Proposed Changes to the Constitution of the United Faculty of CCCCFD

Only articles that contain proposed changes are reprinted here.
For the full text of our Constitution, please refer to the UF Website: www.uf4cd.org.

<u>Proposed changes are in bold face and/or strikeout.</u>

ARTICLE IV Officers

- 1. There shall be a President, elected by majority vote of members voting in a mailbox ballot election.
- 2. The President shall:
 - 1. be the chief administrative officer, spokesperson and representative of the organization,
 - 2. preside over meetings of the organization and of the Executive Board,
 - 3. appoint committees, including the negotiating team, and their chairpersons, with the advice and consent of the Executive Board.
- 3. The First Vice President shall be elected by the Executive Board and shall be a member of that Board. **The First Vice President's term shall be two years.** The First Vice President shall perform the duties of the President in his/her absence and shall succeed to the presidency **for the remainder of the President's term** should a vacancy occur.
- 4. The Secretary shall be elected by the Executive Board and shall be a member of that Board. The Secretary shall be responsible for overseeing the maintenance of the membership lists and records of proceedings of the organization and the Executive Board.
- 5. The Treasurer shall be elected by the Executive Board and shall be a member of that Board. The Treasurer shall be responsible **for validating the financial records** for management of the funds of the organization, for maintaining appropriate records, and for making appropriate reports. All disbursal of funds must be approved by the Executive Board. **The Treasurer's term shall be two years.**

ARTICLE V: Executive Board

1.

- 1. The President shall be a member of the Executive Board.
- 2. The immediate past President shall be a non-voting ex-officio member of the Executive Board.
- 3. In addition to the President and the immediate past President, the Executive Board shall consist of **20** 19 members, as explained below. 16 full time faculty and one part time faculty member from each college.
 - A. Of the full-time faculty, 13 are to be elected by the membership at his or her college as follows:

From CCC - three members

From DVC - seven members

From LMC - three members

B. Of the part-time faculty, one Executive Board member is to be elected from each College.

Each member shall be elected by the membership at his or her college. Each member of the Executive Board shall have one vote.

- 4. Additionally, there shall be one vice-president from each campus, appointed by the President with the consent of the members of the respective campuses. **The terms of the vice-presidents shall be two years.**
- 5. There shall also be one Part-Time Faculty Advocate, appointed by the President and confirmed by a vote of all UF members. The Part-Time Faculty Advocate's term shall be two years. The Part-Time Faculty Advocate shall be a member of the Executive Board and shall prepare regular reports to the Executive Board on issues of particular concern to part-time faculty.
- 6. The Executive Board must review the provisions of Article V, Section 1 (c) least once every two years. The proportion of representation on the Executive Board, other than the President, from each college must approximate the proportion of membership in each college. The Executive Board must recommend to the membership that the provisions of Article V, Section 1 (c) be changed if any college's representation on the Executive Board no longer adequately reflects the college's proportion of membership in the organization.

7. Each member of the Executive Board shall have one vote.

2. The Executive Board shall have the authority to conduct the business of the organization, except in the amendment of this constitution, the establishment of dues or initiation fees, the approval of the annual budget, and the ratification of agreements with the Governing Board. The authority in these cases is reserved to the organization, and the Executive Board shall be subject to the orders of the organization. None of the acts of the Executive Board shall conflict with actions taken by the organization.

ARTICLE VII: Elections

- 1. Elections shall be conducted by the President and the Executive Board or their designees.
- 2. a. Regular elections shall be conducted in **January and** September.