

**APPROVED
EXECUTIVE BOARD MINUTES
DECEMBER 3, 2009
DVC RM. LA-112**

The meeting was called to order at 2:28 P.M.

PRESENT: Terri Adame, Emmanuel Akanyirige, Glenn Appell, Shirley Brownfox, Milton Clarke, Vern Cromartie, Debra Dahl-Shanks, Katrina Keating, Bruce Koller, Stuart Lichter, Jason Mayfield, Jeff Michels, Steve Padover, Dionne Perez, Mary Ulrich, and Donna Wapner, Rudy Zeller.

GUESTS: Michael Anker, and Kindred Murillo

ABSENT: Casy Cann-Figel, and Michael Zilber

1. ANNOUNCEMENTS –

- Michels announced that Kindred Morillo will attend the meeting today to present the District's new allocation model.
- Michels reported on the Budget election and stated that the ballots have been coming in steadily. The deadline for the votes to be returned is December 10, 2009 by 12:00 noon.
- Michels announced that he launched the CTE program survey and has had some response back, but is waiting for more participation. Appell stated that he has been following up with calls to the CTE program coordinators requesting that more people respond to the survey questions.
- Michels announced that the *Contra Costa Times* has asked for records from the District related to their investigation of the LMC football scandal. At this point, the District has released only the initial complaint which was from a faculty member. Michels went on to say that he consulted to the Union's attorney regarding a privacy right that we might assert under some conditions when our faculty members meet with an investigator.
- Michels announced that the evaluation committee will meet with management to finalize the new evaluation proposals for ratification in spring of 2010. Michels went on to say that the committee has integrated just about all of the feedback from faculty.
- Michels met with Joan Buchanan and they spoke of funding and accreditation issues. Michels related that she is extremely well-versed on these issues. Michels went on to say that Buchanan was quite supportive, although she predicted that college districts are looking at difficult financial circumstances for the next few years.
- Michels has scheduled meetings with Mark De Saulnier next week and George Miller's office on December 7, 2009 at 10:00 a.m., and he requested that Executive Board members attend if they can.

2. EXECUTIVE BOARD MINUTES – Tabled

3. VARIANCE REQUESTS – Tabled

4. NEW CCCCD “COLLEGE FIRST ALLOCATION MODEL” AND BUDGET REDUCTION PLAN –

Guest: Vice Chancellor Kindred Murillo

Michels welcomed Kindred Murillo, Vice Chancellor of Administration and Finance at CCCCD to present an overview of the proposed new “Resource Allocation Model.”

Murillo stated that it is a difficult time for the District financially and that her department is trying to get revenues and expenditures under control. The current crisis, she reported, is that expenditures exceed revenues, and that our old allocation formulas are not linked to revenues. Murillo said the District needs to link revenues and expenditures, and the District’s goal is to have fiscal stability and accountability. She also mentioned that new allocation model responds to an accreditation recommendation.

The general approach of the new resource allocation plan is as follows:

- a. Completely replace the existing fiscal procedures with the new allocation model.
- b. Remit all available unrestricted funds to the colleges based on FTES earned according to the state formula (SB361).
- c. Determine the cost of District services, District-wide services and regulatory limits on an annual basis and deduct these costs from each college based on total FTES.

Murillo went on to say that the timeline to propose a final plan would be in January of 2010, and in February/March, the District would rewrite the policies and procedures, vet policies and procedures through shared governance in April and May for implementation in July of 2010.

Michels asked for comments and questions from the Executive Board members after Murillo’s presentation, and a lengthy discussion ensued.

Clarke stated that he thought the geographical projections regarding CCC and DVC’s enrolments predict decline over the next 5 years. Clarke says most of the growth will occur in the East County area at LMC, and he asked how the new allocation model would adjust if most of the “new money” from growth was coming from a single college. Murillo replied that she was not sure about projections but mentioned that CCC should have a larger student population due to the development of the Port of Richmond and surrounding areas. Cromartie pointed out that CCC has experienced growth recently and had been forced to cut sections to curtail growth. No

college's potential to grow should be underestimated, Cromartie stated. Appell added that the CSU system had relied growth projections which did not even come close to being realized.

Wapner questioned Murillo about the FTES and Murillo stated that the District is 1000 to 2000 FTES over cap at this time.

Michels asked Murillo how the negotiation process will work with regards to the colleges already spending the money that has come in. New money, in our previous salary formulas, has been largely dedicated to compensation increases over the past couple of years, but if efficiency gains and other new revenues stay with the colleges, this money will no longer be available for District priorities as determined through collective bargaining. Murillo acknowledged that she understood the UF's concerns in this area and that she expected the details to be worked out fairly and collaboratively. The District will still direct college policy through negotiated agreements, and the Colleges may also wind up playing a more direct role in negotiations as well.

Akanyirige thanked Murillo for coming and praised the Community College District for being transparent in their financial reporting. Transparency, he noted, builds trust.

Michels thanked Kindred Murillo for coming.

5. UF SURVEYS– Tabled

- General Survey for Full-Timers
- General survey for Part-Timers (include SDI)

6. PREVIOUS BOARD MINUTES – Tabled

7. UF SECRETARY POSITION–Tabled

8. OTHER BUSINESS–

Michels announced that the District is considering offering a retirement incentive as early as January. He went on to explain that the District wants to give faculty that would like to retire now 6 points towards retirement. He explained that there are 2 cut-offs - 70 points and 80 points, and one gets points based on years of service plus age. Michels stated that the District likes the plan because it does not cost them anything and yet it may encourage some faculty to retire so that lay-offs would be at a minimum. There have so far been no formal talks regarding this retirement incentive, but Michels expects the District to make a proposal soon. A discussion ensued, and the E-Board agreed that the UF should seek some reassurances regarding replacing retiring faculty before agreeing to any incentive.

9. UPCOMING MEETINGS –

- A. 12/09/09 Governing Board Meeting
- B. 12/16 /09 CRC
- C. 12/17/09 Next Executive Board meeting at DVC in LA-112

The meeting was adjourned at 5:03 P.M.

Submitted by: Terri Adame