

**APPROVED
EXECUTIVE BOARD MINUTES
SEPTEMBER 25, 2008**

The meeting was called to order at 2:29 P.M.

PRESENT: Terri Adame, Emmanuel Akanyirige, Milton Clarke, Deborah Dahl-Shanks, Bruce Koller, Katrina Keating, Stuart Lichter, Jesse Lovell, Jeff Michels, Mary Ulrich, Donna Wapner, Rudy Zeller, Michael Zilber.

ABSENT: Glenn Appell, Nancy Bachmann, Vern Cromartie, Casy Cann-Figel, and Steve Padover.

1. ANNOUNCEMENTS -

- The Executive Board meetings will move to the Humanities Building H-113 effective October 23, 2008.
- FACCC is contributing \$2,000.00 to the UF for events on our campuses in October. The UF plans to hold Partnerships in Community Education/Get-Out-the-Vote events on each campus. These events will be low-cost and will include live music, political speakers, and perhaps a barbecue. The UF is hoping that Local 1 will co-sponsor these events, which will be held at the end of October. The dates for the events will be determined in the next few weeks.
- Michels announced that the CCCI Conference would be held in San Diego on October 10-11 and that he, Dahl-Shanks, Zilber and Lichter will be attending.
- Michels announced that the Budget has been signed, and there is .68% COLA in the budget. 88% of that new money has been allocated by our salary formula for 08/09 salaries. We expect that the COLA adds nearly 1 million dollars to the revenue side of the salary formula. Growth for 07/08 is about 3.5%, so we do expect the salary formula to produce a raise beyond state COLA (which means we do not expect to need to reopen negotiations over Article 20). The salary increase will probably not go into effect until December 1, 2008, at the earliest. However, it will be retroactive to July 1, 2008.

2. EXECUTIVE BOARD MINUTES -

Following a motion by Zeller, seconded by Lichter, MSU to approve the meeting minutes from the Executive Board meeting on 9/11/08.

3. ACADEMIC CALENDAR-

Michels announced the calendar proposal for 09/10 and that it is the first reading. We must submit a counter-proposal to the District by October 15, 2008. Michels discussed Veterans' Day falling on a Wednesday in 2008. The Government has given us the authority to take the

Veterans' Day holiday on either Monday, Wednesday or Friday during the week of November 10. The District is proposing that we take it on Monday, November 10, 2008 to create a 3-day weekend. It was decided that E-Board members should take the Academic Calendar and get some feedback from the faculty. The Executive Board will discuss the calendar at their next meeting to be held on October 16, 2008.

The Executive Board had a lengthy discussion regarding the last day of the semester, which falls on Monday December 22, 2008 of this year. Ulrich motioned to add a variable flex day to eliminate that Monday at the end of the semester. Following a motion by Wapner, seconded by Ulrich, MSC with 2 no votes to eliminate December 22, 2008 and add a variable flex day on December 11, 2008.

4. CONTRACT VARIANCES -

Following a motion by Zeller, seconded by Zilber, MSU, to approve the following requests for adjunct instructors to exceed the 60% load limit for Fall 2008 semester:

DVC
Akihiko Kumakura
Hopi Breton

LMC
Valerie Bobetsky
Casey Coakley
Ronald Galin
Glenn Keyser
Dabney Lyons
Fawn McCloud
Keshia Medellin
Cecil Nasworthy
Richard Shiner
Donna Smith
Jennifer Smith
Rebecca Tally

Following a motion by Zilber, seconded by Dahl-Shanks, MSU to approve DVC's request for Hopi Breton to postpone her evaluation from Fall 2008 to the Spring of 2009.

Following a motion by Zeller, seconded by Dahl-Shanks, MSU to approve LMC's request for Richard Shiner to exceed the 60% load limit for the Fall semester 2008.

Following a motion by Dahl-Shanks, seconded by Zilber, MSC one opposed and three abstentions to deny DVC's request to authorize Tina Levy to move her Spring 2009 evaluation to the Fall 2008 semester. The Executive Board agreed that Professor Levy could re-submit her request if there was additional information she wanted to add.

The remaining Contract Variances for the Fall 2008 semester were tabled until the next Executive Board Meeting.

5. COOKMAN RE-ELECTION CAMPAIGN UPDATE/PLANS –

Michels stated the Cookman re-election campaign has been a collaborative effort between Local One, United Faculty leadership, Joann Cookman and Tomi Van de Brooke. The United Faculty so far has contributed \$15,000 from the PAC fund to JoAnn Cookman's campaign.

Local One has contributed \$3,000 and has agreed to send out a direct mail piece at their expense to the CCCCD faculty, Local One employees, trades and firefighters unions in support of the Cookman campaign. Lawn signs and giant signs will be placed along roadways in Cookman's Ward.

Michels announced on October 4, 2008 at 9:00 am there will be a precinct walk with Mark DeSauliner, Joan Buchanan, and volunteers for Jo Ann Cookman to take place in the Brentwood and Oakley areas. On October 5, 2008, there is a fundraiser scheduled for JoAnn Cookman's campaign in Brentwood. Michels will send out the details to the Executive Board and to some faculty.

Michels noted that it can be difficult to announce political events on short notice to the UF membership since we do not have an off-campus email address for all of our members. A discussion ensued regarding ways to gather off-campus faculty e-mail addresses. Wapner suggested that the UF ask all Department Chairs to bring it up at their next meeting. The E-Board agreed to revisit this question at our next meeting.

6. EXECUTIVE SESSION-

A. TA Update and Schedule

Ratification Vote – The E-Board discussed the tentative agreement and reviewed final changes. Following a motion by Zeller, seconded by Lichter, MSU to recommend ratification to faculty.

7. UF ELECTIONS AND RATIFICATION VOTE –

Michels announced that his term as President of the United Faculty ends in December 2008, and stated that he will seek a second term of office. With a new term as President, Vice Presidents will need to be appointed and will need to be confirmed by their respective campuses. The UF has open Executive Board spots for a representative from Los Medanos College and a spot to represent Contra Costa College. There is also a need for a part time representative from CCC.

Michels announced that he will put into the next *Table Talk* a call for nominations for Executive Board positions and the President's office. If there are multiple candidates for open Executive Board spots or for the President's office, the UF will hold elections in November.

Following a motion by Zeller, seconded by Akanyirige, MSU to hold elections no later than November 14, 2008, in order to give more time to the nominating process, to solicit candidates and hold forums if necessary.

8. 4TH QUARTER FINANCIAL STATEMENT – Tabled until next meeting.

9. UF DUES RESTRUCTURING PROPOSALS –

Michels opened a discussion regarding a possible dues restructure. A lengthy discussion ensued. The Executive Board will continue this discussion at their next meeting on October 16, 2008.

10. UF COMMUNICATIONS UPDATE –

Michels announced the revision of the *Table Talk* newsletter and requested that the E-Board approve the new format. It was agreed by all members that Michels should proceed with the printing and distribution of a newly revised and updated edition of Table Talk.

11. OTHER BUSINESS – None.

12. UPCOMING MEETINGS –

- A. 10/14/2008 DGC
- B. 10/22/2008 Governing Board
- C. 10/23/2008 Next Executive Board Meeting
- D. 10/27/2008 CRC
- E. 10/27/2008 BFA
- F. 10/27/2008 Box 2A

The meeting was adjourned at 5:05 P.M.

Submitted by: Terri Adame