

**APPROVED
EXECUTIVE BOARD MINUTES
JANUARY 29, 2009**

The meeting was called to order at 2:31 P.M.

PRESENT: Terri Adame, Emmanuel Akanyirige, Glenn Appell, Casy Cann-Figel, Milton Clarke, Vern Cromartie, Deborah Dahl-Shanks, Bruce Koller, Stuart Lichter, Jesse Lovell, Jeff Michels, Steve Padover, Mary Ulrich, Donna Wapner, Rudy Zeller, Michael Zilber.

NEW MEMBERS: Jason Mayfield, Licia Morrow, Dionne Perez

1. ANNOUNCEMENTS –

- Michels announced information regarding the state proposed budget and passed out a brief summary that Statewide we have done a pretty good job of educating Legislatures to the basic reality that community colleges are part of the economic recovery. Enrollment is up this semester at all 3 college campuses.
- Michels announced the UF and the District will begin new negotiations on February 13, 2009.
- Michels announced that Assemblywoman, Joan Buchanan will have a Budget Coalition meeting at her office in Danville this Saturday, January 31, at 11:00 a.m. Michels asked that E-Board members that want to attend should call the UF office for Jessica Rothhaar's phone number to confirm their attendance.
- Michels announced information regarding the upcoming FACCC Advocacy and Policy Conference to take place in Sacramento on March 1st and 2nd. Michels will attend along with Dahl-Shanks, Appell, Bachmann, Cromartie and Zeller. Michels said it is not too late for other members to sign up for the conference, and to contact the UF office if they would like to attend.
- Michels announced that the UF had requested a hearing with the Sabbatical Leave Committee on behalf of Lee Montgomery. Lee has filed a grievance with the union alleging procedural violations in the way his sabbatical application, change request and final report were handled. No date for the hearing has been set yet.
- Michels announced a workshop to take place in Orinda on January 30, to discuss evaluation methods, forms, procedures and timelines. Glenn Appell, DVC's Vice-President will chair this meeting. The UF wants to have proposals to present to the faculty senates for their approval. Upon approval of the proposals, the UF will then take them into negotiations.
- Michels announced that the United Faculty's auditor completed the fiscal year- end audit and stated the accounts have been reconciled and there are no discrepancies. Copies will be available by mid-February.
- Michels announced the Executive Board will begin rotating meeting locations this semester in an effort to get more faculty involved and to educate E-Board members as well about the different colleges in our district. The next meeting will be at LMC in room 227 of the Science Bldg.

- Michels announced 2 vacancies on the Executive Board for representatives from Los Medanos college faculty.

2. NEW and RETURNING EXECUTIVE BOARD MEMBERS –

Michels along with Executive Board members welcomed returning member Steve Padover. Steve has been on leave of absence, and the Executive Board is happy to have him back. Michels then welcomed new members Dionne Perez, as full-time CCC representative, Licia Morrow, as part-time CCC representative and Table Talk editor, and Jason Mayfield, as full-time DVC representative.

Following a motion by Cann-Figel, seconded by Lichter, MSU to approve the new representatives as United Faculty Executive Board Members.

3. EXECUTIVE BOARD MINUTES –

Following a motion by Zeller, seconded by Koller, MSU to approve the meeting minutes from the Executive Board meeting on 12/11/08.

4. CONTRACT VARIANCE POLICY –

Michels presented a draft of UF policy regarding variance requests for the Executive Board to review. A discussion ensued. Following a motion by Cann-Figel, seconded by Wapner MSU to approve the Contract Variance Policy.

5. CONTRACT VARIANCES –

Following a motion by Koller, seconded by Dahl-Shanks MSC with one abstention to approve DVC's request for Helen DeMarco to evaluate 2 part-time Nutrition instructors.

Following a motion by Appell, seconded by Mayfield MSC, with two abstentions to approve DVC's request for John Hanecak to serve on a paper screening committee for the Speech department.

Following a motion by Zeller, seconded by Zilber MSC with 2 no votes and 1 abstention to approve LMC's request for classified staff member, Jennifer Faye, to serve on a paper screening committee for the Biology department provided that LMC's Academic Senate has no objections and that the Biology department is in agreement that they want Faye to serve on the screening committee. Michels agreed to check with both the Senate and the Department.

Following a motion by Padover, seconded by Zilber, MSU, to approve the following requests for adjunct instructors to exceed the 67% load limit for the Spring 2009 semester.

DVC

DON TETZLOFF
SAMUEL BOONE
CHARLES GRAY
GWEI-SYUN (MIMI) CHEN
CLAUDIA ECKELMANN
MARK GUMMERE
KATIE GRAHAM
ANTHONY MEIXNER
JACOB VAN VLEET
TERESA INCHAUSPE
CAROLYN MARTIN
ADINA PINESCHI-PETTY

CCC

SHELLEY RUBY
RACHEL DWIGGINS-BEELER
KAREN WATABAYASHI
COLLEEN BOYLE
CATHERINE HICKS
CARMEN ROBINSON
KATHY ROTHSCHILD
DIANNE NEWHOOK

6. PARITY PAY ISSUES –

Michels announced that the UF is continuing to work towards making whole any faculty who have lost retirement dollars because of the District’s failure to live up to the 2002 agreement wherein the District agreed to take the Parity money from the State of California and put it on the salary schedule for part-time lecturers.

A new issue has come up because the District may be facing mid-year cuts to the 2008/2009 parity funds. Dahl-Shanks and Michels met with District representatives and agreed in principle that 2008/2009 parity should be paid as if there was full funding. Any cuts to the District’s parity fund should be calculated in 2009/2010. Michels and Dahl-Shanks will meet again with Vice Chancellors Murillo and Huff to work out remaining details. Fall parity will be paid on March 10.

7. EXECUTIVE SESSION –

The E-Board discussed the recent Governing Board meeting, including Michels’ communications with Board members regarding Chancellor’s Benjamin’s salary increase; the Compensation Committee Report and future plans; a report from the recent Bay Faculty Association about how other districts are handling the State budget crisis; salary and load proposals; retirement incentives and new hires.

8. BUDGET REPORT –

Treasurer Akanyirige commented on the financial statements for November and December with a promise of a further discussion once the 1st quarter results and the fiscal year-end audit are completed in February. Akanyirige stressed the ongoing importance of financial discipline and transparency in the Union’s budget process.

9. UPCOMING MEETINGS -

- A. 01/30/09 Evaluation Committee Meeting – Orinda
- B. 02/12/09 Next Executive Board Meeting – LMC rm. 227 in the Science Bldg.

The meeting was adjourned at 5:03 P.M.

Submitted by: Terri Adame