

**APPROVED
EXECUTIVE BOARD MINUTES
MARCH 12, 2009**

The meeting was called to order at 2:33 P.M.

PRESENT: Terri Adame, Emmanuel Akanyirige, Glenn Appell, Milton Clarke, Vern Cromartie, Deborah Dahl-Shanks, Bruce Koller, Jason Mayfield, Jeff Michels, Dionne Perez, Mary Ulrich, Rudy Zeller, Michael Zilber.

ABSENT: Casy Cann-Figel, Stuart Lichter, Jesse Lovell, Licia Morrow, Steve Padover, Donna Wapner.

1. ANNOUNCEMENTS –

- Michels announced that information regarding the upcoming campaign kickoff for Tom Torlakson on April 3, 2009. Tom is running for State Superintendent of Public Schools. Michels reported that Sue Shattuck, former UF President, called him to urge that the UF support Torlakson, who has long been a friend to the UF. Michels noted too that Torlakson is a member of the UF. He teaches sometimes at LMC.

Michels reported that he cannot attend due to a negotiations meeting being held that day but would like representatives from the United Faculty Executive Board to attend. Michels proposed that the UF purchase 4 tickets for the event and asked for a motion to approve an expenditure of \$1000.00 for the purchase.

Following a motion by Zeller, seconded by Dahl-Shanks, MSU, to donate \$1,000.00 from the Political Action Fund for Tom Torlakson's campaign kick-off for the office of State Superintendent of Public Schools.

- Michels announced that the Kennedy King Scholarship Fund has asked the UF to again place a full page ad in their program guide book congratulating the winners.

Following a motion by Perez, seconded by Koller, MSU, to approve a donation of \$500.00 to place a full page ad in the Kennedy King program guide book

- Michels announced that the Sabbatical Hearing for Lee Montgomery was held March 12, 2009. Michels gave a presentation alleging procedural violations to the Sabbatical Committee on Lee's behalf. The results of the hearing will be forthcoming in about a week.
- Michels announced information regarding the upcoming March on March student rally. This event will be held at the State Capitol in Sacramento on Monday March 16, 2009.

2. CONTRACT VARIANCES

Following a motion by Mayfield, seconded by Zeller, MSC with 1 no vote to approve LMC's request for part-time time instructor, David Kail to serve on the interview committee as a non-voting member and Cecil Nosworthy, part-time instructor and program lead to serve on the paper screening committee for the Process Technology Education Program full time hire position.

Following a motion by Mayfield, seconded by Dahl-Shanks, MSC, with 1 no vote and 1 abstention to approve the following requests for the following adjunct instructors to exceed the 67% load limit for the Spring 2009 semester.

DVC

Carol Brown

Joseph Smigelski

3. EXECUTIVE BOARD MINUTES –

Following a motion by Akanyirige, seconded by Mayfield, MSC with 1 abstention to approve the meeting minutes from the Executive Board meeting on 02/26/2009.

4. CCC ISSUES/GUEST COMMENTS –

A member brought to the E-Board's attention an omission on the new self-evaluation worksheet. She noted that adding the word "assess" to the question about SLOs would more accurately point to the need not only to evaluate students but to assess long-term success and modify classes to improve student learning outcomes.

5. EXECUTIVE SESSION –

- Negotiations Update

Michels announced that at the last negotiations meeting District investigations were discussed at length. He reported that the number of District investigations seem to increased sharply in the past month, the E-Board reaffirmed that a better protocol is necessary.

Michels reported that salary negotiations began with a positive tone. The negotiating teams have decided to set up a salary formula committee to discuss numbers and will report back to the teams. The teams also discussed other financial priorities such as new faculty hires, part-time pay parity, and release time for department chairs and program leads.

- Department Chairs and Program Leads

Michels passed out information from the UF Contract regarding the duties of Department Chairs, and a lengthy discussion ensued.

6. EVALUATION PROPOSALS –

Michels announced that the UF has received a lot of positive feedback to the newly revised evaluation proposals presented to the Faculty Senates by the Evaluation Improvement Taskforce. The Taskforce will continue working in the coming weeks to integrate suggestions and make further progress on the forms and procedures.

7. SALARY and ARTICLE 20–tabled

8. OTHER BUSINESS – none

9. UPCOMING MEETINGS –

- A. 03/30/09 BFA
- B. Next Executive Board Meeting at LMC – RM 227

The meeting was adjourned at 5:04 P.M.

Submitted by: Terri Adame