

**APPROVED  
EXECUTIVE BOARD MINUTES  
NOVEMBER 20, 2008**

The meeting was called to order at 2:31 P.M.

PRESENT: Terri Adame, Emmanuel Akanyirige, Glenn Appell, Nancy Bachmann, Casy Cann-Figel, Milton Clarke, Vern Cromartie, Bruce Koller, Stuart Lichter, Jesse Lovell, Jeff Michels, Deborah Dahl-Shanks, Donna Wapner, Rudy Zeller, Michael Zilber.

ABSENT: Katrina Keating, Steve Padover, and Mary Ulrich.

1. ANNOUNCEMENTS -

- Michels reported that he made a change to the approved minutes dated 8/28/08 in order to correct an inaccuracy that had been brought to the UF's attention.
- Michels announced that the Enrollment Management meetings will from now on be co-chaired by both Kindred Murillo and Deborah Blue.
- Michels announced that he spoke with new Governing Board member, Jess Reyes and congratulated him on behalf of the United Faculty for his election victory. Mr. Reyes assured the UF that he has the best interests of our District and students at heart and looks forward to working with the United Faculty. Michels and Zilber will be meeting with him during the week of December 1, 2008.
- Michels reported that he made a presentation to JoAnn Cookman at November's Governing Board meeting on behalf of the United Faculty.
- Michels announced the Box 2A meeting will take place on November 24, 2008.
- Michels announced the FACCC Advocacy and Policy Conference which will take place in Sacramento on March 1-2, 2009. On one of those days, FACCC holds a lobby day where they encourage faculty to come and speak to legislators throughout the day. Michels encouraged all Executive Board members to attend.
- Michels announced that the Governing Board has approved the Academic Calendar. Appell reported that he had reviewed the calendar at length, as the E-Board had requested that he do.

2. EXECUTIVE BOARD MINUTES -

Following a motion by Dahl-Shanks, seconded by Appell, MSC with 1 abstention to approve the meeting minutes from the Executive Board meeting on 11/06/08.

3. MOVING E-BOARD MEETINGS-

The E-Board, after some discussion, approved a change to the Executive Board meeting locations as follows for 2009:

JANUARY 29, 2009 - DVC	APRIL 9, 2009-LMC
FEBRUARY 12, 2009 -LMC	APRIL 23, 2009-DVC
FEBRUARY 26, 2009-DVC	MAY 7, 2009-CCC
MARCH 12, 2009-CCC	MAY 21, 2009-DVC
MARCH 26, 2009-DVC	

Following a motion by Wapner, seconded by Lovell, MSC, with 1 no vote and 1 abstention to approve the Executive Board meeting schedule for the Spring 2009 Semester.

#### 4. EXECUTIVE SESSION –

- Salary Formula Update:

All faculty will get a 3.57% raise in their January 1 and January 10 paychecks. The raise is retroactive to July 1, 2008 but it will take the District another month to pay the retroactive dollars; they are aiming for the January 31, (full-time A load) and February 10 (part-time and AC load) paychecks. If there is still COLA in the 07/08 State budget on March 1, 2009, faculty will get another salary increase worth 88% of the District's total COLA. Right now COLA is at 0.68%. If The Legislature has not rescinded that by March 1, faculty will get an additional 0.88% salary increase. If COLA has been taken away by March 1, as the Governor has proposed, then there will be no additional salary increase.

- Topics for 2008/2009 Negotiations:

Michels reported that we will sunshine articles for future negotiations at the Governing Board meeting after winter break.  
Some of the articles the E-Board will discuss include:

- A. Evaluations – Appendix X
- B. Article 11 – Reassigned time
- C. Article 12 – Leaves
- D. Article 20- Salary
- E. Article 18 – for district investigations

- Surveying Members:

The E-Board agreed that we should survey the faculty about current priorities.

- Creating Work Groups:

Michels reported that he would like to have volunteers to work on evaluations. Progress has been made but we still have a long way to go. A lengthy discussion ensued and

Appell offered to chair this new evaluation committee. Lovell, Dahl-Shanks, Cromartie, Zilber, Zeller, Akanyirige, and Cann-Figel expressed interest in working on this issue.

5. UF FINANCIAL REPORT - Tabled

6. CONTRACT VARIANCE POLICY- Tabled

7. CONTRACT VARIANCES –

Following a motion by Appell, seconded by Zeller, MSC, with one no vote and three abstentions, to approve the following requests for adjunct professors to exceed the 60%/67% load limit for the Fall 2008 or the Spring 2009 semester:

Juanita Tyree	80%	Dental Assisting	CCC	Approved
Lynne Knight	75%	English/Spring 09	CCC	Approved

8. NEW UF WEBSITE –

Michels announced that a test page for the new website can be accessed and wants comments and suggestions from the Executive Board as to changes and additions. Michels stated the server needs to be changed. The cost will be an extra \$50.00 per year for a new server. Lee Montgomery will come to a future Executive Board meeting to gather any suggestions or comments and give a brief training exercise.

9. UF BUDGET DEVELOPMENT PROCESS –

Michels reported that he would put the proposed budget and dues plan in the next issue of Table talk. The projected budget will allow the UF to rebuild reserves to prudent levels within three years, Michels said. A proposal for establishing a budget development protocol, submitted by UF Treasurer Akanyirige, will be discussed at the next E-Board meeting.

10. OTHER BUSINESS – None.

11. UPCOMING MEETINGS –

- A. 11/20/2008 Box 2A
- B. 11/20/2008 BFA
- C. 12/04/2008 Next Executive Board Meeting
- D. 12/10/2008 Governing Board Meeting

The meeting was adjourned at 5:05 P.M.

Submitted by: Terri Adame

