old Appendix X with strikeouts and additions will be made available to faculty at every division office, and electronic copies will be placed on the UF website. An issue of Table Talk highlighting the changes will accompany the ballots.

Following a motion by Mayfield, seconded by Lichter, MSC, with 1 abstention, to recommend the Tentative Agreement for approval of the faculty membership.

6. SECURITY CAMERAS–

Michels announced that there have a rash of thefts recently at Los Medanos College, most recently in the Journalism lab where all of the computers were stolen. The College and the journalism faculty would like to install security cameras in the lab and perhaps in some hallways. A lengthy discussion ensued. Michels will add a question about cameras to the General UF Survey, and the E-Board will discuss the issue again.

7. HIRING COMMITTEES–

Michels announced that the UF leadership has been discussing in CRC and with Local 1 the issue of faculty serving on hiring committees for staff and vice versa. Faculty in some areas would like participate in hiring staff. But Local 1 has at time resisted because of their feeling that faculty will not allow staff on faculty hiring committees. Although there is some history of variances, including recent decisions to allow staff to participate in some faculty hires, the Chancellor has asked both unions to consider a more standard policy. After much discussion, the E-Board agreed that future discussions should consider the involvement of non-voting members on hiring committees. Michels said he would speak to Local 1 to get their take on this approach.

8. INTELLECTUAL PROPERTY RIGHTS–

The Board discussed briefly an article from Foothill/DeAnza's contract regarding Intellectual Property Rights. This topic will be part of negotiations this spring.

9. EXECUTIVE SESSION–

The Board discussed issues that will be negotiated this year, including some possible changes to future banked load policies.

10. PAST MINUTES AND POLICIES–tabled

11. OTHER BUSINESS–none

12. UPCOMING MEETINGS –

- A. 03/16/10 DGC
- B. 03/18/10 CRC
- C. 03/24/10 Governing Board Meeting
- D. 03/25/10 Next Executive Board meeting at DVC in LC-109

The meeting was adjourned at 5:01 P.M.

Submitted by: Terri Adame