UF
Baby Bonding (FMLA/CFRA) and Paternity Leave (12.10.2)

Baby Bonding (FMLA/CFRA)
If eligible

Eligibility:
- Worked 12 months and 1250 hours in the year preceding leave

Length
- 12 work weeks of unpaid leave (within first year of birth/adoption/foster placement)

Pay while on CFRA Baby Bonding:
- 7 days of personal necessity
- Otherwise unpaid

Paternity Leave (12.10.2)

Eligibility:
- Medical disability caused or contributed to by pregnancy, miscarriage, childbirth, and recovery therefrom (to the mother of the employee’s child)

Length:
- Up to 18 days

Pay while on Paternity Leave:
- Up to six (6) sick leave days under Family Leave (12.11.1); then
- 12 days of differential pay