

**APPROVED
EXECUTIVE BOARD MINUTES
OCTOBER 16, 2008**

The meeting was called to order at 2:28 P.M.

PRESENT: Terri Adame, Emmanuel Akanyirige, Glenn Appell, Nancy Bachmann, Milton Clarke, Vern Cromartie, Casy Cann-Figel, Katrina Keating, Bruce Koller, , Stuart Lichter, Jeff Michels, Deborah Dahl-Shanks, Mary Ulrich, Donna Wapner, Rudy Zeller, Michael Zilber.

ABSENT: Jesse Lovell and Steve Padover.

1. ANNOUNCEMENTS -

- Michels announced that work has begun on the UF Budget to be presented to the members for ratification in early November.
- Michels reported that four representatives from the Executive Board attended the CCCI conference held last week in San Diego. There are 72 college districts in CA of which 13 of them belong to CCCI. CFT has membership of around 27,000, and CTA has a membership made up of community college professors of about 17,000, and CCCI has 12,000 members. CCCI is the smallest organization but not insignificant in the terms of our numbers. CCCI discussed our statewide advocacy and what it means to be an independent union. Karl Friedlander, President of the Community College Council, spoke about the possibility of a merger between CFT and CTA. Michels reported that CCCI members agreed to do more to encourage FACCC membership and to continue exploring what role if any CCCI might play in any merger.
- Michels announced that the 09-10 Academic Calendar has to be changed for 2 reasons:
 1. There is one week too many in the Spring Semester.
 2. Spring Break is scheduled one week too late to coincide with the grade schools and high schools.

Michels will ask that the calendar be pulled from the Governing Board agenda.

- Michels announced that 2 MOUS were signed with the District:
 1. The District will do an actuarial study using the interest rates that the Retirement Board has come up with per GASB requirements.
 2. A newly hired full-time coach at Los Medanos was not allowed to count his previous experience at the high school level because he had taught part-time at LMC in the past. The MOU will allow him to be re-placed as a new hire without considering his part-time college experience, which means a higher salary for him.

2. EXECUTIVE BOARD MINUTES -

Following a motion by Wapner, seconded by Dahl-Shanks, MSC with 3 abstentions and 2 corrections to approve the meeting minutes from the Executive Board meeting on 9/25/08.

3. EXECUTIVE SESSION-

Michels announced the Tentative Agreement ratification vote ends on Monday October 20th at noon. The UF will submit it to the District by Tuesday, and on Wednesday the Governing Board will vote to ratify the agreement.

4. COOKMAN RE-ELECTION CAMPAIGN UPDATE –

Michels announced that Joann Cookman's campaign sent out a well put-together direct-mail piece to her Ward. Local One, at their expense, is planning to send a letter to all CCCC faculty and to Local One membership reminding folks to vote for Joann Cookman. The UF has donated another \$15,000 to Joann's campaign to cover the cost of the mailing and other campaign literature and costs, such as signs along the Hwy. 4 corridor. We do not expect to make any further financial contributions to the Cookman campaign this year, but we will do what we can to help get out the vote.

5. PARTNERSHIP/GET-OUT THE VOTE EVENTS –

The UF will hold Educational Partnerships Rallies to get out the vote at each college. The dates of the free events are as follows:

- LMC, Tues. October 28, 12 noon-2pm, New Quad
- DVC, Wed. Oct. 29, 12 noon-2pm, Lower Quad
- CCC, Thurs. October 30, 11am-1pm, Amphitheater

Michels requested the Executive Board approve up to \$1,000.00 from the PAC fund to contribute to the events as needed. FACCC is contributing \$2,000.00.

Following a motion by Bachman, seconded by Wapner, MSC with one abstention to approve up to \$1,000.00 for the events.

6. OTHER POLITICAL ISSUES AND EVENTS

Appell remarked that Washoe County, Nevada is one of the biggest toss-up counties in a battleground state in the country. Appell has requested members of the Executive Board take

a caravan trip to Washoe County, Nevada, to walk precincts in support of Barack Obama. A discussion ensued as to dates, times and schedules.

Zilber commented that he and his son will be going to Washoe County, Nevada on November 4th to drive people to the election poles. The E-Board agreed that this was not the sort of event the UF would sponsor, but we also agreed that in the future we should survey the faculty to see if they would like the E-Board to be more active in supporting ballot initiatives or candidates for state and national office.

7. CONTRACT VARIANCES –Tabled

8. UF DUES PROPOSAL AND BUDGET DEVELOPMENT –

Michels met with the UF Part-time Faculty Committee, Budget Committee, Contract Committee, and the Executive Board to discuss possibilities for a dues restructure. Michels also discussed how the budget will be developed for the next fiscal year. It will be discussed at length during the next Executive Board meeting.

Michels stated the United Faculty’s reserves have been depleted over the past several years and need to be rebuilt. Plus, the UF has been running in the red due in part to rising costs and no increase in revenue for more than 10 years. He then presented options for a percentage of salary dues increase and a lengthy discussion ensued. Michels will present a budget proposal at the next Executive Board meeting.

9. EVALUATIONS AND ACCREDITATION –

Michels announced that CFT has written to the Accreditation Commission and Barbara Beno to protest the Commission’s position that SLOs be made part of peer evaluations (which are a subject for collective bargaining). CCCI has voted to back CFT’s position, and the UF E-Board agreed.

10. OTHER BUSINESS – None.

11. UPCOMING MEETINGS –

- A. 10/22/2008 Governing Board
- B. 10/23/2008 Next Executive Board Meeting
- C. 10/27/2008 CRC
- D. 10/27/2008 BFA
- E. 10/27/2008 Box 2A

The meeting was adjourned at 5:08 P.M.

Submitted by: Terri Adame