

**APPROVED  
EXECUTIVE BOARD MINUTES  
APRIL 9, 2009**

The meeting was called to order at 2:24 P.M.

PRESENT: Terri Adame, Emmanuel Akanyirige, Glenn Appell, Casy Cann-Figel, Milton Clarke, Deborah Dahl-Shanks, Bruce Koller, Jeff Michels, Licia Morrow, Dionne Perez, Donna Wapner, Michael Zilber.

ABSENT: Vern Cromartie, Stuart Lichter, Jesse Lovell, Jason Mayfield, Steve Padover, Mary Ulrich, Rudy Zeller.

1. ANNOUNCEMENTS –

- Michels announced that he attended the AACC Conference, which was held in Phoenix on Sunday April 5<sup>th</sup>, along with the District Chancellor, Vice Chancellors Gene Huff and Deborah Blue, Trustee Tony Gordon, and Public Employees' Union Local 1 President, Mike West. This team gave a presentation on Interest Based Bargaining.
- Michels announced that the CCCI Spring Conference will be held in Sacramento on May 8<sup>th</sup> and 9<sup>th</sup>. There will be representatives from CFT and CCA will discuss the status of their possible merger. There will be discussions on SLO's, a State and System Budget update and Legislative update. Michels said to call the UF office if you would like to attend.
- Michels announced that the Compensation Committee will report to the Governing Board at their next meeting. The content of the report will include the Bay 10 Salary Comparisons and spending comparisons.
- Michels announced that the UF will schedule a meeting in late April or early May with our treasurer and accounting firm to review accounting practices and to reconcile the financial statements.
- Michels announced that all approved sabbatical leaves for 09/10 have been funded and that one of our own Executive Board Members, Donna Wapner, is one of those who has had a sabbatical leave approved.
- Michels reported that there will be a Part-time Faculty Service Recognition Program that will be held on Friday May 1, 2009 at the District Office Board Room from 9:00 to 11:00 a.m. honoring those who have completed 20 plus years of service with CCCCD. Please RSVP if you plan to attend to Andrea Gonzalez-Lewis at ext. 1285.
- Michels announced that the District will present Budget Forums to be held at all District locations during the month of April. Michels requested that Executive Board members attend at least one of the forums. The times and locations are as follows:

## **Budget Forums and Workshop Dates for 2009-2010 Budget Process**

**\*Budget forum presentation included in study session at Brentwood Board meeting.**

Date	Time	Location	Room
April 9, 2009	1 p.m.	CCC	LA -100
April 20, 2009	10 a.m.	DO	Board Room
April 21, 2009	1 p.m.	DGC Budget Workshop	Board Room
April 22, 2009	2 p.m.	DVC	Trophy Room
April 27, 2009	3 p.m.	LMC	Community Room
April 29, 2009	5 p.m.	Brentwood*	Governing Board Budget Workshop
April 30, 2009	3 p.m.	SRC	West 204

### 2. CONTRACT VARIANCES – None

### 3. EXECUTIVE BOARD MINUTES –

Following a motion by Zilber, seconded by Dahl-Shanks, MSC with 1 abstention, and 1 correction to approve the meeting minutes from the Executive Board meeting on 03/26/2009.

### 4. LMC ISSUES RAISED BY GUESTS AND/OR EVALUATION PROPOSAL UPDATE –

Nancy Bachman, a guest from LMC, raised the issue of the Academic Calendar noting that spring break does not coincide with K-12 vacations in the Pittsburg area and that the break comes too late in the semester for our students. Michels noted that we had polled the faculty and the school districts in deciding the timing of spring break two years ago, but that the question should be opened again next fall. An E-Board taskforce will be organized in September to consider this and other calendar issues.

Nancy also brought up a few concerns regarding SLO's, stating that the way it's going it seems to her to be moving toward homogenizing instruction. She expresses that faculty are not hearing anything that values or encourages academic freedom, creativity or diversity of thought. Our Administration seems to be saying that if we don't get our course outlines updated by January, they will not offer those classes. The threat is veiled but it is in writing.

Michels reviewed progress in the Student Evaluation Form and the Classroom Observation Form, and a lengthy discussion ensued.

### 5. EXECUTIVE SESSION –

- Negotiations Update
  - Michels reviewed progress in negotiations, particularly a proposal that is nearing the straw-design stage for increasing funding for reassigned time. This would include revisions to the Department Chair Duties List. Michels noted that Department Chair duties have increased since the list in the contract was written, and that updating the list to reflect current realities justified increasing funding for department chairs. The E-Board then reviewed proposed changes and discussed funding for chairs as well as CTE Program Lead and others.
- Salary and Article 20
  - Michels reported that a Salary Workgroup was scheduled to meet soon to discuss a compensation formula.

#### 6. UF RESERVE INVESTMENTS -

Michels reported that the UF reserve account is currently earning only 0.11% in a Dreyfus liquid mutual fund account and soon these funds might not be FDIC insured. A Business Account from ING, in contrast, earns 1.25% and is FDIC insured. Michels proposed moving our funds to an ING Business Account. A discussion ensued, and it was decided that Michels and Adame would research a variety of banks and credit unions that would provide a better return on the UF's investments and bring the issue before the E-Board again at the next meeting.

#### 7. EXECUTIVE BOARD LOCATIONS—

Michels asked each member of the Executive Board if they would like to continue holding E-Bd. meetings at each college during the semester. It was decided to continue having them at all three colleges for the current year and then to review the schedule again next semester.

#### 8. OTHER BUSINESS – none

#### 9. UPCOMING MEETINGS –

- A. 04/10/09 CRC
- B. 04/21/09 DGC
- C. 04/23/09 Next Executive Board Meeting at DVC – LC-109

The meeting was adjourned at 4:46 P.M.

Submitted by: Terri Adame