

**APPROVED
EXECUTIVE BOARD MINUTES
MARCH 26, 2009**

The meeting was called to order at 2:26 P.M.

PRESENT: Terri Adame, Emmanuel Akanyirige, Glenn Appell, Milton Clarke, Deborah Dahl-Shanks, Stuart Lichter, Jesse Lovell, Jason Mayfield, Jeff Michels, Licia Morrow, Steve Padover, Mary Ulrich, Donna Wapner, Rudy Zeller, Michael Zilber.

ABSENT: Casy Cann-Figel, Vern Cromartie, Bruce Koller, Dionne Perez.

1. ANNOUNCEMENTS –

- Michels announced information regarding the upcoming campaign kickoff for Tom Torlakson on April 3, 2009 at the Crowne Plaza Hotel in Concord. Tom is running for State Superintendent of Public Schools. Michels stated that Executive Board Member Jason Mayfield will be attending and asked if any more members of the Executive Board could attend.
- Michels announced that Ellen Tauscher is leaving as California's 10th Congressional District representative to take a position as Undersecretary of State. Mark DeSaulnier, State Senator will run for Ellen Tauscher's seat representing the 10th Congressional District. Michels reported that this will leave an open seat for Mark's senate position.
- Michels announced that the UF filed an appeal to the Sabbatical Leave Committee alleging procedural violations on behalf of Lee Montgomery. Michels reported that the UF lost the appeal and the Committee sent a letter stating without explanation that they did not violate procedure. Michels consulted the UF attorney, and they discussed the possibilities of filing a grievance or lawsuit. Any further UF action will depend on what happens next between Professor Montgomery and the District, and will need to be approved by the E-Board.
- Michels announced that the upcoming CCCI Conference will be held in Sacramento on May 8th and 9th. Michels wanted to know how many Executive Board members would like to attend and asked members to call the UF Office for reservations.
- Michels announced that he will be going to Phoenix, Arizona next week along with the District's Chancellor, Vice Chancellor Gene Huff, and Mike West, Public Employees' Union Local One President, to attend the American Association of Community Colleges Conference. They will be giving a presentation on Interest Based Bargaining.
- Michels announced that in the negotiations meetings the UF be sunshining 3 additional Articles, numbers 6 and 11 and 25. Article 11 pertains to reassigned time and Article 6 contains department chair duties. Article 25 is the staffing preference agreement, which will be opened to reconsider the application timeline and to make any changes necessary because of changes to the evaluation forms and procedures.

- Michels reported on the DVC Accreditation Update and that we are continuing to press the colleges to compensate part time faculty that are working on Title 5 outline revisions or going to meetings that are called on by management. The UF will be pursuing this matter further next week and will report back to the Executive Board at the next meeting.

2. CONTRACT VARIANCES

Following a motion by Mayfield, seconded by Lichter, MSC with 1 no vote and 4 abstentions to approve LMC's request for 4th year English instructor, Laura Subia, to serve on the interview committee for LMC's English department.

Following a motion by Ulrich, seconded by Mayfield, MSU, to approve requests for the following adjunct instructors to exceed the 67% load limit for the Spring 2009 semester.

CCC

Juanita Tyree
Jennifer Griest
Glenn Scott

3. EXECUTIVE BOARD MINUTES –

Following a motion by Zilber, seconded by Dahl-Shanks, MSC with 2 abstentions, to approve the meeting minutes from the Executive Board meeting on 03/12/2009.

4. EVALUATION PROPOSALS –

Glenn Appell announced that Evaluation Improvement Taskforce is moving along well. They have had an eventful couple of weeks. They have submitted revisions to the CCC and LMC Senates and received unanimous votes of confidence to continue the process. Appell went on to say that the taskforce had 2 meetings with the DVC Senate and that some of the DVC faculty were concerned that these revisions were happening when many faculty are involved with the urgent accreditation issues. After a lengthy discussion, DVC's Academic Senate voted 10 to 5 on a vote of confidence endorsing the UF going forward on this issue at this time.

Michels announced that the taskforce is continuing to receive many comments from the faculty and said that the group is working with these suggestions and making positive changes. Michels asked the E-Board to look through the proposals, and noted that revisions will continue to be brought before the E-Board and Senates until the UF and District reach agreement. The goal now is have an agreement ready for faculty to review and ratify in the fall, so that changes can be implemented in spring 2010.

5. EXECUTIVE SESSION –

- Negotiations Update
 - Michels announced that negotiations are moving slowly but steadily. The E-Board discussed at length proposals connected to increasing funds for reassigned time.
- Salary and Article 20
 - Michels announced that a negotiations workgroup would be meeting to discuss the relative merits of using a formula for a multi-year compensation deal in the current economic climate.
- Class size convention
 - The E-Board discussed an idea for setting up a framework for a District-wide dialog on class-size and facilities use. The E-Board agreed that the idea is still too vague, and some concerns were expressed regarding the value of such discussions unless there was also a clear plan to allow smaller classes or open more sections of classes constrained by facilities or pedagogical considerations.
- Compensation Committee Board Report –
 - Michels announced that the UF/District Compensation Committee was planning to report for the first time to the District Governing Board in April. Michels and CFO Kindred Murillo will report jointly on salary comparisons (top third of the bay 10) and spending comparisons, as well as future goals for the committee in identifying best practices elsewhere and seeking to make cost-cutting recommendations.

6. UF FINANCIAL STATEMENT AND AUDITOR’S REPORT –

Treasure Akanyirige reviewed the 2008 Auditor’s report and the quarterly financial statements and made some suggestions on how the reporting should be revised. Akanyirige identified a discrepancy in the Auditor’s report and several other areas of concern, related particularly to when part-time and full-time-overload dues are being reported as revenue on the UF books. A lengthy discussion ensued, and it was decided that the UF would arrange a meeting with the outside Auditor to discuss the financial statements and the Auditor’s report toward the end of April.

7. EXECUTIVE BOARD LOCATIONS–tabled

8. OTHER BUSINESS – none

9. UPCOMING MEETINGS –

- A. 04/10/09 CRC
- B. 03/30/09 BFA
- C. 04/09/09 Next Executive Board Meeting at LMC – RM 227

The meeting was adjourned at 5:06 P.M.

Submitted by: Terri Adame