

**APPROVED  
EXECUTIVE BOARD MINUTES  
DECEMBER 11, 2008**

The meeting was called to order at 2:30 P.M.

PRESENT: Terri Adame, Emmanuel Akanyirige, Glenn Appell, Casy Cann-Figel, Deborah Dahl-Shanks, Bruce Koller, Stuart Lichter, Jeff Michels, Donna Wapner, Rudy Zeller,

ABSENT: Milton Clarke, Vern Cromartie, Jesse Lovell, Steve Padover, Mary Ulrich, Michael Zilber.

1. ANNOUNCEMENTS –

- Michels reported that he sent out an email to all faculty announcing that the budget/dues plan had been approved by the members and that it will go into effect in early 2009.
- Michels announced that the auditor was in the office auditing the United Faculty's finances on Wednesday, December 10, 2008. He will have his report completed by mid-February.
- Michels announced that the work on the new website is progressing and that the United Faculty will have a new website in early 2009.

2. EXECUTIVE BOARD MINUTES –

Following a motion by Lichter, seconded by Dahl-Shanks, MSU to approve the meeting minutes from the Executive Board meeting on 12/04/08.

3. BUDGET REPORT –

Treasurer Akanyirige passed out a document with a plan for the coming year to increase transparency in the UF Budgeting process. The Executive Board reviewed the plan and a discussion ensued. We will return to this item at a future meeting.

4. EXECUTIVE SESSION -

The E-Board reviewed parts of the contract discussing items for negotiations in the spring.

- A. Michels reported that the District and UF will sunshine articles starting in the Spring Semester 2009. Both sides have agreed to open Article 17, "Evaluation of Faculty" jointly. The District will also be opening Articles 7 and 8, "Faculty Load/Class Size" and "Scheduling."
- B. A discussion of articles the UF would open ensued. Article 20, "Salary," has a number of issues the UF would like to address. The UF also plans to open Article 18, "Personnel Files" in order to write into the contract a protocol for District investigations when faculty misconduct has been alleged. Article 11,

“Reassigned Time” is also high on the Union’s list, and might need to be opened during negotiations as part of a salary agreement.

5. CONTRACT VARIANCES -

Following a motion by Akanyirige, seconded by Lichter, MSU, to approve DVC’s request for Margaret Steele and Kenneth Tramiel to exceed the 60% load limit for the Spring 2009 semester.

8. OTHER BUSINESS – None.

9. UPCOMING MEETINGS -

- A. 01/22/09 CRC
- B. 01/26/09 BFA
- C. 01/27/09 DGC
- D. 01/28/09 Governing Board
- E. 01/29/09 Next Executive Board Meeting - DVC

The meeting was adjourned at 4:55 P.M.

Submitted by: Terri Adame